

NEW JERSEY STATE POLICE 2024 ANNUAL REPORT



Phil Murphy
Governor

Tahesha Way
Lt. Governor

Matthew J. Platkin
Attorney General

Col. Patrick J. Callahan
Superintendent



Office of the Superintendent

*State of New Jersey
Department of Law and Public Safety
Division of State Police
Post Office Box 7068
West Trenton, New Jersey 08628-0068*

The Honorable Phil Murphy
Office of the Governor
225 West State Street
Trenton, New Jersey 08608

Dear Governor Murphy,

As we conclude our 103rd year of service to the citizens and visitors of New Jersey, it is with great pride and appreciation that I write to share our 2024 Annual Report. This milestone marks another year of accomplishments and a century-long legacy of commitment to our state and its people.

Over the past year, we have continued to build on the strong foundation laid by our predecessors, adapting to new challenges and striving to positively impact the communities we serve. Our report highlights the significant progress we've made in areas such as the historical reduction of shootings and our success in taking over the responsibilities of the Waterfront Commission at the Port of New Jersey. This year, our agency was also featured in *The Blue Magazine*, a national publication highlighting us as one of the finest police organizations in the nation. In addition, our NJTF-1, Urban Search and Rescue Team responded to the catastrophic weather event in North Carolina, and we remain steadfast in our ability to respond to any disaster here or elsewhere. We are excited to share the continued growth and success of our initiatives.

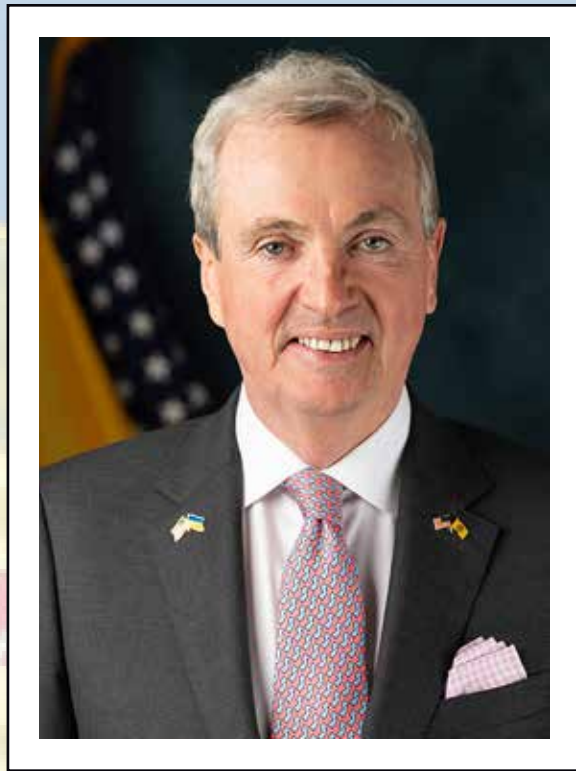
On behalf of the New Jersey State Police, I express our deepest gratitude for your ongoing leadership and support of our organization, which helps strengthen New Jersey's vibrant communities. Your advocacy and dedication to improving the lives of all who call this great State home have been instrumental in enabling us to further our mission.

Enclosed is a copy of our 2024 Annual Report, which provides a comprehensive overview of our achievements, programs and successes. We would be honored if you would take a moment to review it and consider our continued partnership in the year ahead.

Thank you once again for your service and for the trust you place in the New Jersey State Police to serve the citizens and visitors of New Jersey. We look forward to continuing our work together to build a brighter future for the State we are all so proud to call home.

Sincerely,

Patrick J. Callahan
Colonel
Superintendent



Phil Murphy
Governor, State of New Jersey



Tahesha Way
Lieutenant Governor, State of New Jersey



Matthew J. Platkin
Attorney General, State of New Jersey



Colonel Patrick J. Callahan
Superintendent
New Jersey State Police

State of New Jersey



DEPARTMENT OF

STATE POLICE

General Order #1 (December 5, 1921)

"It shall be the duty of the members of the New Jersey State Police to prevent crime and pursue and apprehend offenders.

Members should bear in mind that the prevention of crime is of greater importance than the punishment of criminals.

The force individually and collectively should cultivate and maintain the good opinion of the people of the State by prompt obedience to all lawful commands, by a steady and impartial line of conduct in the discharge of its duties and by cleanly, sober and orderly habits and by a respectful bearing to all classes."

Col. R. Herman Schwab
SUPERINTENDENT

Colonel Callahan's Command Staff



**Lieutenant Colonel
Sean W. Kilcomons**
*Deputy Superintendent
New Jersey State Police*



**Major
Rebecca Velez**
*Division Executive Officer
New Jersey State Police*

Major Fidiberto Soto
*Commanding Officer
Office of Professional Standards*

Major Orville Hall
*Commanding Officer
Office of Executive Protection*

Lieutenant Colonel Frederick P. Fife
Administration Branch Commander

Major Domingo E. De Los Santos
Deputy Administration Branch Commander

Major Brian C. Polite
*Commanding Officer
Office of Employee Relations &
Community Outreach*

Major Michael Buray
*Commanding Officer
Identification & Information Technology
Section*

Major Mark H. Finnegan
*Commanding Officer
Administration Section*

Major Mary E. Buerkle
*Commanding Officer
Division Staff Section*

Lieutenant Colonel Phillip Buck
Investigations Branch Commander

Major Thomas Ryan
Deputy Investigations Branch Commander

Major Michael Flory
*Commanding Officer
Regional Operations & Intelligence Center Section*

Major Thomas Wiczerek
*Commanding Officer
Special Investigations Section*

Major Jeffrey Burke
*Commanding Officer
Intelligence & Criminal Enterprise Section*

Major Ronald Walter
*Commanding Officer
Forensic & Technical Services Section*

Lieutenant Colonel Christopher Demaise
Homeland Security Branch Commander

Major Alexander Perry
*Commanding Officer
Special Operations Section*

Major Douglas Lemanowicz
*Commanding Officer
Emergency Management Section*

Lieutenant Colonel David Sierotowicz
Operations Branch Commander

Major Brian Winnie
Deputy Operations Branch Commander

Major John Sheeran
Troop "A" Commander

Major Michael Malloy
Troop "B" Commander

Major Christopher Modarelli
Troop "C" Commander

Major Michael Krzyzkowski
Troop "D" Commander

Major Richard Costello
Commanding Officer Port Security Section

Colonel Callahan's Command Staff Retired During 2024



Operations Branch
Major James W. McGowan #5625
Retired: April 1st, 2024



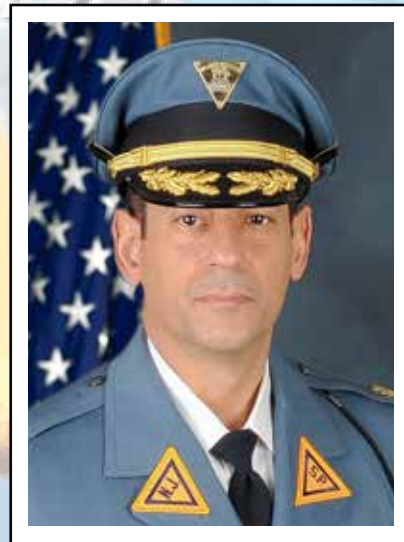
Operations Branch
Major Sheila A. McKaig-Devlin #5935
Retired: May 1st, 2024



Investigations Branch
Lieutenant Colonel
Joseph P. Brennan #5674
Retired: August 1st, 2024



Operations Branch
Major Michael Krzyzkowski #5728
Retired: November 1st, 2024



Executive Protection
Major Joseph Torres #5225
Retired: September 1st, 2024

New Jersey State Police



Sergeant Marc M. Nietubyc
#6997

2024

Trooper of the Year

Sergeant Roy R. Rohel Jr.
#6815



On January 30, 2024, Sergeant Marc Nietubyc #6997 and, at the time of incident, Trooper I Roy Rohel Jr. #6815, along with members of the New Jersey State Police, Technical Emergency and Mission Specialists (T.E.A.M.S.), North Squad were tasked with a crucial well-being check at a motel in Branchville Borough, Sussex County, New Jersey. The incident concerned an individual experiencing a severe mental health crisis and making threats of self-harm and violence. Demonstrating exceptional commitment and professionalism, the T.E.A.M.S. Unit swiftly established a secure perimeter, evacuated surrounding rooms, and deployed the Crisis Negotiations Team to reach the subject by phone. Despite multiple attempts to communicate, the subject remained uncooperative and hostile.

Utilizing the Crisis Negotiations Team, the Unit attempted to establish contact with the subject via cell phone; however, these efforts were met with hostility, and the suspect refused to communicate. Equipped with a rifle, which was later identified as an "Air Rifle" with an internal suppressor, the subject posed an imminent danger to himself and others. As the situation deteriorated, the T.E.A.M.S. Unit displayed exceptional tactical acumen by employing the BearCat to breach the motel window, allowing for a direct line of sight to the suspect. The suspect responded by brandishing his weapon and firing several shots in the direction of the Troopers, striking tactical equipment and endangering the lives of those present. Over the following hours, T.E.A.M.S. members, in conjunction with TRB assets, employed a range of less-than-lethal tools, including drones, robots, chemical munitions, and a Long-Range Acoustic Device, to negotiate a peaceful surrender. When a tactical plan was enacted to deploy chemical munitions into the suspect's bathroom, the individual emerged with his weapon still drawn. In a courageous act, Sergeant Nietubyc deployed two Taser cartridges, which had no effect, while Trooper I Roy Rohel #6815 utilized a Mark 9 OC canister. Both troopers exhibited remarkable bravery by leaving their positions of cover to attempt to subdue the suspect, fully aware of the risk involved. During this intense encounter, both Sergeant Nietubyc and Trooper I Rohel sustained serious injuries from gunfire. Despite being struck, they continued to demonstrate exceptional resolve. Trooper II Patrick Crann #7593 deployed four rounds from an FN 303 Less Lethal launcher, successfully hitting the suspect in the torso as he charged at Troopers. While being treated for their injuries, Sergeant Nietubyc, displaying extraordinary situational awareness, recognized an opportunity to act. He ordered the arrest team to breach the suspect's location, even as the suspect continued to fire, ultimately placing the individual under arrest.

Despite the immediate threat, Sergeant Nietubyc, Trooper I Rohel, and T.E.A.M.S. members exhibited extraordinary restraint, ensuring every effort was made to de-escalate the situation and prioritize the preservation of life. Your actions have brought great pride and distinction to yourself and the Division of State Police. Your commitment and bravery embody the core values of the New Jersey State Police: **Honor, Duty, and Fidelity.**

New Jersey State Police



2023 Civilian of the Year

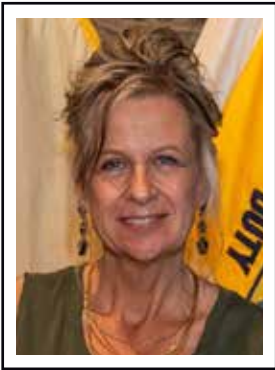
Martin Q. Dimaano

Mr. Martin Q. Dimaano has distinguished himself as an extremely valuable member of the New Jersey State Police (NJSP). Mr. Dimaano was awarded the 2023 Civilian of the Year title for his exceptional dedication, work ethic, and contributions to the NJSP, particularly in developing and maintaining the Computerized Criminal History System and New Jersey Criminal Justice Information System. Since joining the NJSP in July 2017, Mr. Dimaano has demonstrated his expertise in computer mainframe programming, an increasingly rare skill set, making him an invaluable team member. Mr. Dimaano's expertise in legacy systems has been pivotal in maintaining critical computer infrastructures when the number of experienced mainframe programmers is rapidly diminishing among these aging technologies.

Mr. Dimaano's importance to the NJSP was especially evident in 2021, following the passage of new state legislative laws: The Clean Slate Law and The New Jersey Cannabis Regulatory, Enforcement Assistance, and Marketplace Modernization Act. These new laws created an overwhelming demand for expungement services, and expeditiously processing expungements is a statutory responsibility of the NJSP. The new Clean Slate Law qualified over 2.1 million individuals for eligibility for an expungement, while the Cannabis Regulatory Act required the processing of more than 1.2 million Final Expungement Orders. Mr. Dimaano's contributions were instrumental in addressing this challenge, particularly in writing and developing applications that automated the secure removal of expunged records from various internal information systems. Mr. Dimaano skillfully authored and implemented software programs that processed decades of archived digital records, navigating the systems' complex web of interlocking tables. Using Mr. Dimaano's software design, the system initially processed 384,576 records and successfully expunged 141,053. Additionally, he established further computerizations to expedite expungements, processing 62,221 expedited records in the first group and an additional 21,041 records in the second. His work has saved the NJSP thousands of staffing hours and millions of dollars in costs, contributing to the efficiency and effectiveness of expungement services.

The Division has benefited immensely from Mr. Dimaano's remarkable efforts and expertise and has brought great credit upon himself and the New Jersey State Police. Mr. Dimaano's commitment, innovation, and dedication exemplify the core values of the New Jersey State Police: **Honor, Duty, and Fidelity.**

New Jersey State Police



2023 Civilian of the Year

Colleen Hargrove

Ms. Colleen Hargrove has distinguished herself as an immeasurably valuable member of the New Jersey State Police. Ms. Hargrove was awarded the title of 2023 Civilian of the Year in recognition of her exceptional dedication, leadership, and professionalism. As an Administrative Analyst 4 in Disaster Recovery, assigned to the Public Assistance Unit, Recovery Bureau, in our Emergency Management Section, she routinely demonstrated remarkable organizational, creative, and interpersonal skills that have enabled her to perform her duties to provide extraordinary results. Her oversight of 11 of New Jersey's 21 counties for all matters of Public Assistance reflects her commitment to excellence and leadership. She and her team worked with applicants, developed projects, and coordinated with the Federal Emergency Management Agency to complete 647 projects with a total value of over \$371 million. Ms. Hargrove's expertise and leadership contributed to securing these funds, which will assist communities recovering from the COVID-19 pandemic and the remnants of Hurricane Ida. Her efforts have made an incredible difference to positively impact the lives of those most adversely affected by these disasters.

Additionally, Ms. Hargrove's commitment extended beyond New Jersey when she twice deployed under the Emergency Management Assistance Compact (EMAC) to assist the California Governor's Office of Emergency Services (Cal OES) with recovery efforts from historical flooding in Monterey County. Her first deployment showcased her subject matter expertise in FEMA Public Assistance policies and operations. Shortly after her return to New Jersey, Cal OES requested her assistance again, and despite not being obligated, she volunteered to return. In total, her eight weeks of deployment under EMAC demonstrated her unwavering commitment to disaster recovery efforts on a national level. Ms. Hargrove's contributions have secured vital federal funds for disaster recovery and extended support to those in need in New Jersey and beyond.

Ms. Hargrove's exemplary work ethic, dedication, and selflessness have brought great credit to herself and the New Jersey State Police. Ms. Hargrove's professionalism and dedication embody the core values of the New Jersey State Police: **Honor, Duty, and Fidelity.**

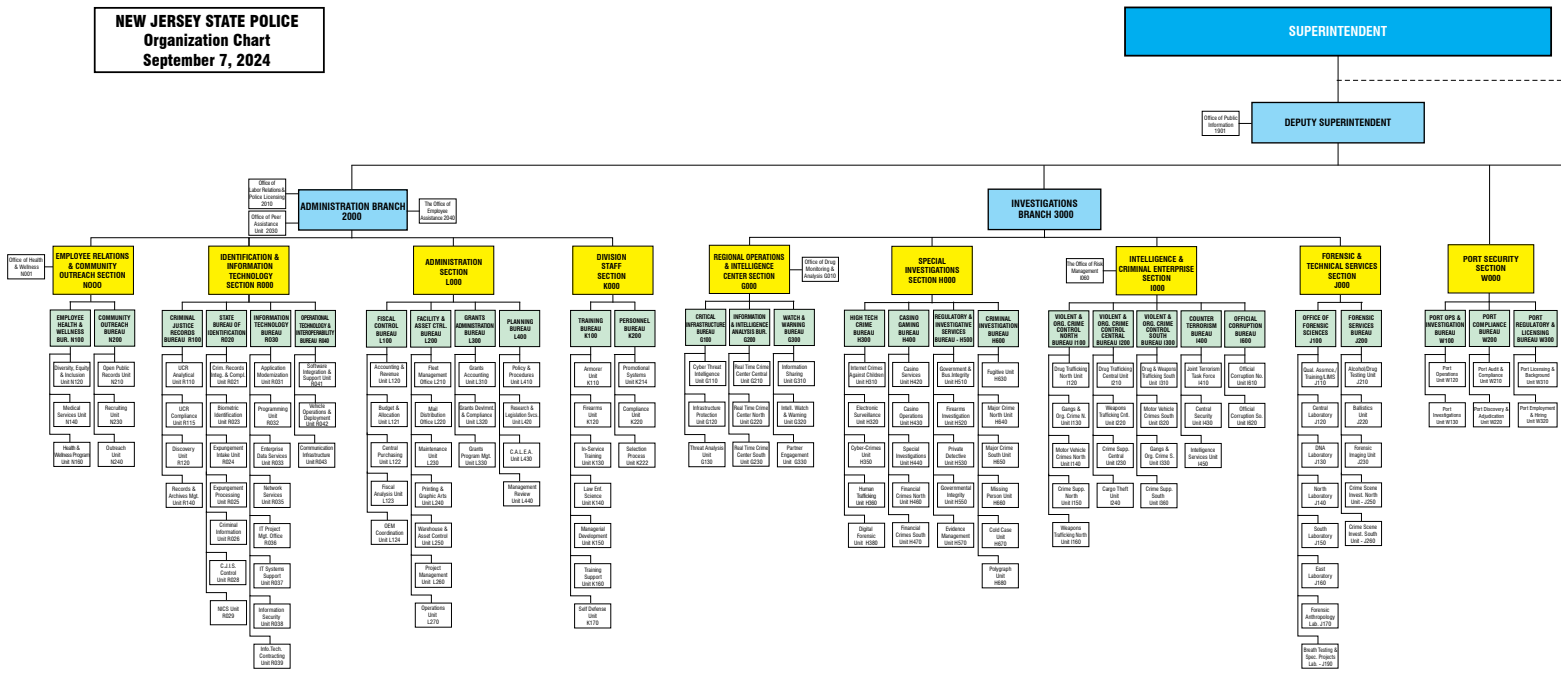
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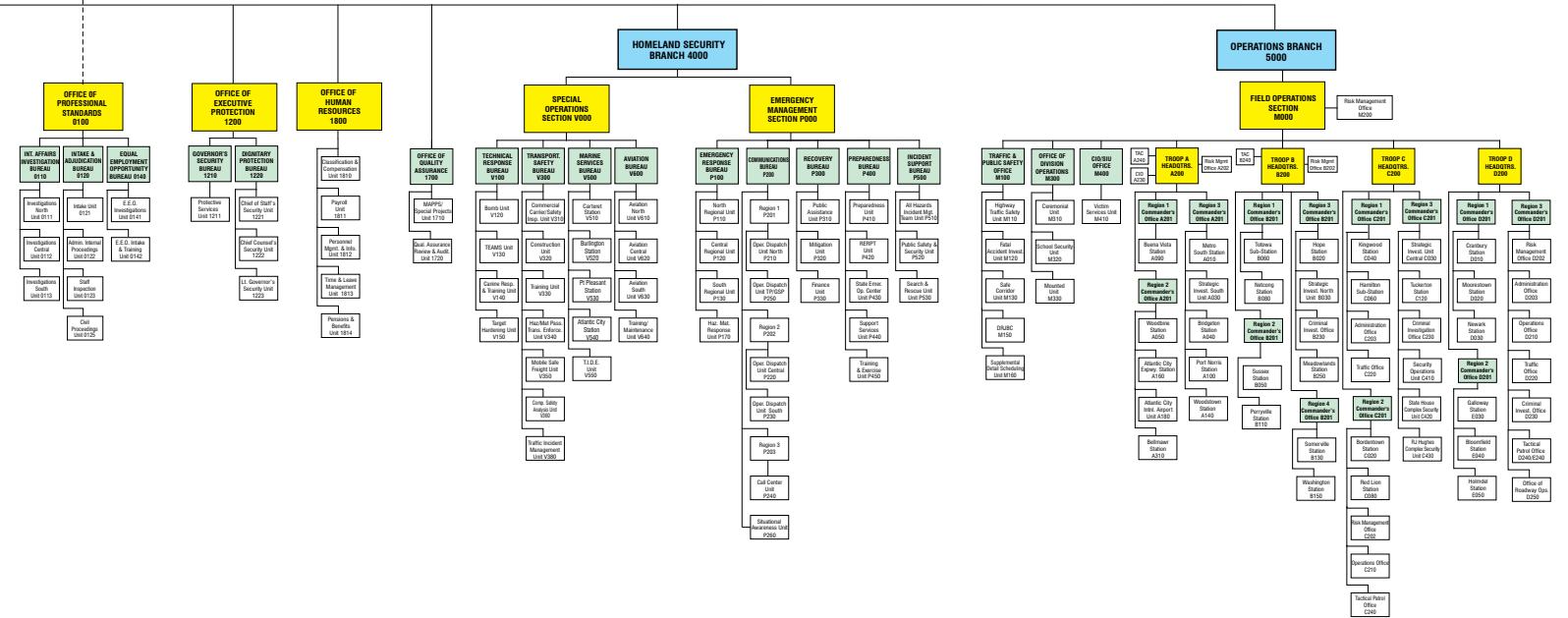


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Table of Organization

NEW JERSEY STATE POLICE
Organization Chart
September 7, 2024







Powers & Duties

Under the executive leadership of the Superintendent, the Division has full police powers and is authorized to enforce any law or ordinance anywhere within the state. The Division of State Police is subject to the Governor's call and the Attorney General's direction. They are peace officers of the state, empowered to provide police protection, render first aid to the injured, assist the helpless, and exercise, in general, the same powers and authority conferred by law upon police officers and constables.

The Division of State Police is empowered to prevent crime, to pursue and apprehend offenders, and to obtain legal evidence necessary to ensure the conviction of such offenders in the courts. Division members are authorized by law to execute any lawful warrant or order of arrest issued against any person and to make an arrest without a warrant for law violations in their presence.

Members of the Division of State Police enforce criminal, motor vehicle, and marine laws statewide. They are authorized to cooperate with any state department or state or local authority to preserve law and order. The Division also directs and controls the State Office of Emergency Management and, when directed by either the Governor or the Attorney General, assists local or county police authorities in response to unlawful civil disturbances and state emergency declarations.

Organization

The Division of State Police was established in 1921. The Division is headed by a Superintendent, whose responsibilities are divided into four categories: Investigations, Operations, Administration, and Homeland Security.

The Superintendent directs the activities of the four general road duty commands: Troop A (Southern New Jersey), Troop B (Northern New Jersey), Troop C (Central New Jersey), and Troop D (New Jersey Turnpike/Garden State Parkway).

The Superintendent also serves as the State Director of the New Jersey Office of Emergency Management. To effectuate the powers of the Governor, the State Director of Emergency Management supervises, directs, and controls the appointment of one or more deputies and assistants to manage the daily activities of the State Office of Emergency Management.

The Deputy Superintendent serves as the Acting Superintendent in the absence of the Superintendent. The Deputy Superintendent's primary obligation is the execution of staff tasks through the coordinated efforts of its members. The Deputy Superintendent is responsible for directing and coordinating the policies of the Superintendent as they pertain to the Division's Branches and the personnel within.

The organizational structure of the Division of State Police, as depicted in the Organizational Chart, is designed to provide maximum efficiency and effectiveness in the performance of its diversified functions.



Division Headquarters



West Trenton, New Jersey

2024 Statistics at a Glance

Operations Branch

Investigations Criminal

| | |
|----------------------------|---------|
| Criminal | 14,092 |
| General/CAD Contacts | 629,985 |
| Arrest Total | 9,227 |

Traffic

| | |
|-----------------------------------------------|---------|
| Motor Vehicle Stops | 356,559 |
| Summonses | 194,312 |
| Warnings | 133,617 |
| Crashes | 33,623 |
| Motorist Aids | 81,492 |
| Driving While Intoxicated (DWI) Arrests | 4,763 |

Investigations Branch

Intelligence & Criminal Enterprise Section

| | |
|------------------------------------------------|-----------------|
| Criminal Investigations | 1,239 |
| Arrests Total | 1,436 |
| Number of Seized Firearms | 490 |
| Pounds of Fentanyl Seized | 145lbs |
| US Currency Seized..... | \$2,091,158.00 |
| Counterfeit Merchandise Seized..... | \$5,358,295.00 |
| Motor Vehicle Crimes Unit Investigations | 227 |
| Number of Arrests | 332 |
| Recovered Vehicles | 280 |
| Recovered Property Value | \$12,877,477.00 |

Special Investigations Section

Casino Gaming Bureau

| | |
|--------------------------------------|--------------|
| Investigations | 1,223 |
| Arrests | 341 |
| Fugitive Arrest | 8 |
| Seized Firearms | 21 |
| Recovered Stolen Property Value..... | \$176,599.87 |

Criminal Investigation Bureau

| | |
|-------------------------------------------|-----|
| Investigations | 622 |
| Arrests | 410 |
| Fugitive Investigations | 350 |
| Polygraph Examinations | 225 |
| Unidentified Persons Investigations | 25 |

High Tech Crime Bureau

| | |
|---------------------------------------------|-----|
| Child Exploitation Investigations | 118 |
| High Tech Crime Bureau Arrests..... | 170 |
| Cyber-Crimes Investigations..... | 62 |
| Missing Person Complaints | 248 |
| Missing Persons Located | 181 |
| Unidentified Persons Investigations | 25 |
| Human Trafficking Victims Recovered..... | 40 |
| Human Trafficking Arrested Traffickers..... | 23 |
| Human Trafficking Investigations..... | 48 |

Regulatory & Investigative Services Bureau

| | |
|---------------------------------------------|--------|
| Regulatory Investigations | 32 |
| Racetrack Unit Investigations | 14 |
| Solid/Hazardous Waste Investigations | 680 |
| Approvals | 668 |
| Rejections | 12 |
| Firearms Applications Received | 22,064 |
| Private Detective Licenses Issued | 455 |
| Security Officer (SORA) Registrations | 39,437 |
| Bounty Hunter Licenses | 18 |

Forensic & Technical Services Section

| | |
|---------------------------------------------|--------|
| Laboratory Cases Received | 20,998 |
| Laboratory Cases Completed | 21,147 |
| Laboratory DNA/Forensic Serology Cases..... | 5,368 |
| Forensic Imaging Cases..... | 1638 |

Homeland Security Branch

Marine Bureau

| | |
|--------------------------------------------------|---------|
| Criminal Investigations | 91 |
| Military & Commercial Ship Security Escort | 236 |
| Search & Rescue Operations | 52 |
| DUI Arrests | 14 |
| Total Boating Accident Investigations | 119 |
| Boating Accidents with serious injuries | 41 |
| Boating Accident fatalities | 6 |
| Vessel Boardings | 8,637 |
| Vessel Assists | 571 |
| Boaters Assisted | 716 |
| Vessel Fires..... | 22 |
| Abandoned Vessels | 28 |
| Sub Surface Deployment..... | 43 |
| HIN Investigations..... | 108 |
| Pollutin Complaints..... | 173 |
| Assist non-NJSP Agencies | 106 |
| On Water Recreational Boating Mission Hours..... | 122,885 |
| Recreational Boating Safety Mission Hours | 131,022 |

Aviation Bureau

| | |
|-----------------------------------------|-------|
| Homeland Security Flights..... | 1,497 |
| Medevacs, organ transports | 395 |
| Transportation flights | 37 |
| Surveillance flights | 119 |
| General Policing flights | 1,172 |
| Searches | 157 |
| Crime Scenes Photo Flights | 7 |
| SPEAR Rescue Hoist Flights | 17 |
| Demonstration Flights | 417 |
| Training and Maintenance Missions | 734 |

Transportation Safety Bureau

| | |
|-----------------------------------------------|-----------|
| Commercial Vehicles Inspected | 49,833 |
| Commercial Vehicle Inspection Summonses | 7,117 |
| Commercial Vehicles Weighed | 1,584,335 |

NEW JERSEY STATE POLICE CORE VALUES Perform Duties Constitutionally and with Compassion

The New Jersey State Police is committed to protecting the public and preserving the peace. To that end, we pledge to enforce the laws and protect all impartially and without prejudice. We will use compassion and abide by the constitution to uphold the rights of all citizens and do so in a manner which exemplifies our code of Honor, Duty and Fidelity.

HONOR - Always act with the utmost integrity and be honest and truthful. Enforce the laws equally and without bias. Hold yourself and other members to the highest ethical standards.

DUTY - To protect and serve the public, prevent crime and apprehend offenders. Insure the highest quality service to the public. Perform our duties honorably and accept the responsibility to carry them out. Our devotion to duty will never waiver.

FIDELITY - Faithfully uphold the traditions of the New Jersey State Police. Strive to embody the principles under which we were founded. Maintain pride in yourself and the organization. Insure that the code of HONOR, DUTY AND FIDELITY are your core values.



Office of the Deputy Superintendent

Port Security Section, Office of Professional Standards, Office of Executive Protection, Office of Human Resources, Office of Quality Assurance, Office of Public Information





**Lieutenant Colonel
Sean W. Kilcomons**
Deputy Superintendent



Major Rebecca Velez
Division Executive Officer

Office of the Deputy Superintendent

In 2024, the Office of the Deputy Superintendent corresponded amongst the State Police Branches to ensure our expertise and assets were appropriately used to serve the citizens of New Jersey. The Office continuously strives to adopt new flexible and adaptable policies that promote our members' safe and effective practices and benefit New Jersey's citizens and visitors. The Division redesigned the position of Deputy Superintendent in 2019 to handle the delegation of several internal command functions and streamline specific responsibilities for continuity of operations and enhanced communication. The Deputy Superintendent reports directly to the Superintendent. In 2024, The Office of the Deputy Superintendent were instrumental in prioritizing many initiatives, including:

- ▼ The Office of the Deputy Superintendent continued to collaborate with the Operations, Investigations, Administration and Homeland Security Branches to further the mission of the Division.
- ▼ The Office continued working with the NJ Division of Property Management and Construction to create a new state-of-the-art State Police Academy at Division Headquarters.
- ▼ The Office focused on improving public transparency and awareness through our robust social media presence – During several months, our social media engagement averaged over one million monthly viewers.
- ▼ The Office managed a project to redesign our State Police public websites – our new NJTrooper.com was launched in 2024 to assist our recruiting unit. Our latest State Police public website is expected to launch in early 2025.
- ▼ The Office oversaw the creation of a new state-of-the-art Health and Wellness Center at State Police Headquarters that we will also use in the future to assist with recruiting and community outreach efforts.

Total Troopers as of December 31 2024 by Rank, Race, and Gender

| Trooper Race/Gender | Rank as of December 31 2024 | | | | | | | | | | | | | | | |
|------------------------|-----------------------------|------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| | COL | | LTC | | MAJ | | CAPT | | LT | | SFC/DSFC | | SGT/DSGT | | TRP/DET | |
| | # of Total | % of Total | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* |
| Total | 3,285 | | 6 | | 20 | | 74 | | 269 | | 349 | | 673 | | 1,893 | |
| White Male | 2,250 | 68.5% | 1 | 0.04% | 4 | 0.2% | 61 | 2.7% | 203 | 9.0% | 276 | 12.3% | 497 | 22.1% | 1,194 | 53.1% |
| Black Male | 197 | 6.0% | 0 | 0.00% | 1 | 0.5% | 4 | 2.0% | 12 | 6.1% | 14 | 7.1% | 35 | 17.8% | 128 | 65.0% |
| Hispanic Male | 495 | 15.1% | 0 | 0.00% | 1 | 0.2% | 5 | 1.0% | 28 | 5.7% | 35 | 7.1% | 91 | 18.4% | 334 | 67.5% |
| Asian Male | 80 | 2.4% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 6 | 7.5% | 10 | 12.5% | 17 | 21.3% | 47 | 58.8% |
| American Indian Male | 16 | 0.5% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 6.3% | 7 | 43.8% | 8 | 50.0% |
| Other Male | 75 | 2.3% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 75 | 100.0% |
| White Female | 123 | 3.7% | 0 | 0.00% | 0 | 0.0% | 4 | 3.3% | 18 | 14.6% | 9 | 7.3% | 23 | 18.7% | 68 | 55.3% |
| Black Female | 10 | 0.3% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 1 | 10.0% | 2 | 20.0% | 1 | 10.0% | 6 | 60.0% |
| Hispanic Female | 28 | 0.9% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 1 | 3.6% | 1 | 3.6% | 1 | 3.6% | 24 | 85.7% |
| Asian Female | 6 | 0.2% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 16.7% | 1 | 16.7% | 4 | 66.7% |
| American Indian Female | 1 | 0.0% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 100.0% |
| Other Female | 4 | 0.1% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 4 | 100.0% |

| Trooper Race | Rank as of December 31 2024 | | | | | | | | | | | | | | | |
|-----------------|-----------------------------|------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| | COL | | LTC | | MAJ | | CAPT | | LT | | SFC/DSFC | | SGT/DSGT | | TRP/DET | |
| | # of Total | % of Total | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* |
| Total | 3,285 | | 6 | | 20 | | 74 | | 269 | | 349 | | 673 | | 1,893 | |
| White | 2,373 | 72.2% | 1 | 0.04% | 4 | 0.2% | 65 | 2.7% | 221 | 9.3% | 285 | 12.0% | 520 | 21.9% | 1,262 | 53.2% |
| Black | 207 | 6.3% | 0 | 0.00% | 1 | 0.5% | 4 | 1.9% | 13 | 6.3% | 16 | 7.7% | 36 | 17.4% | 134 | 64.7% |
| Hispanic | 523 | 15.9% | 0 | 0.00% | 1 | 0.2% | 5 | 1.0% | 29 | 5.5% | 36 | 6.9% | 92 | 17.6% | 358 | 68.5% |
| Asian | 86 | 2.6% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 6 | 7.0% | 11 | 12.8% | 18 | 20.9% | 51 | 59.3% |
| American Indian | 17 | 0.5% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 5.9% | 7 | 41.2% | 9 | 52.9% |
| Other | 79 | 2.4% | 0 | 0.00% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 79 | 100.0% |

| Trooper Gender | Rank as of December 31 2024 | | | | | | | | | | | | | | | |
|----------------|-----------------------------|------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|------------|-------------|
| | COL | | LTC | | MAJ | | CAPT | | LT | | SFC/DSFC | | SGT/DSGT | | TRP/DET | |
| | # of Total | % of Total | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* | # of Total | Likelihood* |
| Total | 3,285 | | 6 | | 20 | | 74 | | 269 | | 349 | | 673 | | 1,893 | |
| Male | 3,113 | 94.8% | 1 | 0.03% | 6 | 0.2% | 70 | 2.2% | 249 | 8.0% | 336 | 10.8% | 647 | 20.8% | 1,786 | 57.4% |
| Female | 172 | 5.2% | 0 | 0.00% | 2 | 1.2% | 4 | 2.3% | 20 | 11.6% | 13 | 7.6% | 26 | 15.1% | 107 | 62.2% |

* Likelihood = Probability of a specific Race/Ethnicity in each category in comparison to all other Races/Ethnicities

Likelihood of Promotion as of December 31 2024 by Promotion Process, Race, and Gender

| Trooper Race/Gender | Promotion Process | | | | | |
|------------------------|-------------------|------------|------------|-------------|------------|-------------|
| | Eligible*** | | Applied | | Promoted | |
| | # of Total | % of Total | # of Total | Likelihood* | # of Total | Likelihood* |
| Total | 16,416 | | 2,361 | | 207 | |
| White Male | 12,351 | 75.2% | 1,690 | 13.7% | 155 | 9.2% |
| Black Male | 811 | 4.9% | 115 | 14.2% | 10 | 8.7% |
| Hispanic Male | 2,073 | 12.6% | 354 | 17.1% | 23 | 6.5% |
| Asian Male | 395 | 2.4% | 73 | 18.5% | 11 | 15.1% |
| American Indian Male | 80 | 0.5% | 13 | 16.3% | 1 | 7.7% |
| Other Male | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| White Female | 574 | 3.5% | 98 | 17.1% | 5 | 5.1% |
| Black Female | 45 | 0.3% | 4 | 8.9% | 1 | 25.0% |
| Hispanic Female | 57 | 0.3% | 11 | 19.3% | 1 | 9.1% |
| Asian Female | 30 | 0.2% | 3 | 10.0% | 0 | 0.0% |
| American Indian Female | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Other Female | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

| Trooper Race** | Promotion Process | | | | | |
|-----------------|-------------------|------------|------------|-------------|------------|-------------|
| | Eligible*** | | Applied | | Promoted | |
| | # of Total | % of Total | # of Total | Likelihood* | # of Total | Likelihood* |
| Total | 16,416 | | 2,361 | | 207 | |
| White | 12,925 | 78.7% | 1,788 | 13.8% | 160 | 8.9% |
| Black | 856 | 5.2% | 119 | 13.9% | 11 | 9.2% |
| Hispanic | 2,130 | 13.0% | 365 | 17.1% | 24 | 6.6% |
| Asian | 425 | 2.6% | 76 | 17.9% | 11 | 14.5% |
| American Indian | 80 | 0.5% | 13 | 16.3% | 1 | 7.7% |

| Trooper Gender | Promotion Process | | | | | |
|----------------|-------------------|------------|------------|-------------|------------|-------------|
| | Eligible*** | | Applied | | Promoted | |
| | # of Total | % of Total | # of Total | Likelihood* | # of Total | Likelihood* |
| Total | 16,416 | | 2,361 | | 207 | |
| Male | 15,710 | 95.7% | 2,245 | 14.3% | 200 | 8.9% |
| Female | 706 | 4.3% | 116 | 16.4% | 7 | 6.0% |

* Likelihood = Probability of a specific Race/Ethnicity in each category in comparison to all other Races/Ethnicities

** Not included due to no Eligible Troopers: Other R/E Male and Other R/E Female

*** Eligibility is based on Eligible Date for each Trooper and maximum of 10 Applications per year (OI 23-26 and OI 23-27)



Major
Richard Costello
Commanding Officer

Port Security Section

Following a 9-0 United States Supreme Court decision issued on April 18, 2023, the New Jersey State Police was mandated under state law, N.J.S.A. 53:2-9b(1), to replace the Waterfront Commission of New York & New Jersey as the regulator and investigator of the shipping workforce at the Port of New Jersey. New York and New Jersey created the small agency in 1953 to investigate organized crime and corrupt labor practices influencing our port. After a lengthy legal battle, the State of New Jersey pursued dissolving the agency and assigning the responsibilities to the New Jersey State Police.

On May 20, 2023, Colonel Callahan created the new Port Security Section, which had already been working on potential strategic planning since March 2023, by forming a working group. On July 17, 2023, the Port Security Section became operational. The Port Security Section is now a multi-faceted component of the Division overseeing operations and activity impacting the Port of New Jersey, the second busiest port in the United States. The Port Security Section assumed and streamlined existing processes from the previous Waterfront Commission. The Port Security Section is now responsible for conducting port-related investigations and intelligence gathering, timely licensing and regulation of businesses and port workers, and maintaining audit and administrative capabilities to ensure operational efficiency.

Vision

For over a century, the New Jersey State Police has investigated crimes, provided regulatory oversight, and collected criminal intelligence to protect the citizens of New Jersey. As threats evolve, so do our strategies. Our newest mandate, to provide regulation and security within the Port of New Jersey, will present unique challenges. As we meet these challenges, the New Jersey State Police will utilize proven systems and capabilities to ensure that the port's industry and workforce have safety, security, and confidence in continuing their mission, which will help ensure economic prosperity.

Mission Statement

The Port Security Section's mission is to prioritize the port's most valuable resource, the workforce. We will strive to ensure the port's prosperity. Identifying criminal activity and actors will be achieved through our unique authorities, far-reaching capabilities, and enduring partnerships, which have existed for more than 100 years.

Port Operations & Investigation Bureau

Port Operations & Investigations Bureau enhances port security and attempts to disrupt and dismantle organized crime impacting the Port of New Jersey. This critical element emphasizes the strategic collection, analysis, and dissemination of intelligence. Additionally, this Bureau conducts complex investigations to prevent organized crime in coordination with our federal, state, and local partner agencies.

The Port Operations Unit assists with the overall security of the three New Jersey ports (Newark, Elizabeth, and Bayonne) that comprise the Port of New Jersey. The Port Operations Unit also assists other partner agencies in providing overall port security.

Compliance duties include inspecting the Port Access Card and the Transportation Worker Identification Card. The Port Operations Unit conducts physical and video surveillance, develops confidential sources, and directly liaises with the Port Authority Police Department. Throughout 2024, the Port Operations Unit conducted 152 inspections of Port Watchman assigned to various checkpoints within the perimeter of Port Newark. They also conducted several weeks of in-service training, effectively training over 300 Port Watchmen. The Port Operations Unit authored 416 official reports, assisted with 39 special events and 11 civil unrest protests, responded to numerous homeland security-related tips using our online tip portal, strategically messaged Port Watchmen with our new cellular SMS messaging service, and delivered five security briefings on port security.

Additionally, the Port Operations Unit has taken the lead in enforcing New Jersey Port Access Card cards and Federal Transportation Worker Identification Card credentials to determine who is permitted on port property. Through enforcement, they identified numerous expired port access cards and provided port employees with the proper instructions on renewal within the Port Security Section.

Port Investigations Unit conducts long-term complex investigations with a nexus to organized crime activity impacting the Port of New Jersey. The Underpinning of the Port Investigations Unit's duties will be the collection of strategic intelligence utilizing advanced investigative techniques, technology, partnerships, and integration with the Port Authority Police of New York & New Jersey, U.S Customs & Border Protection, Homeland Security Investigations Newark Division Border Enforcement Security Task Force, the FBI Newark Division Transnational Organized Crime East Squad, and the FBI New York Division Organized Crime Squad. Following Public Law 2017, Chapter 324, the Port Investigations Unit conducts sensitive investigations involving employees and businesses with a nexus to the port.

Throughout 2024, the Port Investigations Unit conducted 38 criminal investigations, executing three residential and one commercial search warrant. Additionally, they prepared and executed 101 other search warrants and judicial orders. Throughout their investigations, the Port Investigations Unit arrested nine individuals and seized \$2,500. Additionally, in one investigation, they identified over 100,000 stolen social security numbers. All the investigations centered around the known organized crime associates and criminal conspiracies in Port Newark. In 2024, the Port Investigations Unit also assisted with seven licensing investigations, resulting in an arrest for false swearing under oath. The Port Investigations Unit also provided 55 briefings and training to law enforcement in the port community and authored 128 intelligence reports.

Port Compliance Bureau

The New Jersey State Police Port Compliance Bureau is committed to ensuring compliance standards and activities within the Port of New Jersey for operational efficiency. By conducting audits and regulatory oversight for compliance, we can confirm businesses comply with relevant laws and regulations promoting ethical port activity. The Port Compliance Bureau is focused on port access, denials, suspensions, revocations, and decasualization of port workers, as well as ensuring administrative law proceedings are correctly and expeditiously reviewed with integrity to eliminate backlogs and protect workers' rights.

Throughout 2024, the Port Operations Unit conducted 152 inspections of Port Watchman assigned to various checkpoints within the perimeter of Port Newark.

During 2024, the Port Security Section collected \$16,294,797 in quarterly assessments.

The **Port Audit & Compliance Unit** is responsible for the auditing oversight of approximately 40+ entities operating in the Ports of New Jersey, which are regulated and licensed by the New Jersey State Police – Port Security Section. The Unit, bound by the rules set forth by New Jersey Chapter 324, Title 53, and Title 19, performs three types of audits - payroll, compliance, and special investigation audits.

The Port Audit & Compliance Unit initiated and completed audits and quarterly assessments on all licensed companies in the port for the period ending December 31, 2023. The assessment payments are calculated based on the licensed companies' gross quarterly payroll distributions. The Port Audit & Compliance Unit works with the New Jersey State Police Fiscal Control Bureau to monitor and reconcile the receipt of payments.

During 2024, the Port Security Section collected \$16,294,797 in quarterly assessments. In addition, a 'Surplus Distribution' payment from the Waterfront Commission of New York Harbor Wind Down Trust was received in the second quarter, totaling \$3,969,526.

The **Port Discovery & Adjudication Unit** is responsible for the intake and processing of arrest notifications, reviewing and processing Decasualizations, scheduling and managing hearings, and providing discovery documents for incidents related to the shipping industry workforce, following Title 53 of New Jersey law. In addition, they deliver the administration and adjudication of potential discipline resulting from the violations of NJ Criminal Law and results of Office of Administration Law hearings.

| Type: | Current Hearing: |
|------------------|------------------|
| Suspension | 9 |
| Revocation | 0 |
| Decasualization | 3 |
| Reinstatement | 3 |
| Hearing Requests | 5 |

Port Regulatory & Licensing Bureau

The New Jersey State Police **Port Regulatory & Licensing Bureau** is committed to investigating, deterring, and remedying any criminal activity and influences in the Ports of New Jersey. We strive to maintain a transparent, fair, and equitable hiring and employment environment. Our commitment is to foster growth, prosperity, and security within our ports, ensuring a safe and thriving New Jersey waterfront.

Following the Port Security Sections' vision, the Port Regulatory & Licensing Bureau is focused on implementing a standard for hiring practices that represent the finest standards for the State of New Jersey's citizens. Such practices will ensure thorough, fair, and equitable investigations to generate qualified licensees and registrants.

The **Port Licensing and Background Unit** regulates and oversees the licenses of individuals and businesses operating within the Port of New Jersey shipping industry. The Unit conducts in-depth background investigations to ensure applicants meet existing standards and qualifications. It issues, renews, suspends, and revokes physical licenses for port employment, maintaining a fair, efficient, and transparent process. This approach helps preserve public trust and supports continued economic prosperity. Through the Port Regulatory & Licensing Bureau, the Unit provides a comprehensive review of all licensing matters, including denials and suspensions, to effectively manage access to the port district.

The NJSP Port Security Section's mission prioritizes the port's most valuable resource, the workforce. They utilize proven systems and capabilities to ensure that the port's industry and workforce have safety, security, and confidence in continuing their mission, which will help ensure economic prosperity.

The **Port Employment & Hiring Unit** oversees the Telephonic Hiring Employment Information Center, the communication center for the entire Port of New Jersey & New York. The center facilitates the Prior Day Order assignments and telephonic volunteer hiring of registered deep-sea longshoremen. The Port Employment & Hiring Unit regulates all hiring according to the current Rules & Regulations, collective bargaining agreements, and New York & New Jersey Shipping Association protocols. The Port Employment & Hiring Unit manages list additions, removals, movements, specialized position postings, and job foreman position selections. The Unit also inspects and investigates all records, documents, and other data related to position selection, hiring protocols, and practices.



Office of Professional Standards

The **Office of Professional Standards** mission is to enhance integrity through a professional and transparent internal affairs process, uphold our core values, improve the delivery of police services, and assure the public that complaints of police misconduct are appropriately addressed. The Office of Professional Standards provides instruction courses for various leadership classes and presents an internal investigation school for all law enforcement agencies. The Office of Professional Standards oversees our proprietary Benchmarks Analytics System and maintains an Early Warning System used to protect the public. The Office of Professional Standards often participates in policy committees on many policing topics.

The **Internal Affairs Investigation Bureau** investigates misconduct complaints against enlisted State Police members. Regional field Units are staffed with investigators in the state's northern, central, and southern parts. As of December 2024, the Internal Affairs Investigation Bureau was assigned 246 misconduct investigations.



Major Fidiberto Soto
Commanding Officer,
Office of Professional
Standards

The **Intake Unit** accepts, classifies, and assigns reportable incidents received by the Office of Professional Standards. The Intake Unit is responsible for notifying complainants of the State Police's response to complaints and for managing the Early Warning System, designed to detect patterns and trends in policing. The Intake Unit also reviews and assists the State Police's members with Use of Force Reports. As of December 2024, the Intake Unit received and classified 648 reported incidents.

The **Administrative Internal Proceedings Unit** adjudicates substantiated misconduct allegations and convenes disciplinary hearings. As of December 2024, the Unit received 78 substantiated cases. It also serves as a liaison between the Office of Professional Standards, the Office of the Attorney General, and the Office of Administrative Law.

The **Staff Inspection Unit** is responsible for conducting State Police-wide inspections to ensure that State Police members' activities follow our internal policies and procedures. The Staff Inspection Unit reviews all inspection procedures and ensures that all commands, facilities, and activities of the State Police are formally inspected following the policy. The Unit also conducts periodic audit inspections of State Police operations to ensure compliance with policies and procedures.

The **Civil Proceedings Unit** is responsible for recording, classifying, and tracking all civil actions filed against the State Police. The Civil Proceedings Unit reviews and forwards all requests for legal representation to the Office of the Attorney General. Additionally, the Civil Proceedings Unit is a liaison between the Superintendent's Office and the Office of Professional Standards Commanding Officer regarding appropriating personnel within the Office of the Attorney General in response to civil litigation. Furthermore, the Civil Proceedings Unit compiles and provides all requested discovery related to civil litigation. The Civil Proceedings Unit completed 3,277 database checks for prosecutors as of December 2024. Lastly, the Civil Proceedings Unit researches policies, procedures, training, and disciplinary issues concerning the State Police. They also liaise with all federal, state, and county prosecutorial agencies.

The **Equal Employment Opportunity Bureau**, in direct consultation with and oversight of the Office of the Attorney General (OAG), Office of Equal Employment Opportunity (EEO), is responsible for monitoring and ensuring the State Police's compliance with state and federal statutes, State Police rules and regulations, Standard Operating Procedures, executive orders, and OAG guidelines as they relate to the New Jersey State Policy Prohibiting Discrimination in the Workplace. The EEO Bureau is a liaison between the OAG and the State Police Command. It oversees the EEO Investigations Unit and the EEO Intake and Training Unit, whose efforts support maintaining a workplace free of hostility or discrimination based on the protected categories.

The **EEO Investigations Unit** assists the OAG in carrying out its complex, confidential investigations into allegations of discrimination and sexual harassment as per the dictates and parameters of the EEO Policy. The Unit interviews witnesses and principals, gathering evidence and conducting all requested case-related investigative actions. The Unit also conducts meaningful reviews as requested by the State Police before all personnel moves.

This mitigates conflicts resulting from a proposed personnel action based on a member's current or past involvement with an EEO investigation. Additionally, the Unit conducts meaningful reviews by prosecutorial request for the New Jersey Court System. The EEO Investigations Unit is responsible for documenting, archiving, and maintaining up-to-date databases of the meaningful review process and its members' involvement with the OAG. As of December 2024, 16 complaints were assigned to the EEO Investigations Unit for formal investigation, and it has completed 8,788 meaningful reviews, thus far exceeding the previous year's total.

The **EEO Intake and Training Unit** works with the OAG to handle the intake process for all allegations of EEO Policy violations related to the State Police. It also provides information and assistance to State Police personnel concerning policy issues. The Unit maintains databases of all complaints and training. The Unit is responsible for completing meaningful reviews of its databases when requested by State Police and prosecutors. The Unit also provides policy training to all new employees and current personnel to ensure the State Police's compliance with the EEO policies. The Unit also administers mandated training resulting from a member's involvement with an EEO investigation. In 2024, the EEO Intake and Training Unit provided EEO policy training for all enlisted members at the 2024 NJSP Annual In-Service. The Unit also conducted 16 individual OAG-mandated training sessions. As of December 2024, the Unit handled 56 EEO complaint intakes.

Office of Executive Protection

The **Office of Executive Protection** is directly responsible for the security of the State of New Jersey Governor and their family. Additionally, the Office has two Bureaus and four Units protecting various New Jersey State dignitaries, including the Lieutenant Governor, Attorney General, Director of Homeland Security and Preparedness, the Governor's Chief of Staff, and the Governor's Chief Counsel. Members assigned to the Office of Executive Protection are tasked with planning and ensuring the safety and security of their principal. Various responsibilities include security assessments of locations to be visited and collecting and evaluating intelligence regarding an event or venue that may affect the principal's overall protection when traveling to and from each event location. Members also travel with their principal domestically and abroad and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

The **Governor's Security Bureau** coordinates the activities of the Protective Services Unit. The Bureau is also responsible for directly coordinating the Central Security Unit and all threat investigations involving dignitaries under the Office's protection.



Major Orville Hall
Commanding Officer

The **Protective Services Unit** consists of four squads responsible for the security of the state's Chief Executive, immediate family, Governor's official residence, and any visiting dignitaries authorized by the Superintendent. The Protective Services Unit is responsible for the security assessments of locations to be visited, gathering and evaluating intelligence regarding any event or venue that may affect the security and the protection of their principal while traveling to and from event locations. Members also travel with their principal domestically and abroad and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary. Additionally, the Unit provides 24/7 physical security at the Governor's private residence and Drumthwacket, the Governor's official State of New Jersey residence.

The **Dignitary Protection Bureau** manages the activities of the Chief of Staff's Security Unit, Chief Counsel's Security Unit, and the Lieutenant Governor's Security Unit. The Bureau also coordinates all training and ensures the participation of bureau members.

The **Chief of Staff's Security Unit** consists of two squads: The Chief of Staff's Squad and the Attorney General's Squad. The Chief of Staff's Security Unit manages and supervises the daily operational needs of the Governor's Chief of Staff and the Attorney General. The Unit's responsibilities include but are not limited to security assessments of locations to be visited, as well as collecting and evaluating intelligence regarding any event or venue that may affect the security and the protection of their principal while traveling to and from event locations. Members also travel with their principal domestically and abroad and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

The **Lieutenant Governor's Security Unit** consists of three squads: the Lieutenant Governor's Squad, the Senate Presidents Squad, and the Assembly Speaker Squad. The Lieutenant Governor's Security Unit manages and supervises the daily operational needs of the Lieutenant Governor, the Senate President of New Jersey, and the Assembly Speaker of New Jersey. The Unit's responsibilities include but are not limited to security assessments of locations to be visited, as well as collecting and evaluating intelligence regarding any event or venue that may affect the security and the protection of their principal while traveling to and from event locations. Members travel with their principal domestically and abroad and coordinate security efforts between local entities, the State Department, and the United States Secret Service as necessary.

Office of Human Resources

The **Office of Human Resources** oversees and coordinates various aspects of personnel management, encompassing training, payroll, pensions, benefits, leave time, and personnel records. Furthermore, the office manages all civilian recruitment, hiring, and promotional processes and facilitates enlisted promotions within the State Police. The Office of Human Resources works closely with the Branches, Sections, Units, and Offices within the New Jersey State Police, providing a direct understanding of the operational needs essential to supporting State Police law enforcement efforts. As of year-end 2024, the New Jersey State Police employed 1,325 full-time civilian staff and 3,290 enlisted members.

The **Classification & Compensation Unit** plays a crucial role in managing various aspects of civilian personnel functions while adhering to N.J.A.C. Title 4A rules. Their responsibilities include the recruitment of civilian staff, new hire processing, new employee orientation, creation of job vacancy announcement postings, eligibility reviews, processing promotions and demotions, inter-departmental and inter-state agency transfers, trainee appointments, civilian position control, obtaining freeze exemption approvals, promotional and open competitive programs, certifications, qualifying exam processing, working test periods, salary administration memorandums, the New Jersey Classification Support System, and classification appeals. In 2024, the scope of their duties expanded with four additional unit scopes to encompass all civilian personnel actions across 17 distinct unit scopes. In 2024, the Classification & Compensation Unit processed 167 new hires, 265 promotions, eight demotions, 21 advancement to journeyman titles, 196 job openings, 66 promotional announcements, 14 open competitive announcements, 72 promotional certifications, 19 open competitive certifications, 323 probationary reports, six Qualifying Exams, two Classification Appeal Determinations, 391 status letters and two SAME applications. The unit has also processed three title series changes and the corresponding salary adjustments.

The **Personnel Management & Information Unit** is responsible for maintaining and processing personnel records for enlisted and civilian staff in the Human Resources Management System and Personnel Management Information System. This includes handling personnel orders for enlisted promotions, transfers, retirements, specialist selections, suspensions, and resignations. The unit also calculates and processes enlisted transactions such as promotions, suspensions, and transfers within the Human Resources Management System and Personnel Management Information System, while managing the State Police's organizational structure and chain of command.

In addition, the unit oversees a range of administrative tasks, including processing monthly Veteran Affairs certifications, permits to carry, position number changes, updates to the Personnel Management Information System, and administering the Division's time management system. It also coordinates training plans and ensures compliance for New Jersey State Police employees, supporting their personal and professional development. This year, the unit administered "all-access" passes to the eLearning course catalog to more than 100 employees, granting them expanded access to a wide range of development courses.

The unit is also responsible for generating detailed analytical reports for various stakeholders. It audits the Office of Human Resources systems and processes, recommending improvements to boost productivity and performance. Furthermore, the Personnel Management & Information Unit plays a vital role in the Office of Human Resources Digitization Project, which involves converting paper personnel documents into digital formats. In 2024, the Personnel Management & Information Unit processed 1,042 personnel orders, 545 enlisted transfer orders, 12 re-organizations, 293 promotions, 642 compliments, 44 retired officers' permits to carry and generated 200 analytical/statistical reports.

The **Pension and Benefits Unit** is critical in Human Resources, overseeing pension and health benefits for approximately 4,500 enlisted and civilian employees. The unit is responsible for entering and maintaining benefit data in the Health Benefits application,

As of year-end 2024, the New Jersey State Police employed 1,325 full-time civilian staff and 3,290 enlisted members.

calculating salary certifications for retirements, and enrolling both civilian and enlisted personnel in the pension program. With expertise in the Public Employee Retirement System and State Police Retirement System, as well as a thorough understanding of health benefits programs and the legislation governing retirements and benefits, the team manages a wide range of tasks. These include communicating with new, current, prospective, and separated employees about health benefit options and related costs, verifying documentation for benefit eligibility and status changes (e.g., marriage, baby, loss of coverage, address changes), processing open enrollment transactions, processing pension enrollments and transfers, and administering Line of Duty death benefits for enlisted members. The unit also provides the New Jersey Division of Pension and Benefits with certification of service and final salaries, conducts exit interviews for enlisted and civilian employees, and offers new hire orientations to ensure proper enrollment and understanding of benefits.

Additionally, the unit attends Office of Professional Standards suspension hearings. It acts as the State Police liaison for all concerns related to the Division of Pensions and Benefits and Benefit Solver. In 2024, The Pension and Benefits Unit successfully processed 84 enlisted retirements, 25 civilian retirements, 167 civilian pension & benefits enrollments, 124 enlisted pension & benefits enrollments, nine enlisted resignations, and 48 civilian resignations.

The **Payroll and Time Management Unit** maintains the vital mission of ensuring accurate payment and proper time management for all Division employees. Payroll responsibilities encompass both enlisted and civilian payroll, covering aspects such as overtime and regular



pay, recruit payroll, promotional pay for enlisted and civilian staff, retroactive pay, W-4 (Federal and State), credit union and direct deposit, web-based pay stubs, SCOR calculations, and payout, as well as vacation and compensatory payout. This unit also verifies time usage and manages the approval of timesheets for civilian employees via the electronic Cost Accounting and Timesheet System, tracks civilian employee vacation, compensatory, sick, and voluntary furlough time within electronic Cost Accounting and Timesheet System, and provides guidance and oversight for electronic Cost Accounting and Timesheet System entries. In addition, the unit processes family leave and intermittent leave

(under the Federal Family and Medical Leave (FMLA) and the State Family Leave Act (FLA) entitlements), as well as other leaves of absence, including pregnancy, worker's compensation, suspension, etc. In 2024, the unit processed 290 civilian FMLA/FLA requests and 207 enlisted FMLA/FLA requests. The unit coordinates donated leave requests, initiates worker's compensation claims for civilian members, and manages ADA (American with Disabilities Act) requests for civilian and enlisted members through an interactive process to determine the needs of the Division staff, including leave of absence and ergonomic equipment. In 2024, The Payroll and Time Management Unit processed 22 ADA requests, 84 enlisted retirements, 25 civilian retirements, and 48 civilian resignations.

Office of Quality Assurance

The **Office of Quality Assurance** serves the New Jersey State Police through its primary mission of managing organizational risk. It is the agency's liaison to the Attorney General's Office of Law Enforcement Professional Standards. They conduct quarterly risk management meetings and serve as a primary information provider to outside agencies.

The office is also responsible for the 2009 Law Enforcement Professional Standards Act mandates. A significant accomplishment during this period is the ongoing revision of quarterly Risk Assessment Core Group meetings by Office of Law Enforcement Professional Standards (OLEPS) and our office. This change will enable both offices to analyze data more frequently, identifying potential trends within the Division. This aligns with the Office of Law Enforcement Professional Standards mandate and ensures the Division's compliance with N.J.S.A. 52:17B, 222 et seq.

The **MAPPS & Special Projects Unit** maintains and analyzes Division records for statistical information to ensure they meet the statutory mandates of the Law Enforcement Professional Standards Act. The Unit's mission exceeds the mandated requirements in self-monitoring, risk identification, and developing proactive solutions. Much of the analysis is memorialized in a quarterly report called "An Analysis of Motor Vehicle Stop Data by Race/Ethnicity." The reports contain an average of 600 pages of statistical analysis, charts, and graphs for distribution to the Attorney General's Office and the Risk Analysis Core Group members. The report analyzes the State Police's Use of Force incidents and other areas relating to motor vehicle stop data, law enforcement procedures by race/ethnicity, organizational risk management issues, and early warning indicators. In addition, during 2024, the Unit was responsible for:

- ▼ **Complied and published the Annual Use of Force Report.**
- ▼ **Conducted the Quarterly Trend Analysis Report following Standard Operating Procedures. Conducted audits of the Use of Force and misconduct data.**
- ▼ **Conducted 27 Internal Investigations.**
- ▼ **Completed 372 Special Projects, including all weekly, monthly, quarterly, and annual management and executive report data.**

The **Quality Assurance Review & Auditing Unit's** mission is to liaise with the Field Operations Section to ensure quality supervision throughout the State. The Unit conducts quality, in-depth motor vehicle stop reviews of critical incidents, periodic audits of routine motor vehicle stops, and other audits to ensure accurate supervision within the State Police. By detecting discrepancies between patrol performance and standing operating procedure, the Unit helps to assure compliance with administrative, procedural, and constitutional requirements during interactions with the public. The Unit communicates its findings to the Field Operations Section to assist in appropriate one-on-one counseling and general training with the front-line troopers and supervisors. Due to its audits of the Field Operations Section and the Office of Law Enforcement Professional Standards' bi-annual oversight reports, the Division has experienced a steady decline in publicly reported deviations from policy and procedure during motor vehicle stops since the 12th Oversight Report.

Office of Public Information

The **Office of Public Information** provides 24-hour access for information requests from the news media regarding events across New Jersey involving the State Police. The Office also manages our social media platforms, including Facebook, X, YouTube, and Instagram. With these sites, the NJSP broadcasts important news and news updates, highlights new initiatives, significant accomplishments, community outreach events, recruiting information, and requests for assistance from the public on active police investigations to identify suspects and missing and wanted persons. Working with the Office of Emergency Management, critical State Emergency Operation Center updates ranging from weather incidents to natural disasters or terrorism can be quickly disseminated to the public. Members coordinate press conferences, draft press releases, coordinate interviews with media and film crews, produce public service videos, and notify command staff of any incident involving the NJSP and the press. During emergencies, they may respond directly to the scene of critical incidents, report to the incident commander, and serve as liaisons.

In 2024:

- ▼ Approximately 412 monthly media inquiries were managed.
- ▼ Approximately 17 monthly social media requests were handled.
- ▼ Approximately 40 monthly social media highlights were produced.
- ▼ Approximately 1.1 million people reached monthly, generating 1.18 million impressions and over 113,000 monthly engagements.



Administration Branch

Employee Relations & Community Outreach Section, Identification & Information Technology, Administration Section, Division of Staff Section





**Lieutenant Colonel
Frederick P. Fife**
*Administration Branch
Commander*



**Major
Domingo E. De Los Santos**
*Deputy Administration
Branch Commander*

Administration Branch

The **Administration Branch** operates as the support function of the New Jersey State Police. The Administration Branch Commander and Deputy Administration Branch Commander are advisors to the Deputy Superintendent and the Superintendent's Office. The Branch engages with our communities through recruiting and outreach efforts and manages the New Jersey State Police selection process, the appointment of applicants to the New Jersey State Police Academy, and the graduation of New Jersey State Troopers.

In addition, the Branch is responsible for the preparation of the State Police's Annual Agency Capital Budget Requests, provides fiscal oversight of funding in all accounts within approved state and federal regulations, and fulfills the accounting of all financial transactions related to the operations and missions of the State Police.

The Branch also identifies, replaces, and enhances mission-critical systems throughout the State Police. The Administration Branch develops effective and efficient methods for accomplishing professional and managerial development of employees. The Branch also oversees the medical services component of the State Police and provides related services and support to all members.

Office of Labor Relations and Police Licensing

The **Office of Labor Relations and Police Licensing** has historically been the Office of Labor Relations and responsible for coordinating the civilian and enlisted grievance process, the civilian discipline process, the outside activity request process, training personnel in the management of employees, and has served as the liaison with contractual bargaining units and other governmental employee relations agencies. The Unit represents the State Police at all grievance and civilian discipline hearings. In 2024, the office processed approximately 175 outside employment activity requests, 75 civilian disciplines, 20 civilian grievances, and 30 enlisted grievances. In addition, the Unit provides training for State Police supervisors in labor-related issues. The Unit also delivers training for the New Jersey State Police Citizens Academy, the Civilian Development and Leadership courses, and the Annual Integrated In-Service. New to the office for 2024 is the Employee Performance Assessment Review Administrator role. Most notably, the Unit was tasked with the State Police implementation of police licensing in compliance with the Police Licensure Act, which licensed all Troopers effective January 1, 2024.

The Police Training Commission is responsible for facilitating and overseeing police licensure and renewals for all employing agencies in the State of New Jersey. The Police Training Commission tasked the State Police with the license renewal of approximately 1075 Troopers by the end of 2024. The Police Training Commission renewal application includes a background investigation for each applying member and a final agency endorsement. The Unit established an Operational Plan to ensure all State Police members maintain their active license. The Unit required additional staffing to gather information and collaborate with the Police Training Commission. The Unit quickly developed internal best practices and policies for renewals to streamline the process in the future.

In May 2024, the Police Training Commission began the rollout of the Acadis Portal, the new state database to manage police licensing. This portal allows members to access their license profile page to view their license information and any upcoming mandatory training. The Office of Labor Relations collaborated with the State Police Office of Human Resources to review the personally identifiable information of our 3600 members and ensure that our enlisted members are licensed correctly.



Finally, the Unit drafted and finalized a new propriety database to manage police licensing information for enlisted members.



The Unit learned how to accomplish the new annual workload involved with police licensing. Due to our success in implementing the new police licensing laws, numerous local Police Chiefs requested details on how the State Police manages police licensing.

Office of Peer Assistance

In March 2024, the Peer Assistance Unit, which consists of non-clinical peers who connect both enlisted and civilian employees with behavioral and emotional well-being resources, underwent an organizational reorganization, transitioning from a Unit to an Office. This change moved the Peer Assistance Unit from the Employee Relations & Community Outreach Section to a new reporting structure under the Administration Branch Commander. This restructuring grants the new **Office of Peer Assistance** greater autonomy and strengthens the confidentiality vital to the success of peer support programs. The Office of Peer Assistance oversees the Regional Peer Program, which includes around 90 specially trained employees from diverse backgrounds across the state. In 2024, the office recorded approximately 950 initial peer contacts, a notable increase from 846 in 2023.

Additionally, the Office of Peer Assistance facilitated two suicide prevention training programs—Applied Suicide Intervention Skills Training, and Question, Persuade, Refer — as part of the Law Enforcement Mental Health & Wellness Act Grant. These courses were offered to enlisted and civilian State Police members and other law enforcement agencies across the state. Office members also participate in several inter-agency initiatives, including the Resilience Program Officers, the Statewide Steering Committee for Behavioral Health, the Crisis Intervention Team State Committee, and the Field Operations Section/ Office of the Attorney General's ARRIVE Together Program working group. The Office provided support at several critical incidents. They delivered training on resiliency, suicide prevention and awareness, and wellness to various units, including our Public Safety Telecommunicators.

The Office of Peer Assistance continues to explore and evaluate training programs that could benefit the State Police and its employees. The Office of Peer Assistance collaborates closely with the Office of Employee Assistance, the Medical Services Unit, and State Police Chaplains to ensure that members receive the necessary support and resources to serve the people of New Jersey effectively.



Office of Employee Assistance

The **Office of Employee Assistance** was established on May 18, 2024. Formerly known as the Employee Assistance Program, the Office provides short-term mental health counseling, assessments, and referrals for employees, members of their families, and retirees. These confidential services enhance effectiveness by helping to prevent, identify, and resolve personal and workplace issues. The Office considers individual and organizational factors when delivering its services, allowing for personalized support and customized solutions that strive to serve the best interests of the member and the organization.



Additionally, the Office is actively engaged in training and education programs covering various mental health and wellness topics delivered to diverse stakeholders across organization lines, including academy recruit training, trooper coach training, civilian development, and leadership training; multiple levels of enlisted supervision and executive leadership training; and customized topics for particular circumstances. The Office supports not only the New Jersey State Police but also the Office of Homeland Security and Preparedness and all state law enforcement under the Department of Law and Public Safety.

The Office staff holds various professional licenses, credentials, and professional memberships, requiring continuing education and training to maintain proficiency in the field. In addition to advanced degrees, some are Myers-Briggs Type Indicator® Certified Practitioners. All of the Office of Employee Assistance Coordinators are Certified Employee Assistance Professionals, the only credential that denotes mastery of the concepts and skills required by competent employee assistance professionals and is considered the "gold standard" in this field.

Employee Relations & Community Outreach Section

The **Employee Relations & Community Outreach Section** oversees the Office of Health & Wellness, Employee Health & Wellness Bureau, and the Community Outreach Bureau, encompassing 35 enlisted members and 19 civilian staff. The Section provides a direct line of communication from the Administration Branch, comprising a Commanding Officer, Executive Officer, Administration Officer, and Administrative Assistant.

Office of Health & Wellness

The **Office of Health & Wellness** is managed by a Medical Director. Responsibilities for this Office include processing workers' compensation claims, confirming medical appointments, preparing and approving time loss reports for the Risk Management Office, and distributing medical updates for employees, as required. The Medical Director ensures that medical supply orders are fulfilled and random drug testing is completed. Lastly, the Office of Health & Wellness oversees the Automated External Defibrillator program.

Employee Health & Wellness Bureau

The **Employee Health & Wellness Bureau** provides services to enlisted and civilian employees to support their physical, mental, and emotional health and well-being. The Bureau comprises nine enlisted members and 12 civilian employees. In 2024, the Bureau created a Wellness Training Program to establish a health and wellness culture, prioritizing mental, physical, and emotional health. They instituted robust measures for physical training and self-regulation strategies, cultivating a resilient mindset for all participating State Police members in their everyday personal and professional lives.

The **Diversity Equity & Inclusion Unit** is the conduit for enlisted and civilian members to foster an inclusive workplace within the State Police's communities. Unit members participate in community outreach events and recruiting drives and create programs to ensure that all employees understand and respect the multiculturalism within the organization.

In 2024, the Unit established the State Police Guest Speaker Series, where notable and accomplished military service members and law enforcement officers were invited to State Police Headquarters to share their personal and professional experiences with civilian and enlisted members. Guest speakers touched on various topics, from enduring personal hardships and resiliency to qualities that define a leader and overcoming barriers to reach new heights.

They also oversee the Equity & Policing Inclusion Committee, which consists of enlisted and civilian employees. EPIC holds quarterly meetings in a roundtable forum where members can discuss issues and concerns affecting all personnel and approach solutions on how best to resolve these issues. Talking points include training, improving employee morale, and finding new ways to celebrate cultural diversity within the workplace. Working with authorized cultural organizations such as the NJ Latin American Trooper Society and Lady Blue & Gold. The committee assists the Unit with organizing cultural-themed events, such as the Annual NJLATS Pig Roast and the Multi-Cultural Potluck Luncheon.

In addition, they continue to oversee and manage the State Police's Mothering Room Program. Unit members identify potential locations to be used as Mothering Rooms while inspecting and maintaining existing venues to ensure that state-mandated requirements are met. In 2024, they assisted in adding three areas to the existing eleven Mothering Rooms, with plans to increase to twenty in the upcoming year.



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 Employee Relations &
 Community Outreach
 Section*

In 2025, the Unit will partner with other fraternal organizations, such as the New Jersey State Police Black State Troopers Coalition and the New Jersey State Police Jewish Troopers Association, to further the Unit's mission within the State Police and our communities.

The **Medical Services Unit** provides many medical services to guide all employees towards health and wellness. They conduct daily sick calls for enlisted members and ensure enlisted personnel meet medical criteria for applicable duty status determinations. They also provide emergency treatment for enlisted and civilian employees. Last year, the State Police Physician examined 603 patients.

In addition, the Unit maintains the medical records of enlisted personnel and reviews all medical records to determine the eligibility of New Jersey State Police applicants. They also coordinate and supervise the Annual Medical Exam for enlisted members, reviewing 3,018 Annual Medical Exams in 2024. The Unit administers vaccines for Flu, Tetanus, Hepatitis B, and PPD.

Unit members schedule medical appointments, provide discovery of medical documents, produce Time-Loss Reports for the Risk Management Office, and recommend appropriate actions concerning workers' compensation claims. Unit members also review retired members' medical records for any member applying for a private detective license or weapons permit. Lastly, the Unit is integral during Academy classes, where the staff cares for the recruits.



The **Health & Wellness Program Unit** is designed to offer a variety of mindfulness-based initiatives to mitigate stress, enhance resilience, and cultivate a connected and fulfilling workplace culture. Key components of the proposed plan include the introduction of a designated health and wellness hour, recruiting a wellness coordinator, implementing a daily workout regimen, and providing mobile training sessions at State Police locations for employees assigned statewide.

Extensive research was conducted to facilitate mobile physical training programs, and consultations were held to secure the most suitable mobile training capabilities. In March 2024, the Unit successfully acquired a BeaverFit Beyond trailer, fully equipped to conduct comprehensive full-body workouts "on the go." The new mobile training unit was deployed to numerous State Police locations and stations, enhancing our personnel's accessibility to fitness resources.

Since the beginning of 2024, the Unit has directed workouts at State Police Headquarters three days weekly. These wellness sessions are structured into three focuses: lower body, upper body, and flexibility. This workout regimen prioritizes strength training, mobility, flexibility, mindset development, and recovery. As of October 2024, the Unit trained over 1,200 members.

To incorporate all aspects of fitness and mindfulness, the Unit also facilitated the clearing and design of an existing wooded area at State Police Headquarters to provide outdoor walking and running trails. This project allows State Police members to safely walk or run outdoors to enhance their well-being and mindset.

In addition, the State Police hired a civilian wellness coordinator to oversee our wellness program and lead group fitness classes. The wellness coordinator provides a well-rounded approach to health and wellness using his experience and training to create challenging and functional workouts daily. He also offers motivational quotes while focusing on developing a mindset to succeed.

The peak of the dedicated efforts of the Health & Wellness Unit was celebrated during the ribbon-cutting ceremony on October 7, 2024, when the State Police officially sanctioned our new Health & Wellness Fitness Center.

Community Outreach Bureau

The **Community Outreach Bureau** provides consistent direction to unit supervisors, unit leaders, and staff. The Bureau completes all administrative reporting requirements, such as monitoring, evaluating, and improving the units' activities within the Bureau. They maintain contact and correspondence with the Administration Branch Commander, the Section Command, and the Office of the Attorney General to develop solutions to operational needs. They proactively mitigate problems by updating internal procedures to comply with federal and state mandates.

The **Open Public Records Unit** is the custodian of records and is mandated to respond to a records request for government records no later than seven business days after receiving a request. Responses consist of granting partial access, denying access, or advising the requestor of the need for an extended compliance period.

The Unit's responsibilities include processing all incoming open public record requests for the State Police. This includes deciphering what record the requestor seeks, locating the department or Unit where such records may or may not exist, and collecting the records. Once all records are gathered, reviewed, and redacted, a response is written to the requestor detailing what records are, or are not, to be produced and the reason for any redactions or denials. During this process, members maintain communication with the requestor to keep them up to date on the progress and to seek any extensions needed to complete their requests. They coordinate and work with the Office of the Attorney General for legal advice and the release of records. During 2024, the State Police received nearly 600 more requests than the previous year, and it finished this year with over 3,000 requests for records.

The **Recruiting Unit** is committed to identifying and mentoring qualified applicants, representative of the State of New Jersey demographics, with the desire, skillset, and mental and physical abilities necessary to complete the rigorous training at the New Jersey State Police Academy essential for a career in the State Police. Recruiters participate in career fairs, classroom presentations, and virtual and geographical in-person Career Information Sessions. Recognizing the importance of this mission, the Recruiting Unit has expanded its reach and capabilities with increased staffing.

In addition, the Recruiting Unit is responsible for training and overseeing mentors for the New Jersey State Police Applicant & Recruit Mentoring Program and the New Jersey State Police Internship Program. The Unit also supplements the Outreach Unit's mission by assisting in Trooper Youth Week, Community Walks, Shop with A Hero, and food distribution events. Members also support the Selection Process Unit at pre-employment events such as the Pre-Employment Preparation Program, Physical Qualification Test, Written Examination, Background Questionnaire sessions, Candidate Review Boards, and Medical Review.

In 2024, the Recruiting Unit developed and executed the recruiting drive for the 167th New Jersey State Police Academy Class. Proven recruiting strategies were employed, such as attending career fairs, notifying universities with mass email distributions, and advertising on social and traditional media. The recruiting unit also used innovative strategies to market the application process, such as the "Handshake Application" to attract college students nationwide and a digital QR code to access our recruiting material online quickly. Digital distribution of recruiting materials was paramount as we marketed to historically black colleges and universities and promoted through a network of community leaders. These efforts resulted in the total number of applicants exceeding 5,600 despite a national crisis in police recruiting.





Recruiting Unit Activity 2024:

- ▼ Career Presentations (in-person): 25
- ▼ Career Presentations (virtual): 9
- ▼ Career Development Sessions: 1,685
- ▼ Career Mentoring Sessions: 5,165
- ▼ Job Fairs/Expos: 313
- ▼ Recruit Mentoring Sessions: 13
- ▼ Social Media Posts: 47
- ▼ Recruiting Material Distribution: 14,840
- ▼ Unit Assists: 41
- ▼ Boards/Panels Attended: 4

| NEW JERSEY STATE POLICE INTERNSHIP PLACEMENT | SPRING | SUMMER | FALL | TOTAL |
|----------------------------------------------|--------|--------|------|-------|
| 2024 | 50 | 66 | 45 | 161 |

The **Outreach Unit** was created on January 6, 2021, and completed its fourth year in 2024. The State Police has taken a holistic approach to ensure that Troopers, civilians, and the residents of New Jersey work together in a partnership that will create a unified community of one.

| 2024 Outreach Unit Events | |
|-----------------------------------------------------------------------------|--------------------------|
| Event Type | # Organized/Participated |
| Food, Toy, Clothing, Packaging/Distribution | 145 |
| Community & Educational Presentations | 46 |
| DWI, Distracted Driving, Graduated Driver's & Child Passenger Seat Fittings | 168 |
| Other Community Outreach Events | 202 |
| 561 Total Events | |



The responsibility of the Outreach Unit is to promote and foster positive relationships within the community by using proactive educational programs such as bicycle safety, teen driving education, Trooper Youth Week, the NJSP Explorer Program, and child passenger safety education.

In addition, the Unit builds relationships between community leaders, faith-based organizations, and our citizens by leading community policing initiatives in towns and cities across New Jersey. This timeless initiative follows State Police General Order #1, put into place over 100 years ago, directing Troopers to cultivate and maintain the good opinion of the people of the State. The profound order remains unchanged and relevant today as our Troopers continue to create and develop relationships within our communities.

Identification & Information Technology Section

The **Identification & Information Technology Section** provides statewide technological services to the law enforcement community. There are 65 enlisted members and 224 civilian employees in the Section. From the development and implementation of state-of-the-art applications to the electronic publishing of crime statistics to the use of mapping to identify high crime areas, this Section enables the State Police to stay at the forefront of the nationwide drive to use today's technological advances to deter and fight crime.

Criminal Justice Records Bureau

The **Criminal Justice Records Bureau** collects, collates, maintains, and reproduces criminal and traffic reports generated by State Police personnel. The Bureau is responsible for developing the annual New Jersey Uniform Crime Report and strives to maximize the accuracy of the report. The Bureau manages critical policies for collecting and producing reports. The following two Units manage the Uniform Crime Report program for the State of New Jersey: the Uniform Crime Reporting Compliance Unit and the Uniform Crime Reporting Analytical Unit. Together, they are responsible for gathering, analyzing, and publishing Uniform Crime Reporting data. The Uniform Crime Reporting Analytical Unit analyzes the Uniform Crime Reporting data to include the supplemental reports completed for all domestic violence, bias, carjacking, and assault firearms incidents reported statewide.

Additionally, our analytical team compiles the reported statewide crime data and produces annual crime statistics. The Unit is currently working on compiling Uniform Crime Reporting data into reports to provide accurate crime data while compiling the two methods of Uniform Crime Reporting: Summary Reporting System and National Incident-Based Reporting System data. Lastly, the Uniform Crime Reporting Units submit Uniform Crime Reporting statistics for inclusion in the Federal Bureau of Investigation's Uniform Crime Reporting Program after collection and review.

In 2024, the Uniform Crime Reporting Compliance and Analytical Units continued the transition of New Jersey law enforcement agencies from a Summary Reporting System to a National Incident-Based Reporting System as required by the FBI. 69% of New Jersey law enforcement agencies have transitioned to National Incident-Based Reporting System reporting. In June 2024, UCR Unit members attended a three-day National Audit Training hosted by the FBI at their CJIS headquarters in Clarksburg, West Virginia. This training is integral to the Quality Assurance Review program that the FBI mandates on a tri-annual basis for all reporting agencies. In October 2024, members attended the Association of State Uniform Crime Reporting Programs Annual Conference in Richmond, Virginia.

In 2025, the Uniform Crime Reporting Compliance and Analytical Units will prioritize the ongoing National Incident-Based Reporting System transition process for the remaining 166 law enforcement agencies currently submitting historical Summary Reporting System-based data. To increase the accuracy and timely reporting of National Incident-Based



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Reporting System data, the Uniform Crime Reporting Units will finalize the New Jersey State Police National-Incident-Based Reporting System audit process and begin to audit National Incident-Based Reporting System-certified New Jersey law enforcement agencies in the upcoming year.

The **Discovery Unit** processes and maintains all State Police investigation, arrest, criminal-related reports, motor vehicle crash reports, drinking driving reports, and boating crash reports. In 2024, the Unit received approximately 22,423 requests for court discovery. In addition to the requests for discovery, the Unit also oversees the response to subpoenas and court orders for criminal discovery following the time frames statutorily mandated in the Bail Reform legislation.

The **Records & Archives Management Unit** digitizes State Police records. Previously, this process used microfilm and microfiche, a method no longer employed. State Police records are archived by the Department of Treasury, Division of Revenue and Enterprise Services, and Records Management Services. They are also responsible for maintaining the State Police's Records Retention Schedule System and ensuring State Police Units destroy their records following state policy. The Unit continues to produce digital reproductions of records. Digitally storing records provides swift retrieval and substantial time and cost savings. Also, due to multiple legislative changes to N.J.S.A. 2C:52 et. seq, the Unit has begun to assist in the expungement process by retrieving archived microfilm records that require redaction along with sealing State Police arrest reports.

State Bureau of Identification

The **State Bureau of Identification** is the state's central source for Criminal History Records, and all responsibilities follow N.J.S.A. 53:1-12 et. seq. As the custodian of Criminal History Records, the Bureau provides Criminal Justice Information access to 985 other state criminal justice agencies with over 20,000 statewide criminal justice terminals. The Bureau's primary responsibilities include managing and overseeing daily operations, including supervising all enlisted and civilian employees, maintaining the state's central repository for criminal history records, developing solutions to operational issues, preparing correspondences, and coordinating the Central Drug Registry.

The **Criminal Records Integrity & Compliance Unit's** primary responsibilities include but are not limited to managing and overseeing the New Jersey Sex Offender Registry, all arrest and court disposition data contained in the New Jersey Computerized Criminal History database, the Firearms License System, and the registry status of convicted sex offenders. The Unit has two squads to maintain these functions: the Criminal History Integrity Squad and the Sex Offender Registry Squad.

One of the several projects that was tasked was the court case without disposition project. This function requires that all court cases in the state that do not have a proper disposition recorded in the New Jersey State Police Computerized Criminal History database are manually reviewed by personnel, and the disposition is identified and manually inputted into the Computerized Criminal History database. Since the assignment of this project in September 2016, Criminal Records Integrity & Compliance Unit has processed 326,593 individual cases and updated, flagged, or linked 180,875.

They are also reassessing and changing their internal audit process for the entry of Sex Offender Records into the National Criminal Information Check system. The most significant change to this process is training civilian Agency Service Representatives in the audit process. We can schedule more annual audits at our local municipalities by implementing this change. An audit is completed on every individual file entered into the New Jersey Sex Offender database management system, OffenderWatch, which contains over 50 data fields that must be reviewed and verified. Since beginning the audit process in 2020, the Unit has completed over 2,000 individual file audits. Implementing the addition of our civilian capabilities allows the State Police to maintain compliance with our findings from our tri-annual FBI audit. The Unit continues to use the strengths of its team members, allowing them to set realistic goals and have continuous success.

The **Biometric Identification Unit** classifies, verifies, searches, and stores all criminal and applicant fingerprints, palm prints, and mugshot data submitted to the State Police for the entire State of New Jersey. In addition, the Unit maintains a Mugshot Maintenance System, which contains photographs of arrested subjects, domestic violence offenders, and registered sex offenders. The Unit oversees the operation and maintenance of the Automated Fingerprint Identification System. It conducts the automated searching of criminal latent fingerprints, palm prints, and unknown and deceased persons submitted by New Jersey law enforcement agencies and medical examiner offices.

In 2024, the Unit personnel processed 124,744 criminal arrest fingerprint submissions and conducted 3,127 criminal latent examinations, resulting in 2,585 identifications. Unit members processed a total of 854,859 fingerprint submissions for criminal offenders, applicants, juvenile offenders, convicted sex offenders, and unidentified deceased persons.

In 2025, the Unit will upgrade the current AFIS / Multi Biometric Identification System to a cloud-based system. The upgrade will dramatically improve our identification capabilities and provide a flexible, modular architecture to ensure the ability to add capacity or new biometric modalities to meet future organizational needs.

The **Expungement Intake Unit** is responsible for compiling expungement petitions. This process includes gathering all relevant reports and information necessary for the petition. Once the petition is complete, the Unit forwards all documentation to the prosecutors so they can make a legal decision on the case and submit their opinion to the judge for review. Ensuring all documentation is accurate and comprehensive, the Intake Unit plays a crucial role in the initial stages of the expungement process.



The **Expungement Processing Unit** handles the final stage of the expungement process, following the judge's issuance of the final order. This Unit ensures an individual's right to privacy by sealing and expunging all criminal records as ordered by the court. The Unit reviews these court orders and expunges all required information by updating the

This past year, the Unit processed 671,523 applicant/noncriminal justice fingerprint submissions and 175,581 name-based 212 submission checks.

following systems: the New Jersey Computerized Criminal History System, Morpho Archival Service, Automated Mug Shot Maintenance System, File 360, and the Record Management System. They will also notify the following entities of the record updates: the Criminal Justice Records Bureau, the arresting/investigating Unit, and the Federal Bureau of Investigation. The Unit also reviews and disseminates expunged records for criminal justice employment purposes.

During 2024, the Expungement Processing Unit received 71,356 expungement orders, an increase of 18 % from 2023. The Expungement Unit processed 36,821 Final Orders, an increase of over 100% from the previous year. The Unit strives to improve the process's efficiency by utilizing technology and training additional staff members. The Unit also completed the New Jersey Computerized Criminal History Expunged Record Access and Information Upgrade project, which allows New Jersey Criminal Justice Information System users to view expunged records in real time and convert physical expungement files into digital media.

The **Criminal Information Unit** is responsible for legally disseminating criminal history record information to authorized criminal justice and noncriminal justice agencies, per N.J.A.C. 13:59-1.1, et seq. The Unit oversees the New Jersey Applicant Live Scan Program, which includes managing a contract with a state vendor and liaising with all participating state agencies. The Unit also conducts name-based searches of the New Jersey Computerized Criminal History System in response to public requests or on behalf of businesses and checks associated with firearms transfers & purchases. Lastly, the Unit administers the Volunteer Review Operation, which provides state and federal fingerprint-based criminal history record information searches of prospective employees and volunteers for non-profit youth-serving organizations. This past year, the Unit processed 671,523 applicant/noncriminal justice fingerprint submissions and 175,581 name-based 212 submission checks.

The primary responsibility of the **Criminal Justice Information Systems Control Unit** is to ensure statewide compliance with all National Crime Information Center, National Law Enforcement Telecommunications System, and New Jersey Law Enforcement Communications System policies and procedures, according to the provisions of standard policy and the FBI's User Agreement and Security Policy. Criminal Justice Information Systems data comprises accurate, timely, and complete Criminal Justice Information, including wanted & missing persons, stolen vehicles and plates, stolen articles, stolen guns, violent gang and terrorist databases, criminal histories, and motor vehicle information (license plate/driver's license). They are conducting Criminal Justice Information System compliance audits for approximately 850 criminal justice agencies throughout the state. An audit cycle spans three years, during which each agency's Terminal Operator Coordinator conducts on-site, in-person audits.

The Unit also works with an outside vendor who maintains and supports the Criminal Justice Information Systems Modernization project. The Criminal Justice Information Systems Modernization project began in 2015, and the Statewide rollout is complete. The State Police provides critical Criminal Justice Information to law enforcement and criminal justice users through its E-Agent application. Remote access to timely, accurate, and complete Criminal Justice Information is essential in the community. The Criminal

Justice Information System 2000 replacement system has provided a reliable and stable user interface required to ensure that all New Jersey criminal justice personnel have access to timely and accurate criminal justice information. All agencies in New Jersey are now utilizing the new application.

The **National Instant Criminal Background Check System Unit** is the clearinghouse for approval or denial decisions whenever a Federal Firearms Licensed dealer in the state sells or transfers a firearm. The Unit performs the critical public safety function of ensuring that persons attempting to obtain firearms are not subject to any federal or state disqualification criteria under the permanent provisions of the Brady Handgun Violence Prevention Act or N.J.S.A. 2C:58-3. These decisions must be rendered in the most expeditious manner possible and without error and are subject to audit by the FBI. In 2023, the Unit experienced a substantial number of submittals. Additional resources, including civilian and enlisted members, were required to assist with many daily requests. Over 152,958 National Instant Criminal System checks were completed in 2024.

Over 152,958
National Instant
Criminal System
checks were
completed in 2024.

Information Technology Bureau

The **Information Technology Bureau** members are instrumental in providing technological services to the law enforcement community statewide. Furthermore, it augments the law enforcement community's ability to protect and serve by facilitating storing and retrieving computerized information relevant to public safety. The development and implementation of state-of-the-art applications enable the State Police to stay at the forefront of the nationwide drive to better use today's technological advances to fight crime. The Bureau provides consistent direction for the day-to-day technology needs of the State Police. The command is entrusted with planning, organizing, and controlling the State Police's overall information technology activities.

In 2024, the Bureau resolved the CrowdStrike outage that plagued the global technology industry and took several days to recover. They ensured mission-critical applications like our CAD and Records Management System were up and running on the day of the outage. They corrected over 1,200 end-user laptops/desktops within a week. In addition, they drove multiple business and technology initiatives, including the development and delivery of the new recruiting website, Expungement Automation in the Computerized Criminal History system, and setting up a next-generation application, RMS Extended Administrative Portal, using modern technology architecture.

The **Application Modernization Unit's** primary mission is to update existing software programs and develop next-generation, mission-critical State Police applications. The work includes designing information systems architecture, developing computer code, testing, and implementing custom IT solutions for the State Police and the New Jersey law enforcement community. The Unit is also responsible for coordinating the development and maintenance of the IT solutions they design.

The Unit implemented a new NJSP recruitment website this past year. While working with the user community, the new site was launched and can be accessed via NJTrooper.com. The Unit also implemented architecture to support a new RMS Extended Administrative Portal. Its initial function allows users to redact expunged information in RMS Investigation and Arrest Reports. This new environment uses modern technologies to ensure a future-proof architecture. This environment is primed to be leveraged for the Next Generation RMS system.

The **Programming Unit** develops, tests, implements, and debugs software applications based on specifications written by our Project Management Office. The Unit also maintains the information management systems necessary to support all New Jersey law enforcement communities, including the State Police, while ensuring data integrity and confidentiality.

In 2024, They assisted in processing over 93,000 expungement records by November and continue to support the effort. They also implemented changes to the Security Officer System to allow for non-profit agencies.

The **Enterprise Data Services Unit** is responsible for developing and managing database solutions and software technology and administering Linux and Windows servers in a manner consistent with the needs and goals of the State Police. Additionally, the Unit installs, configures, and maintains the business applications infrastructure, including database software, security patches, and updates. This involves managing the eDiscovery and Kofax/File360 Data Storage and Retrieval Systems. Unit members regularly collaborate with other Units, vendors, and partners to support technology-related needs and goals.

During 2024, they completed 419 HelpDesk tickets, including work on multiple projects. One such was the NJSP Microfilm Scanning Project. The EDSU configured two new scanners that interface with Kofax/File360 software, mentored vendor (The Arc Mercer) scanning efforts, and confirmed scanned documents correctly flow through to File360. Another project was the RMS REAP portal, in which they provisioned a new database.

The **Network Services Unit** is responsible for planning, developing, configuring, implementing, and maintaining the State Police computer network. This statewide infrastructure comprises physical wiring, routers, firewalls, switches, wireless access points, server hardware, and the software and services that provide local and wide-area connectivity. The Unit develops, deploys, and maintains the State Police Storage Area Network, including disaster recovery strategies and tactics for data storage. The Unit also manages all network authentication of users' computers and directories. The Network Services Unit also maintains State Police software licenses. Unit personnel maintain all systems following our internal policies and the New Jersey Office of Information Technology security mandates. The Unit provides around-the-clock support related to outages for the New Jersey State Police network and infrastructure availability, including support for the New Jersey State Police Data Center and over 100 remote locations.

In 2024, they were responsible for several infrastructure upgrades, including the Core Switch upgrade in our NJSP Data Center.

The **IT Project Management Office** tracks the State Police's Information Technology Portfolio. They document and define project boundaries and resources, placing simple processes into motion to ensure consistent reporting and change management. They are also responsible for providing all of the State Police's technology projects follow state policy and procedures, guiding our members through the process. They primarily focus on keeping projects on track, on time, and on budget, mitigating risks, and providing stakeholders with one information source to ensure the project is successful.

In 2024, the PMO received 47 new applications for IT projects totaling \$10M. Twenty-five projects were completed, and Forty-four remained open at the end of the year.



The **IT Systems Support Unit** is responsible for the receipt, configuration, installation, and ongoing support of computers, printers, and computer-related hardware and software. They set computer hardware and software standards, including creating and modifying a State Police standard computer software image. They also manage user accounts for State Police personnel, providing secure access to State Police computer systems and data.

In 2024, the Unit responded to over 7,500 requests for IT support, configured over 150 state-issued cellphones, configured and deployed over 500 computers, disposed of over 900 computers, and safely destroyed over 1,000 legacy hard drives. Two hundred and fifteen laptops were prepared and deployed to members of the 166th State Police recruit class. In addition, they provided the setup and reconfiguration of all computers and printers for seven office relocations and supported over a dozen video teleconferencing systems in State Police conference rooms.

The **Information Security Unit** oversees the adherence to our information security policies. These policies provide requirements for securely creating, accessing, maintaining, storing, transporting, and destroying digital data. The Unit is responsible for vetting new software, hardware, services, and subscriptions to comply with security policies. The policies provide authentication, authorization, accountability, and physical security requirements. The Unit also actively monitors the State Police's computer network and promptly responds to security alerts and logs collected from network events. The Unit guides all law enforcement and noncriminal agencies within New Jersey in securing networks and CJIS information. It also develops and maintains our Cyber Incident Response plan.

The ISU reviewed and processed security information documents for several projects in 2024 to ensure vendor compliance with security standards. They produced several critical documents related to information security, including the Commission on Accreditation for Law Enforcement Act certifications, Ransomware Insurance policy, and Nationwide Cyber Security Review certifications. They participated in the CJIS TAC Seminar, presenting new CJIS security policy updates and security awareness to hundreds of local agency representatives from all 21 counties in New Jersey.

Information Technology Contracting Unit provides information technology purchasing services. They ensure the State Police complies with the state's IT-related hardware, software, maintenance, and consulting services regulations. In addition, they facilitate the New Jersey Office of Information Technology software-related purchases by assisting vendors with obtaining a software contract agreement and facilitating all network infrastructure.

In 2024, they processed 359 purchases totaling roughly \$37 Million. The State Police currently has annual IT maintenance expenditures, including hardware, software, telecommunications, and subscription contracts totaling approximately \$15 million.

Operational Technology & Interoperability Bureau

The overall goal of the **Operational Technology & Interoperability Bureau** is to provide critical communications and information technology services to the State Police and its law enforcement partners. Bureau members continuously seek to acquire the highest quality technological components to meet our needs, where permitted. The Bureau integrates these components to further the mission of the State Police and support our partnering agencies throughout the state.

The **Software Integration & Support Unit** controls the State Police's patrol-related software systems. This includes the administrative and technical management of the Computer Aided Dispatch system, such as user accounts, privileges, and 24/7 support—both on-duty and off-duty. The Unit supports the State Police Operational Dispatch Units, Field Operations Road Stations, and our patrol vehicles. The Unit is also responsible for these systems' server maintenance and integration with other critical systems. Furthermore, members conduct training, audits, and repairs on our body-worn cameras statewide. The Unit continues to oversee inactive and obsolete systems, which must remain operational for resiliency. Due to the complexity of these integrated systems, the Unit serves as the central hub for detecting, identifying, mitigating, and reporting issues within these systems.

In 2024, the Software Integration & Support Unit continued supporting our legacy CAD system following the significant rollback from a different vendor in 2023. The Unit had also planned an upgrade for its Virtual Private Network to enhance support for the State Police's patrol vehicles.

The **Vehicle Operations & Deployment Unit** is responsible for the proper implementation and 24/7 operation of the Mobile Data Computers, Digital In-Video Recorders, Body Worn Cameras, E-ticketing, Electronic Accident Reporting, and all related in-vehicle peripheral devices used by our members. The Vehicle Operations & Deployment Unit is also responsible for maintaining the communications equipment for all police vehicles and vessels. Responsibilities include conducting inspections and repairing and removing radios, sirens, and light systems for marked and unmarked cars and maritime vessels.

In 2024, the Unit supported all aspects of the Body Worn Cameras and Digital In-Video Recorders program. A robust Body Worn Camera program has kept the State Police compliant with the Attorney General's Body Worn Camera Directive. Also, the Unit installed patrol equipment in 185 vehicles/vessels, prepared 200 patrol installation kits for



vendors, completed 325 unmarked vehicle builds, removed patrol equipment from 206 cars, and made 461 repairs to patrol equipment. Additionally, 108 vehicles were up-fitted by vendors, inspected, and had their radios programmed for fleet distribution. In total, over 3,000 radios were programmed.

The **Communication Infrastructure Unit** is responsible for the statewide radio network and all telecommunications for the State Police, comprised of landlines, cell phones, and cellular hotspots. The Unit is a liaison between outside agencies and the NJ Office of Information Technology regarding onboarding the state-managed radio network. In addition to supporting critical radio communications for the NJSP, the Unit supplies connectivity for various local police departments. The Unit also supports other entities such as hospital Medivac teams, the Department of Corrections, the Division of Criminal Justice, and the Department of Transportation.

In 2024, the Unit completed 852 radio, telephone, and maintenance task requests. The Unit also issued, exchanged, or repaired 420 smart phones and 170 Mi-Fi devices. They received \$1.3 million in capital expenditure funding to upgrade the State Police phone at all sites. They also expanded the radio network to promote resiliency, redundancy, and reliability. In 2024, the Unit added two sites in Cumberland County and a channel expansion to our Mountainside site to increase coverage for those areas. They also added over 10,000 subscribers to the NJICS P25 radio network, increasing interoperability during critical incidents.

Administration Section

The **Administration Section** operates as the support function of the State Police, providing services such as implementing policy and procedure; acquisition, maintenance, and replacement of transportation and facilities; accountability, coordination, and distribution of fixed assets; the procurement of all commodities required to operate the State Police; and the formulation of the annual budget.

Fiscal Control Bureau

The **Fiscal Control Bureau** oversees State Police funding and expenditures. The Bureau implemented innovative adjustments to maximize savings during the continuing years of budgetary reductions and dwindling resources. These adjustments necessitated exact monitoring of all expenses to determine needs and conformity with our spending plan. In 2024, the Fiscal Control Bureau set out to design a fully electronic procurement request system to streamline and improve procurements. In 2025, we will implement the new system to simplify the outdated and antiquated process. This new process promises to improve efficiency, reduce errors, and streamline tracking and oversight.

The **Accounting & Revenue Unit** prepares, processes, records, and files various fiscal documents, including revenue receipts and bank deposits, inputting these documents into the state's automated financial system. They also bill other state agencies for goods and services provided by the State Police. The Unit is directly responsible for overseeing the centralized processing and collection of all revenue submitted to the State Police, per the NJ Department of Treasury guidelines.

The Unit maintains an electronic database that records and reconciles billing, collection, and maintenance of revenue received from various entities. Additionally, the Unit pursues private sector vendors and governmental entities that are delinquent in fulfilling their financial obligations by initiating and maintaining dialogues with upper managerial and economic components.

The **Budget & Allocations Unit** monitors the State Police financial accounts, including appropriated Direct State Service funds and special purpose accounts. The Unit also manages funds related to hiring and promotions and prepares quarterly spending plans. In any given year, they manage approximately 70 state accounts containing \$350 million in appropriated dollars and an additional 30 or more special-purpose accounts totaling \$54 million.

The Unit monitors the "Special Purpose" accounts that have funding for specific Units, functions, purposes, or purchases, which entails tracking all requests for spending to ensure that the correct account is charged and, more importantly, that the expenditures fit into the parameters of the respective funding source. Tracking and monitoring all the State Police's hiring, promotions, and salary reimbursements to ensure proper funding is available and realized is another essential duty. They also prepare quarterly spending plans for the Department of Law and Public Safety. The spending plans prepare next year's budget for the State Legislature budget hearings. Additionally, these reports are filtered into executive summary reports and projections for the Attorney General and Legislature's benefit.



Major Mark H. Finnegan
*Commanding Officer,
Administration Section*

The **Central Purchasing Unit** oversees the centralized procurement process of all commodities required by the State Police to complete its mission. The Unit is directly responsible for the handling and processing of public utilities, office furniture, police equipment and supplies, photocopiers, office, medical, and janitorial supplies. The Unit maintains the files of state contract awards and verifies and approves all procurement



methods. They process and audit State Police invoices and obligations for payment and constantly monitor account balances to identify shortages and surpluses of funds. Additionally, they record and process all State Police bid proposals forwarded to prospective contractors. They completed 6,125 purchase orders in 2024.

The **Fiscal Analysis Unit** is directly responsible for specialized financial reporting and all budgeting and management of State Police operating accounts, expense reporting, overtime reports, and other required or requested financial reporting. The Unit monitors and evaluates budgetary performance, economic conditions, external

factors, and capital improvement opportunities. They liaise between the State Police and the New Jersey Office of Management and Budget for all fiscal matters. It prepares comprehensive spending plans for budgetary preparation and Command review. The Unit applies best practices and Treasury Circular guidelines to form financial solutions when faced with revenue shortfalls, aging infrastructure, and stagnant funding levels. The Unit is additionally responsible for the fiscal year-end closeout procedures through coordination with the Attorney General's Fiscal and Budget Offices, Office of Management and Budget, and State Police Command.

The **Office of Emergency Management Coordination Unit** serves a direct financial role within the Office of Emergency Management for the statewide response to the COVID-19 Pandemic and other disasters. Their functions include planning and monitoring required or requested purchases, operational expenses, and reconciliations within the New Jersey Comprehensive Financial System. Additionally, members systematically ascertain and coordinate the information for FEMA Project Worksheets, monitor and report scope changes, conduct closeout efforts, and manage time extensions. Moreover, the Unit assists with verifying purchase eligibility criteria to satisfy the FEMA Public Assistance Grant's requirements. It provides global supervision of the overall administrative functions.

Along with managing disaster funding, the Office of Emergency Management Coordination Unit serves in the Finance/Administration Section within the Incident Command Structure for all Emergency Management Assistance Compact deployments. The Unit manages procurement, cost analysis, and the reimbursement process. Additionally, they assist the Emergency Management Section in reviewing all Emergency Management Assistance Compacts to ensure applicable and eligible costs were identified and submitted for reimbursement within the allotted time frame.

Facility & Asset Control Bureau

The **Facility & Asset Control Bureau** coordinates the project management of all major renovations, alterations, expansions, and construction of facilities. Facility & Asset Control Bureau works cooperatively with the Health and Safety Officer to mitigate all Public Employees Occupational Safety & Health concerns and violations.

Most notably, in 2024, the Facility & Asset Control Bureau accomplished the following:

- ▼ Renovations to the new Health & Wellness Center.
- ▼ The new Port Norris Station construction is expected to be completed in Fall 2025.
- ▼ The new State Police Academy programming and feasibility study has begun.
- ▼ Completed parking lot paving projects at headquarters and Totowa Headquarters.
- ▼ Completed renovations and installation of new furniture for the Office of Human Resources, the Office of Public Information Studio, and the Recovery Bureau.
- ▼ A programming and feasibility study was completed for a new Lake Hopatcong Station. Funding has been approved to move forward with construction.
- ▼ Installation of new CCTV Security Camera System at Troop 'A' Buena Headquarters.
- ▼ The Warehouse & Asset Control Unit completed over 19,000 standard equipment and supply transactions, including ordering, processing, and issuing equipment and uniforms for Academy classes and deployments.
- ▼ The Fleet Management Office conducted over 10,000 inspections/service work orders for the entire State Police's vehicle fleet, managing over \$15 million of parts, labor, and fuel.
- ▼ The State Police's Land and Building Asset Management coordinators managed over \$450 million in State Police assets.
- ▼ Multiple other ongoing projects, i.e., Aviation relocation, Hamilton Head Quarters roof replacement, Hamilton Head Quarters chiller replacement, Hamilton Range upgrades, Hamilton Technology Complex roof replacement, generator replacement at Sussex Station and headquarters



The **Fleet Management Office** is responsible for acquiring, maintaining, repairing, upfitting, and managing the State Police vehicle fleet. The maintenance of the entire fleet is conducted at seven garage facilities by a staff of 36 mechanics. The Unit's organizational structure has very little administrative overhead and reflects the State Police's focus on maintaining low operative costs while minimizing vehicle downtime. Annually, the State Police vehicle fleet travels approximately 53 million miles. The State Police's fleet includes marked, unmarked, and undercover cars, maintenance, and utility vehicles. The mechanical staff of the Unit continually updates the vehicles and equipment, reviews operational vehicle procedures and practices, and evaluates assorted vehicle components and equipment. The Unit also assists other municipalities and police departments with fleet management needs by fulfilling their requests for professional advice and recommendations. In 2024, 417 vehicles were placed into service.

The **Mail Distribution Office** establishes postal operations policies related to processing State Police mail. The Unit provides prompt, efficient, and economical service, supporting the State Police mail and keeping it consistent with the required delivery date, security, and accountability. Moreover, all mail is manually examined to ensure safety and accurate delivery and verified for accountability. In 2024, the Mail Distribution Office handled over 75,000 items.

The **Maintenance Unit** coordinates the project management of all major renovations, alterations, expansions, and construction of State Police facilities. It formulates, presents, and reviews the State Police's capital budget and coordinates space allocation at its facilities. The Unit also manages the State Police central rental account leases, acquiring and disposing facilities, and installing facility security systems. The Maintenance Unit received and completed over 3,500 work orders, excluding emergencies, in 2024.



The **Printing & Graphic Arts Unit** identifies and addresses the State Police's core printing and graphic needs. They are responsible for creating all brochures, books, forms, reports, certificates, signs, cards, flyers, banners, displays, and promotional items. Most projects they receive are deadline-driven and must be completed quickly to ensure our civilian and enlisted members are prepared for events. At the start of 2024, they began creating update signage for the State Police with a large

format EFI printer and Colex flatbed cutting machine. They created the signage for the Health & Wellness Center and updated the signage for the organization. This year, they have worked with the Deputy Superintendent's Office to implement new brand guidelines and update all print media to conform to them. This includes rebuilding all logos and updating all existing documents with the new logos. They are responsible for updating and building all forms used by the State Police, troubleshooting involved with forms, and maintaining the updated online form database. In 2024, over 1000 projects were completed. They handled 575 requests for the creation of graphics, 600 requests for printed jobs, and 175 for signage.

The **Warehouse & Asset Control Unit** issues, maintains, records, and controls inventory for all uniforms, police equipment, and office, medical, and janitorial supplies for the State Police. It provides security control measures for equipment and supplies stored in the



central warehouse. It ensures the State Police's compliance with inventory regulations established by the Department of Treasury, the Department of Law and Public Safety, and the New Jersey Fixed Asset System. In 2024, the Unit received and distributed over 170,000 items with an estimated cost of over \$4,000,000 in supplies, over 140,000 items with an estimated cost of \$2,000,000 in clothing, and an additional cost of \$2,000,000 to outfit the 166th recruit class. Additionally, the Unit maintains the State Police's database on behalf of the Treasury for accurate data entry and updating inventory-related information for the Comprehensive Annual Financial Report. It also keeps the master inventory database and other records and coordinates the State Police's annual inventory.

The **Project Management Unit** coordinates project management of all major renovations, alterations, expansions, and construction of State Police facilities. It effectively responds to the needs by coordinating space allocations and inspections of State Police facilities to establish and maintain a preventive program relating to code requirements. The Unit also conducts minor renovations, alterations, and expansions of facilities in conformance with the State Uniform Construction Code and Fire Code.

The **Operations Unit** assures that all Bureau operations have the resources to meet each individualized need. The Unit coordinates all changes or upgrades to computer management support functions in the Bureau, formulates plans, and presents deployment processes and procedures related to disseminating new or upgraded equipment. They ensure that the State Police follow all Treasury Circular Letter Directives and Central Purchasing Procedures. They are also responsible for issues concerning safety codes and hazardous materials reporting (e.g., Material Safety Data Sheets, Right-to-Know, and Chemical Abstract Service). The Unit inspects facilities and personnel work practices as part of a proactive risk assessment and injury mitigation program and coordinates space allocation requests by the State Police Command.



Grants Administration Bureau

The **Grants Administration Bureau** works with project managers throughout the State Police to assist in applying for and managing various grants and other contractual agreements. Many highly competitive grants require clear and concise applications with credible and measurable program goals and objectives. Being and remaining competitive nationally requires teamwork from the Grants Administration Bureau, working in conjunction with multiple project directors to accomplish the overall goals of the State Police.

Most notably, in 2024, the Grants Management Bureau was awarded one highly competitive grant, one of which was related to a relatively new federal government program.

▼ The State Police received \$1,996,341 for the Fiscal Year '24 Matthew Shepard and James Byrd, Jr. Hate Crimes Program, which provides funding to conduct outreach, educate practitioners and the public, enhance victim reporting tools, and investigate and prosecute hate crimes committed based on a victim's perceived or actual race, color, religion, national origin, sexual orientation, gender, gender identity, or disability.

The Grants Administration Bureau (via the Department of Law & Public Safety) was also successful with two other competitive grant programs:

▼ The State Police received \$4,000,000 in funding for the Fiscal Year '24 Anti-Heroin Task Force Program, which advances public safety by providing funds directly to state law enforcement agencies in states with high per capita rates of primary treatment admissions to locate or investigate illicit activities through statewide collaboration relating to the distribution of heroin, fentanyl, or carfentanil, or the unlawful distribution of prescription opioids.

▼ The State Police received \$797,600 for year three funding from the Fiscal Year '22 First Responders - CARA Grant Program, which provides resources to first responders and members of other key community sectors at the state, tribal, and other government levels to train, carry, and administer Federal Food, Drug, and Cosmetic Act approved drugs and devices for emergency reversal of known or suspected opioid overdose.

Along with the Bureau's successes with competitive federal grant applications, they also received several sub-awards from the Department of Law & Public Safety, including \$125,000 for the State Police -Auto Theft Task Force.

The **Grants Accounting Unit** oversees all outside source funding appropriations to ensure purchases are conducted within generally accepted accounting principles, Treasury regulations and circulars, and grant guidelines. The Unit ensures expenditures are eligible based on budgetary constraints and coordinates the disbursement of funds and preparation of the related fiscal reports required by the granting authority. It reviews and approves authorized grant expenditures to facilitate timely equipment procurement and monitors outside source appropriations to ensure that funds are adequately expended and accurately recorded within the grant period. Lastly, the Unit ensures accurate financial accounting of outside source appropriations within the New Jersey Comprehensive Financial System.

The **Grants Development & Compliance Unit** reviews federal websites, identifies potential funding sources for State Police initiatives, and assists Bureaus and Units with the grant application and submission process. It develops and conducts grant training programs for personnel assigned as project directors, project participants, and other representatives of Bureaus and Units. It creates standard programmatic and fiscal compliance procedures for all grants based upon the condition of the grantor agencies for use by all program managers with their respective grant programs.



The **Grants Program Management Unit** reviews and processes all grants, agreements, memorandum of understanding, or any lawfully binding contracts that require the State Police to provide services and receive goods and services from an outside entity. It offers direct technical assistance to State Police personnel to facilitate the proper development of grant applications while promoting responsible organizational governance. The Unit is the central repository for all records and relevant data on all outside source funding opportunities and the primary point of contact for all grants, agreements, memorandum of understanding, etc., on behalf of the Office of the Superintendent.

Planning Bureau

The **Planning Bureau** is critical in supporting the State Police by overseeing the creation and revision of all written policies and procedures and maintaining the New Jersey Administrative Codes that impact our organization. The Bureau ensures accountability by routinely auditing financial accounts that utilize Federal or State funds and manages the State Police's Commission on Accreditation for Law Enforcement Agencies process. Additionally, they provide expertise at all levels by regularly reviewing existing policies, analyzing legislative issues, developing and managing vital grant programs, and evaluating new initiatives. The Planning Bureau is responsible for some of the State Police's most essential programs, significantly contributing to its daily operations.

The **Policy & Procedures Unit** ensures that all organizational policies are disseminated following all federal and state laws, Attorney General Directives, and other State Police Rules and Regulations. Unit members assist all other State Police entities in drafting, revising, and formulating policies and procedures through Standing Operating Procedures and Operations Instructions. The Unit also liaises with the Office of Law Enforcement Professional Standards when policies fall under their purview. The Policy & Procedures Unit is also tasked with helping the Commission on Accreditation for Law Enforcement

Agencies Unit with the national accreditation process by reviewing and revising policies and procedures to ensure consistency and compliance with national standards for law enforcement. In 2024, the Policy & Procedures Unit was newly created, and updates were completed on 28 Standard Operating Procedures and 34 Operations Instructions.

The **Research & Legislation Services Unit** is responsible for supporting both short- and long-term State Police operations and goals through comprehensive research projects, as well as the monitoring and analysis of all legislation and administrative codes impacting our overall service to the citizens of the State. The Unit also serves as a liaison to the NJ Office of Legislative Affairs within the Office of the Attorney General. Additionally, they monitor, analyze, and comment on legislative proposals introduced into the state legislature that may impact law enforcement and the State Police. Through October 2024, the Research & Legislation Services Unit provided 35 detailed reports on proposed legislation. It also completed a full revision of two administrative codes and is continuing work on five additional Administrative Codes to be completed in 2025.

Additionally, they responded to 61 constituent inquiries from the Office of the Attorney General. The Unit also initiated 13 requests for various Sections/Bureaus to be posted to the State & Provincial Police Planning Officers Section network to gather information from law enforcement agencies nationwide. Furthermore, the Unit responded to 218 requests from other law enforcement agencies throughout the United States and Canada.

The **Commission on Accreditation for Law Enforcement Agencies Unit** is committed to ensuring the State Police's successful national re-accreditation through the Commission on Accreditation for Law Enforcement Agencies. The Unit garners agency-wide cooperation to maintain proof of compliance and illustrate the State Police's commitment to excellence through nationally accepted law enforcement standards. The Unit holds our master accreditation files and ensures the safekeeping of periodic reports, reviews, and other activities mandated by the applicable accreditation standards. In 2024, they completed the requirements for 159 standards, resulting in the State Police's first re-accreditation for the Training Academy. The Unit also facilitated and completed re-accrediting for the Advanced Law Enforcement Certification by complying with 461 standards. They are currently attaining our first communications accreditation, which will provide us with the coveted TRIARC Award. The CALEA Unit recently collaborated with the Monmouth County Sheriff's Department in 2024 and will achieve this accreditation in 2025.

The **Management Review Unit** is responsible for internal audits of funds and equipment procured via various grants and funds allocated to the NJSP by the New Jersey Treasury. The Commanding Officer of the Administration Section determines the audits and assessments conducted by the Unit. New Jersey Treasury Circulars govern the scope of these internal audits. In 2024, the Unit completed a vehicle audit verifying the operability of 2,741 Troop Cars within our systems. Additionally, they performed six weapons audits for the receipt of 1,100 Advanced Glock 45 handguns, 765 Benelli shotguns, 10 Daniel Defense sniper rifles, 10 suppressors, and 10 Penn Arms Launchers. The Unit is also tasked with conducting audits of the NJSP Confidential Fund and the NJSP Intelligence Service Unit on a biannual basis. As such, at the close of each fiscal year, the Unit conducts an interim audit of each fund to ensure the NJSP is following proper protocol in maintaining these funds. These biannual audits have an anticipated completion date by the end of fiscal year 2025. The FY 2023 Confidential Fund Audit report included a sample size of \$328,000.00 in funds.



Major Mary E. Buerkle
*Commanding Officer,
Division Staff Section*

Division Staff Section

The **Division Staff Section** comprises the Training Bureau and the Personnel Bureau.

Training Bureau

The **Training Bureau** trains all enlisted members and recruits at our New Jersey State Police Academy. They also offer enlisted members various advanced training courses for continuing education. During 2024, the Training Bureau trained the 166th Recruit Class, which began on January 29, 2024, and graduated on July 12, 2024, adding 124 new Troopers.



The **Armorer Unit** is responsible for procuring, storing, issuing, maintaining, and repairing all State Police-owned weapons. The Armorer Unit also develops, coordinates, and facilitates weapon maintenance and inspection programs. Inspections and maintenance are achieved through coordinated efforts at the semi-annual firearms qualifications, advanced firearms courses, and station/unit visits. They inspect and service all authorized off-duty/backup firearms, including handguns, shotguns, rifles, and sub-machine guns assigned to specialty units. In addition to the technical aspects of the Armorer Unit (i.e., weapon maintenance), there are a myriad of administrative responsibilities. Per policy, the Armorer Unit is critical in ensuring the integrity of the State Police weapon inventory. Adherence to the policy is achieved through several processes. In conjunction with the weapon maintenance programs, quarterly and annual inventories are instrumental in accountability. Members must also accurately enter all weapon-related transactions within the Armorer Online Application. Inventory reconciliation is achieved through physical inspections, computer verification, and a receipt system.

The Armorer Unit is also responsible for daily weapon transactions such as administrative surrender, retirement, and the issuance of new firearms. During its responsibilities, the Armorer Unit coordinates with the Central Purchasing Unit, Management Review Unit, Firearms Investigation Unit, Compliance Unit, and Firearms Unit. In addition, the Armorer Unit members participate in the Weapons & Tactics Committee.

The Armorer Unit has exchanged approximately 800 Benelli M4 Tactical Defensive Shotguns with all stations and specialized units and has removed all Benelli M1 Super 90 Shotguns from active service. Additionally, the Armorer Unit has upgraded and exchanged approximately 300 Colt CR6920 Enhanced Patrol Rifles for the older Colt LE6920 model, removing the Colt LE6920 from active service. In 2025, they will exchange the current Glock 19-duty weapon for a newer model, the Glock G45. The State Police will transition to the new weapon system during the 2025 1st Semi-annual Firearms Qualification and will facilitate the transition of over 3,200 new weapons.



The **Firearms Unit** manages our firearms training programs that promote safety, effectiveness, and adherence to all relevant laws, policies, procedures, and guidelines. At the same time, the Firearms Unit ensures that all enlisted members maintain a high level of proficiency. In addition to the firearms program, they are responsible for developing, maintaining, and facilitating all pre-service, in-service, and advanced firearms training curriculum, including designing and reviewing all lesson plans and corresponding materials.

Some of the courses currently facilitated by the Firearms Unit include the Firearms Instructor Course, Rifle Instructor Course, Force-on-Force Instructor Course, Police Service Rifle Operator Course, Tactical Handgun Course, Tactical Rifle Course, and Combat Handgun Course. The Firearms Unit is also the primary source for the State Police's Conducted Energy Device Program, including initial certifications and annual re-certifications. Members completed the Firearms Training for the 166th Recruit Class.

The **In-Service Training Unit** responsibilities are divided between an Academic Training Squad and a Physical Training Squad. The primary duties of the Academic Training Squad are the Annual Integrated In-Service, Trooper Coach Program, Annual Physical Fitness Program, Trooper Youth Week, Remedial Training Program, and Return to Duty Training. The primary responsibilities of the Physical Training Squad are Recruit Physical Training, Recruit Water Safety Program, Recruit CPR, Physical Fitness Tests and Re-Tests, Top Physical Challenge Program, Applicant Pre-Employment Preparation Program, Physical Qualification Testing Programs, Physical Training, and Lifeguard Schools. In 2024, the Unit was responsible for the physical fitness instruction of the 166th Recruit Class. Unit members also conducted and completed the First Responder Training for the class. The 166th Recruit Class was also provided with instruction and guidance regarding nutritional counseling and wellness.

The In-Service Training Unit conducted the Annual Physical Test and Academic portion from September 3, 2024, through October 11, 2024, for all enlisted members. The academic portion consisted of Cardiopulmonary Resuscitation re-certification. Additionally, the 2024 Annual In-Service was conducted by the Training Bureau between October 28, 2024, and December

6, 2024, and addressed any training gaps, current issues, new policies, and directives. This year, the leadership block of instruction was delivered by Victory Roads Development Group, a dynamic organization with a solid commitment to delivering advanced leadership solutions to individuals and teams in the world's most competitive environments, and it focused on basic leadership principles and ethics. Troopers were also instructed on Cultural Diversity, Search and Seizure, Police Licensing, the 2026 World Cup, Emergency Management/Special Operations, and the Equal Employment Opportunity Policy.

The In-Service Training Unit conducted two weeks of the Trooper Youth Week program during the summer of 2024. The 115th TYW Class graduated 72 trooper youths on July 26, 2024, and the 116th TYW Class graduated 52 trooper youths on August 2, 2024, at the Training Academy in Sea Girt, New Jersey. The In-Service Training Unit also conducted three NJSP Family & Friends CPR Courses. One course was conducted at the Training Academy in Sea Girt, New Jersey, and the other at State Police Headquarters in West Trenton, New Jersey.

The **Law Enforcement Science Unit** is responsible for the pre-service training of State Police recruits and the Basic Course for Police Officers. They also conduct specialized courses for state, county, and local police agencies. The Law Enforcement Science Unit comprises the Police Science, Criminal Science, Pre-Service Traffic, In-Service Traffic, and Recruit Training Squads. Some of the courses delivered by the Law Enforcement Science Unit include Driver Training, Emergency Vehicle Operator and Instructor Courses, Driver Simulation, Stop Stick Training and Refreshers, Defensive Driving Courses, a Pursuit Policy Workshop, all Basic Police Practices and Procedures, and Academy Instructor Training Courses. The members



of the Criminal Science Squad deliver basic and advanced investigative techniques to both recruits and enlisted members, and they work to ensure continued knowledge development, uniformed training, and the overall confidence of members when it comes to Search and Seizure as well as Consent Decree policies.

In 2024, the Law Enforcement Science Unit graduated the 166th Recruit Class, which added 124 new Troopers. The 166th Recruit Class began the 24-week training program on January 29, 2024, with 215 recruits. The Law Enforcement Science Unit also provided two emergency vehicle operations and two Academy Instructor Courses. They completed the tri-annual enlisted member driving cycle by delivering the "make-up" mandatory driving training for all Field Operations & Non-Field Operations Section personnel who could not complete the course during 2022 and 2023.



The **Managerial Development Unit** utilizes a two-squad concept to take on its extensive advanced training responsibilities. The Executive Development Training Squad is responsible for developing, coordinating, and delivering training programs for all Troopers advancing in rank. One of the courses currently offered is the Supervision Course for the First Line Supervisor, a mandatory course for newly promoted Sergeants. It consists of practical instruction in technical skills, human skills, conceptual skills,

media, and public relations. The Mid-Level Management Course is offered to members promoted to Sergeant First Class. This course focuses on knowing and improving oneself, one's team, and the State Police. The Executive Leadership Course is for enlisted members who reach the rank of Lieutenant. It is designed to provide executive-level members with practical skills and information relevant to the demands of their positions. The Managerial Development Unit has also developed a separate course of instruction for the ranks of Captain, Major, and Lieutenant Colonel. These courses provide executive supervisors with leadership principles, decision-making skills, supervision strategies, and techniques to help the participants improve their immediate commands.

The Civilian and Advanced Training Squad coordinates and delivers advanced-level training courses to Troopers and the professional support staff. A course currently offered to both enlisted and civilian members is the Instructor Training Course. The 80-hour course provides instructions on improving public speaking skills, lesson plan writing, and classroom management. Other courses delivered included Spanish for Law Enforcement, Criminal Investigation School, Interview & Interrogation School, FBI/New Jersey State Police Undercover Operations School, FBI Crisis Negotiations Course, Executive Protection, Report Writing, and High Technology Crimes School. Civilian training courses are also part of the Managerial Development Unit curriculum and have been a tremendous training opportunity for all our professional support staff.

The Civilian Development and Leadership Series consists of three independent, one-day leadership training courses, "Self," "Team," and "Organization." The series was created for civilian personnel serving our organization, from entry-level to manager. Courses are offered on various days throughout the year, allowing participants to attend each course independently and non-consecutively. The series mirrors one of the Managerial Development Unit's goals of "Knowing yourself, your team, and your organization," found throughout enlisted training.

The **Training Support Unit** is responsible for providing the support functions to maintain the world-class training capabilities of the Training Bureau and to assess and evaluate all authorized training programs. The Training Support Unit is also responsible for the Training Committee meetings, which help the Training Bureau and various State Police members work closely and gather training needs and recommendations to improve our organization.

The Technical Support Squad coordinates the network infrastructure, provides logistical needs, completes budgeting and purchasing requirements, Trooper and recruits computer troubleshooting, recruits remedial training, assessments, class videos, and publishes training orders. The Technical Support Squad also coordinates computer-related hardware and software to assist our training programs. The Technical Support Squad also creates the recruit testing and exam links during recruit classes and the weekly leadership evaluation and post-event training surveys to monitor and assess our training curriculum.

The Training Cycle Coordination Squad is responsible for the assessment, evaluation, and operational implementation of all authorized training programs following the New Jersey State Police seven-step training cycle process. The squad also assists other units in developing training programs, data collection, and research design and publishes findings that determine the effectiveness of the specific training. The Training Cycle Coordination Squad also enters all outside training courses via the Academy Computerized Training

System, Step 6, and leadership assessment annual reports and oversees NJ Learn and E-Learn online training courses. The Training Cycle Coordination Squad also works closely with the Office of the Attorney General and the Office of Law Enforcement Professional Standards on approving and implementing all lesson plans and training curriculum for Trooper and recruit training.

The **Self-Defense Unit** provides 80 hours of defensive tactics training, an in-depth understanding of use of force, Monadnock Expandable Baton, and the OC spray to recruits. The Unit delivers a basic block of instruction in Defensive Tactics to applicants in the Pre-Employment Preparation Program. The Unit also offers the following advanced courses: Monadnock Expandable Baton Instructor, Jiu-Jitsu for Law Enforcement, and Vehicle Extraction courses for enlisted members. The Self-Defense program and associated lesson plan were improved and updated with the new Office of Attorney General Use of Force Policy. The Self-Defense program now consists of three dismissible Defensive Tactics Assessments throughout recruit training, which include a grappling assessment, a mixed martial arts bout, and a final assessment that encompasses an arrest scenario involving use of force, critical decision making under stress, as well as the tools on their web belts if needed to effect a lawful arrest.

The Vehicle Extraction Course (Mobile Training) allows Unit members to bring defensive tactics training to all members regardless of location throughout New Jersey while working at their duty stations. This training focuses on vehicle extraction techniques for removing non-compliant occupants from their vehicles and discusses any issues with use of force. The Self-Defense Unit conducted three Mobile Vehicle Extraction Courses at various road stations during the year.

The Self-Defense Unit provided two Jiu-Jitsu for Law Enforcement courses for enlisted members. During these courses, members of the Self-Defense Unit offered high-quality instruction on basic Jiu-Jitsu techniques, including escapes, takedowns, and handcuffing techniques. This course has proven to improve trooper safety and lower the risk of injury to troopers and the subjects being arrested. The Self-Defense Unit has been allowed to deliver additional training to outside agencies this year. Members of the Human Services Police Department attended daily Jiu-Jitsu for Law Enforcement training sessions held at our New Jersey State Police Training Facility.

The Self-Defense Unit provided two PTC 10-Day Instructor courses for enlisted members and local police officers. During these courses, members of the Self-Defense Unit offered high-quality instruction on basic Jiu-Jitsu techniques, including escapes, takedowns, and handcuffing techniques. These two courses function as the train-the-trainer courses for mandated defensive tactics training that will be required to maintain a law enforcement license. This course will create defensive tactics instructors who will assist in conducting the training across the state.

The Self-Defense Unit hosted several advanced training courses for enlisted members, including Sabre OC Instructor and three Monadnock Expandable Baton Instructor courses. The Self-Defense Unit also assisted the Weapons and Tactics Committee in testing the new duty holsters and expandable batons, seeking approval within the upcoming year. Finally, in 2024, two members of the Self-Defense Unit completed the EMT Training program.



Personnel Bureau

The **Personnel Bureau** facilitates all preliminary administrative aspects of the promotional process and specialists selections; oversees and manages participation in the FBI National Academy as well as other advanced leadership training programs; maintains oversight over the Catalog of Benchmarks; oversees the training and instruction of the Performance Evaluation System; through the Military Affairs officer, assists enlisted and civilian members serving in the military who are or have been deployed through military orders; and is responsible for facilitating all aspects of the selection process of potential applicants.

The **Promotional Systems Unit** is responsible for implementing the State Police promotional process. The Unit processes all incoming packets from individuals applying for promotional vacancies in all Branches below the rank of Major. They verify that the information provided and the packets' scoring components conform with the policy's guidelines. The Unit also manages and maintains a promotional database and strives to advance and streamline the promotional process, including assisting with grievances. In 2024, there were 266 promotional vacancies processed by the Unit, with 1,598 individual member's promotional packets received.

Furthermore, the Unit's Professional Development Squad manages the Personnel Evaluation Process. The squad also oversees the selection process for the FBI National Academy and the Command & Leadership Academy, sponsored by the NJSA COP. The team serves as a liaison with both agencies in this regard. Additionally, the squad assists troopers with specialist selections by reviewing resumes and statements of qualifications for proper formatting. The Promotional Systems Unit subsequently liaised with the various Sections and was responsible for overseeing and managing the administrative functions related to 238 specialist selection processes.

The **Compliance Unit** ensures enlisted members comply with the New Jersey State Police's sick leave policy by utilizing online and telephone messaging capabilities and databases and creating daily reports. The Compliance Unit conducts integrity and well-being checks for members on sick leave. As of December 31, 2024, the Compliance Unit completed

598 integrity checks. The Compliance Unit also implements and coordinates random drug testing for enlisted members, applicants, and recruits. In 2024, the Unit tested 681 enlisted members, 155 recruits, and 252 applicants. The Compliance Unit tracks weapons restrictions utilizing multiple databases and prepares weapon memos for personnel when those restrictions have been lifted. The Compliance Unit also reviews the weapon status for all personnel transfers. The Compliance Unit also conducts weekly return-to-duty and ETOH testing for troopers in coordination with the Medical Services Unit.

The **Selection Process Unit** coordinates, plans, and manages the State Police's hiring process. The Selection Process Unit creates a timetable for recruiting, selecting, and training recruit classes in anticipation of New Jersey State Police attrition. The process consists of nine phases: Initial Application, Physical Qualification Test, Written Examination, Background Investigation, Candidate Review Boards, Medical/Psychological Examination, Pre-Employment Preparation Program, and Academy Awareness. The Selection Process Unit ensures personnel are assigned, testing sites are secured, and each phase is efficiently completed. In 2024, the Selection Process Unit processed 5,653 applications. After processing these applications, the Selection Process Unit administered 504 background investigations.



166th Class Applicants by Race and Gender as of July 12, 2024

| Race/Ethnicity and Gender of Applicant | Recruitment Stages | | | | | | | | All Applicant Withdrawals**** | |
|------------------------------------------------------|--------------------|------------|--------------|-------------|-----------------|-------------|-------------------|-------------|-------------------------------|-------------|
| | Applied | | Qualified | | Entered Academy | | Graduated Academy | | Count | Likelihood* |
| | Count | % of Total | Count | Likelihood* | Count | Likelihood* | Count | Likelihood* | | |
| Total | 5,006 | | 2,398 | | 216 | | 124 | | 100 | |
| White/Male | 1,145 | 22.9% | 923 | 80.6% | 140 | 15.2% | 81 | 57.9% | 55 | 4.8% |
| Black/Male | 500 | 10.0% | 327 | 65.4% | 22 | 6.7% | 10 | 45.5% | 10 | 2.0% |
| Hispanic/Male | 754 | 15.1% | 511 | 67.8% | 32 | 6.3% | 20 | 62.5% | 25 | 3.3% |
| **Asian/Male | 140 | 2.8% | 104 | 74.3% | 9 | 8.7% | 5 | 55.6% | 2 | 1.4% |
| American Indian/Male | 7 | 0.1% | 4 | 57.1% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Two or More/Male | 72 | 1.4% | 54 | 75.0% | 4 | 7.4% | 4 | 100.0% | 0 | 0.0% |
| ***No Race/Ethnicity Provided/Male | 32 | 0.6% | 26 | 81.3% | 1 | 3.8% | 1 | 100.0% | 2 | 6.3% |
| White/Female | 138 | 2.8% | 108 | 78.3% | 5 | 4.6% | 2 | 40.0% | 4 | 2.9% |
| Black/Female | 183 | 3.7% | 103 | 56.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanic/Female | 226 | 4.5% | 153 | 67.7% | 1 | 0.7% | 0 | 0.0% | 1 | 0.4% |
| **Asian/Female | 8 | 0.2% | 4 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Female | 1 | 0.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 0 | 0.0% |
| Two or More/Female | 15 | 0.3% | 10 | 66.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| ***No Race/Ethnicity Provided/Female | 15 | 0.3% | 10 | 66.7% | 1 | 10.0% | 0 | 0.0% | 0 | 0.0% |
| White/Non-Binary | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Black/Non-Binary | 2 | 0.0% | 2 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanic/Non-Binary | 1 | 0.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| **Asian/Non-Binary | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Non-Binary | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Two or More/Non-Binary | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| ***No Race/Ethnicity Provided/Non-Binary | 1 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| White/No Gender Provided**** | 9 | 0.2% | 4 | 44.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Black/No Gender Provided**** | 69 | 1.4% | 23 | 33.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanic/No Gender Provided**** | 35 | 0.7% | 12 | 34.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| **Asian/No Gender Provided**** | 5 | 0.1% | 3 | 60.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/No Gender Provided**** | 1 | 0.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Two or More/No Gender Provided**** | 4 | 0.1% | 2 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| ***No Race/Ethnicity Provided/No Gender Provided**** | 1,641 | 32.8% | 12 | 0.7% | 0 | 0.0% | 0 | 0.0% | 1 | 0.1% |

| Race/Ethnicity and Gender of Applicant | Qualified Phases | | | | | | | | | | | | | | | |
|------------------------------------------------------|------------------|-------------|--------------------|-------------|-------------------|-------------|-----------------------|-------------|--------------------|-------------|------------------------|-------------|------------|-------------|-----------------|-------------|
| | Qualified | | Pass Physical Test | | Pass Written Test | | Pass Background Phase | | Pass CRB Phase-COE | | Pass Psych/Med/PEPP II | | Pass AA | | Entered Academy | |
| | Count | Likelihood* | Count | Likelihood* | Count | Likelihood* | Count | Likelihood* | Count | Likelihood* | Count | Likelihood* | Count | Likelihood* | Count | Likelihood* |
| Total | 2,398 | | 813 | | 600 | | 372 | | 284 | | 246 | | 228 | | 216 | |
| White/Male | 923 | 80.6% | 418 | 45.3% | 325 | 77.8% | 229 | 70.5% | 186 | 81.2% | 159 | 85.5% | 146 | 91.8% | 140 | 15.2% |
| Black/Male | 327 | 65.4% | 95 | 29.1% | 70 | 73.7% | 42 | 60.0% | 25 | 59.5% | 24 | 96.0% | 22 | 91.7% | 22 | 6.7% |
| Hispanic/Male | 511 | 67.8% | 195 | 38.2% | 132 | 67.7% | 69 | 52.3% | 45 | 65.2% | 38 | 84.4% | 36 | 94.7% | 32 | 6.3% |
| **Asian/Male | 104 | 74.3% | 32 | 30.8% | 24 | 75.0% | 13 | 54.2% | 11 | 84.6% | 10 | 90.9% | 10 | 100.0% | 9 | 8.7% |
| American Indian/Male | 4 | 57.1% | 2 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Two or More/Male | 54 | 75.0% | 17 | 31.5% | 13 | 76.5% | 5 | 38.5% | 4 | 80.0% | 4 | 100.0% | 4 | 100.0% | 4 | 7.4% |
| ***No Race/Ethnicity Provided/Male | 26 | 81.3% | 9 | 34.6% | 7 | 77.8% | 2 | 28.6% | 2 | 100.0% | 2 | 100.0% | 2 | 100.0% | 1 | 3.8% |
| White/Female | 108 | 78.3% | 19 | 17.6% | 15 | 78.8% | 7 | 46.7% | 6 | 85.7% | 6 | 100.0% | 5 | 83.3% | 5 | 4.6% |
| Black/Female | 103 | 56.3% | 3 | 2.9% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanic/Female | 153 | 67.7% | 9 | 5.9% | 7 | 77.8% | 2 | 28.6% | 2 | 100.0% | 1 | 50.0% | 1 | 100.0% | 1 | 0.7% |
| **Asian/Female | 4 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Female | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% |
| Two or More/Female | 10 | 66.7% | 1 | 10.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 0 | 0.0% |
| ***No Race/Ethnicity Provided/Female | 10 | 66.7% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 1 | 10.0% |
| White/Non-Binary | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Black/Non-Binary | 2 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanic/Non-Binary | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| **Asian/Non-Binary | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/Non-Binary | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Two or More/Non-Binary | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| ***No Race/Ethnicity Provided/Non-Binary | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| White/No Gender Provided**** | 4 | 44.4% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Black/No Gender Provided**** | 23 | 33.3% | 5 | 21.7% | 1 | 20.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Hispanic/No Gender Provided**** | 12 | 34.3% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| **Asian/No Gender Provided**** | 3 | 60.0% | 1 | 33.3% | 1 | 100.0% | 1 | 100.0% | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| American Indian/No Gender Provided**** | 1 | 100.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| Two or More/No Gender Provided**** | 2 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |
| ***No Race/Ethnicity Provided/No Gender Provided**** | 12 | 0.7% | 6 | 50.0% | 3 | 50.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% | 0 | 0.0% |

* Likelihood = Probability of a specific Race/Ethnicity in each category in comparison to all other Races/Ethnicities
 ** Asian includes Asian and Pacific Islander
 *** No Race/Ethnicity Provided includes Chose Not To Answer and Did Not Respond
 **** No Gender Provided includes Chose Not To Answer and Did Not Respond
 ***** Includes all Applicants that withdrew from any stage of the Recruitment Process

Investigations Branch

Regional Operations & Intelligence Center Section, Special Investigations Section, Intelligence & Criminal Enterprise Section, Forensic & Technical Services Section



Investigations Branch

The **Investigations Branch** prevents, disrupts, interdicts, and investigates violent and recidivist offenders; organized criminals; terrorism; corruption; and casino-related crime that collectively undermines New Jersey's public safety and security while at the same time providing professional forensic, investigative intelligence, and regulatory services across the State. The Branch is comprised of 552 enlisted members and 260 civilian personnel. They represent various positions, including Detectives, analysts, scientists, investigators, photographers, technicians, and administrative assistants. Working together, they advance the investigative mission objectives of the Investigations Branch and, more importantly, the State Police.

The Investigations Branch advances a varied mission rooted in the collective efforts of its four Sections. The **Regional Operations & Intelligence Center Section**, the **Special Investigations Section**, the **Intelligence & Criminal Enterprise Section**, and the **Forensic & Technical Services Section** each focus on the investigative discipline.

Significant Branch Accomplishments

Creation of a Risk Management Program

In 2024, The Investigations Branch created the Branch level Risk Management Office. The new Office has been working hard to ensure our Investigations Branch complies with training orders and directives. They monitor an entire system for spotting trends and assessing risks every few months. They also work closely with groups like the Office of Professional Standards and Quality Assurance to ensure consistency. A big focus has been reviewing body-worn camera footage, keeping our tactical training current, and ensuring everyone follows our latest policies. All of this is about ensuring our Investigations Branch is a model of transparency and excellence – remaining committed to keeping New Jersey safe and upholding the highest standards in law enforcement.

Expansion of New Jersey's Statewide Networked Automated License Plate Reader Program

The first program in the nation, New Jersey Statewide Networked Automated License Plate Reader Program, creates an interconnected platform where authorized users can access all available state-wide law enforcement Automated License Plate Reader data. This program also coordinates the statewide installation of Automated License Plate Reader Program technology. It facilitates the sharing and centralization of Automated License Plate Reader data to maximize the ability to prevent, deter, and solve crime while maintaining and building privacy protections. These safeguards involve ensuring compliance with the New Jersey Attorney General Directive Regulating Use of Automated License Plate readers, security, training, and annual auditing requirements. In 2024, New Jersey's Statewide Networked Automated License Plate Reader Program team increased the number of searchable readers from 990 to 4,313. The 2025 projection for total real-time searchable readers is 5,500, providing an estimated six billion reads annually.



**Lieutenant Colonel
Phillip Buck**
*Investigations Branch
Commander*



Major Thomas Ryan
*Deputy Investigations
Branch Commander*



Major Michael Flory
*Commanding Officer,
Regional Operations &
Intelligence Center Section*

Regional Operations & Intelligence Center Section

The **Regional Operations & Intelligence Center Section** engages in partnerships with federal, state, and local entities to collect crime, threat, and disaster-related information, conduct analysis, develop intelligence products, and provide timely and relevant alerts, warnings, and notifications to law enforcement, public safety, and private sector entities to strengthen preparedness, prevention, enforcement, investigative, response, and resiliency efforts.

Significant Accomplishments:

2024 Regional Operations & Intelligence Center Statistics

Office of Drug Monitoring & Analysis

- ▼ 196,600 Naloxone Doses Distributed
- ▼ 580 Investigative Stamp Searches
- ▼ 259 ODMA Analytical Products
- ▼ 492 RISE Outreach Events
- ▼ 9,889 RISE Training Attendees (New Category)

Information & Intelligence Analysis Bureau

- ▼ 20,439 Total Bureau Requests
- ▼ 159 Intelligence Dissemination Reports
- ▼ 4,412 Facial Recognition Requests
- ▼ 7,735 ALPR Inquiries
- ▼ 404 Communication Analysis Requests
- ▼ 3,327 Situational/Crime Reporting – BOLOs, Amber Alerts etc

Critical Infrastructure Bureau

2024 Cyber Threat Intelligence Unit Statistics

- ▼ 962 Requests for Open-Source Intelligence
- ▼ 4 Open-Source Intelligence Training/Briefings Given; 71 Professionals Trained
- ▼ 44 Open-Source Intelligence On-Call Activations
- ▼ 59 Event Virtual Overwatch Support Details
- ▼ 352 Dignitary Protection OSINT Support Monitoring

2024 Infrastructure Protection Unit Statistics

- ▼ 26 Threat & Vulnerability Requests
- ▼ 4 Tripwire/Red Team Exercises
- ▼ 2156 Statewide Mapping Initiative - Schools Mapping
- ▼ 201 School Physical Security Assessment Awareness Course Training Given; Professionals Trained

Threat Analysis Unit Statistics

- ▼ Intel - Led Operations: 417
 - ▽ Watchlist
 - ▽ Intelligence Dissemination Report - Support Deployment 646
 - ▽ Special Event Assessment Ratings Support 1
- ▼ Production (Joint/Singular):
 - ▽ Incident Command Post Support 7
 - ▽ Trump Rally in NYC
 - ▽ COPA America 2024



Watch & Warning Bureau

- ▼ NJ Statewide Networked ALPR Program Statistics - 4,313 cameras
- ▼ Intelligence Watch & Warning Unit Statistics – 18,000 requests for information and deployed 1,421 assets.

Office of Drug Monitoring & Analysis

The **Office of Drug Monitoring & Analysis**' mission is the robust collection, analysis, and sharing of information among our partners to create a comprehensive drug-intelligence capability enabling understanding of drug-related activity statewide and assisting with enhanced decision-making for drug prevention, enforcement, and treatment. They develop plans, prioritize responses, deploy resources, and predict future drug-related incidents.

For the 11th year since its inception in 2013, they are the nation's premier drug intelligence entity. They enable public safety and public health experts to understand better the effect drugs have on communities, recognize evolving threats and impacts from illicit drug activity, and identify potentially vulnerable persons, populations, and areas.

2024 Office of Drug Monitoring & Analysis Statistics:

- ▼ A reduction of 31% of fatal drug overdoses in New Jersey, from 2,564 in 2023 to 1,764 in 2024.
- ▼ Received the COPS Anti-Heroin Task Force grant totaling \$1,237,900 to provide analytical support to the New Jersey State Police's Opioid Enforcement Task Force.
- ▼ Received the First Responders-Comprehensive Addiction and Recovery Support Services Act Grant totaling \$799,600.00 (year 3 of a \$3.2 million grant over four years) supporting Operation Recovery Initiative Support & Engagement.
- ▼ Coordinated the New Jersey Recovery Initiative Support & Engagement to distribute 196,600 doses of naloxone in New Jersey.
- ▼ Managed the federal Overdose Detection Mapping and Application Program. New Jersey is the first state in the nation to implement full law enforcement and has the most agencies and the highest number of users (11,527).
- ▼ Presented at the 5th Annual Statewide Recovery Court Conference.
- ▼ Presented at several of the Drug-Free New Jersey webinars.
- ▼ In support of the Office of the Attorney General Operation Helping Hand, the ODMA At-Risk Matrix Delivery Report was disseminated to all 21 counties in New Jersey, identifying those most at risk of a future overdose.

- ▼ 580 investigative stamp search queries were conducted.
- ▼ 392 overdose spike alerts investigated.
- ▼ 259 analytical products produced and disseminated.
- ▼ 89 presentations delivered.
- ▼ 492 New Jersey Recovery Initiative Support & Engagement outreach events conducted.
- ▼ 299 successful referrals to treatment services.

Critical Infrastructure Bureau

The mission of the **Critical Infrastructure Bureau** is to utilize the experience and expertise contained in its three supporting units to provide actionable intelligence on the latest threat streams, creating a common operating picture regarding the current threat environment and providing Threat and Vulnerability Assessments for Critical Infrastructure and Key Resource areas to reduce vulnerabilities and enhance resiliency throughout the state. The units assist New Jersey public and private sector entities through close partnerships with local, county, state, and federal partners.

The **Cyber Threat Intelligence Unit** oversees the Open Source Intelligence Program for our NJ ROIC, offering 24/7 emergency availability during critical incidents. Collaborating closely with federal, state, county, local agencies, and private sector partners, they support



the NJ Office of Homeland Security's mission in cybersecurity through information sharing, threat analysis, and incident reporting. Additionally, they contribute by providing personnel and resources to facilitate and produce cybersecurity assessments for public sector partners.

On October 3, 2024, an arrest was made possible thanks to the efforts of the Cyber Threat Intelligence Unit's open-source intelligence team. A fugitive, who had been on New Jersey's most wanted list since a 2010 incident in Brick Township within

Ocean County, allegedly shot a man in the face and faced charges of attempted murder, weapons possession, and aggravated assault with a deadly weapon. In addition to these charges, the fugitive had prior convictions for weapons and assault. The team's diligent work identified numerous addresses associated with fugitive's brother and girlfriend in Jamaica, Queens. This valuable information enabled the Fugitive Unit to target a specific apartment, ultimately leading to fugitive's successful capture without incident.

2024 Cyber Threat Intelligence Unit Statistics:

| | |
|-------------------------------------------------------------------------|-----|
| ▼ Requests for Open-Source Intelligence..... | 962 |
| ▼ Open-Source Intelligence Briefings Given..... | 4 |
| ▼ Open-Source Intelligence Professionals Trained..... | 71 |
| ▼ Open-Source Intelligence On-Call Activations | 44 |
| ▼ Open-Source Intelligence Event Overwatch Support | 59 |
| ▼ Open-Source Intelligence Dignitary Protection Support Monitoring..... | 352 |

The **Infrastructure Protection Unit** conducts vulnerability assessments for critical infrastructure and special events, evaluating the organization's readiness to detect, delay, and respond to threat-based risks. Collaborating with various partners, the unit supports statewide mapping initiatives for enhanced coordination during multi-jurisdictional operations, special events, and critical incidents in schools.

Governor Murphy announced the Statewide School Mapping Program in August 2022. This program aims to ensure all public, private, religious, charter, and renaissance K-12 schools in New Jersey have a digital critical incident map of their school. In 2024, the Infrastructure Protection Unit completed mapping all New Jersey public schools, bringing that side of the project to a close. The Infrastructure Protection Unit has overseen the mapping of 709 private schools, bringing the program to 57.18% complete with an estimated completion date of July 2025.

Additionally, throughout the 2024 calendar year, the Fédération Internationale de Football Association (FIFA) Critical Infrastructure Subcommittee was designated and convened to facilitate partner engagement and discuss planning and physical security for the upcoming 2026 World Cup. These meetings emphasized the coordination of efforts across all 16 critical infrastructure sectors. Comprised of over 100 partners, the subcommittee has contributed valuable intelligence and methodologies to support the ongoing planning process. As a result, the Infrastructure Protection Unit strategically produced the MetLife Stadium threat vulnerability assessments.

2024 Infrastructure Protection Unit Statistics:

- ▼ Threat and Vulnerability Assessments 26
- ▼ Tripwires/Red Team Exercises4
- ▼ Schools Mapped:
 - ▽ Public Schools 1456
 - ▽ Private Schools.....709
- ▼ School Physical Security Assessment Awareness Course, Professionals Trained..... 201

The **Threat Analysis Unit** collaborates with federal agencies to collect and assess threats to officers and public safety. They generate intelligence products aiding decision-makers in risk forecasting, resource allocation, and prevention measures. The unit scrutinizes all NJ law enforcement encounters with individuals on the Terrorist Screening Center watch list, conducting database queries to provide supplementary information on those encountered.

In 2024, the Treat Analysis Unit was instrumental in achieving a significant milestone in safeguarding the electoral process within New Jersey by implementing a robust and multi-faceted Election Security Strategic Plan. The New Jersey Election Security Strategic Plan underscores a clear mission: to ensure secure, transparent, and resilient election systems. The plan’s objectives focused on safeguarding electoral integrity, mitigating cybersecurity, physical, and operational risks, fostering interagency collaboration, and promoting public confidence in the election process. A cornerstone of this initiative was the establishment of the New Jersey Election Security Task Force comprising key agencies such as NJSP, FBI, NJOHSP, NJ-CCIC, and local election officials, which allowed for a comprehensive and proactive approach to mitigating risks across all aspects of election operations.

The Threat Analysis Unit assisted by coordinated statewide communication and response to emerging threats to ensure the timely sharing of election-related intelligence for all its partners. The Threat Analysis Unit assisted in pre-election planning by facilitating rigorous training and exercise programs. In recognizing the criticality of digital systems in New Jersey Elections, the Threat Analysis Unit assisted in developing and implementing robust cybersecurity measures throughout the state.

Through these coordinated efforts, New Jersey established itself as a leader in election security. The strategic plan's proactive measures enhanced the electoral process's integrity, transparency, and resilience, ensuring public confidence in the democratic system. The collaborative framework demonstrated that election security is a shared responsibility, requiring participation from all levels of government and partner organizations.

2024 Threat Analysis Unit Statistics:

- ▼ Watchlists Terrorist Screening Center 417
- ▼ Intelligence Dissemination Reports, including Joint Intelligence Reports:..... 646
- ▼ Significant Event Intelligence Products..... 153
- ▼ Public & Private Sector Threat Briefings47
- ▼ Incident Command Post Support.....7
- ▼ Special Event Assessment Ratings Support1

Information & Intelligence Analysis Bureau

The mission of the **Information & Intelligence Analysis Bureau** is to vigorously collect, analyze, and share information among our partners to create a comprehensive capability in reducing violent crimes. The Bureau accomplishes this by exploiting investigative holdings and developing innovative approaches to remove people from problematic places.

In January 2024, the State Police Investigations Branch Command launched the U9C initiative, building upon the success of the U1K shooting victim reduction initiative from 2023. The objective of U9C was to reduce the number of shooting victims in New Jersey to fewer than 900 through a comprehensive, Branch-wide effort. This initiative involved all Sections within the Branch, employing a multifaceted strategy to combat violent crime. Operational assets were strategically deployed based on the analysis provided by the New Jersey Regional Operations & Intelligence Center.

The Information & Intelligence Analysis Bureau played a leading role by dedicating personnel to monitor daily arrests of violent offenders and gun possessors, subsequently making referrals for detention and enhanced prosecution to the Gun Violence Reduction Task Force. In 2024, they processed 958 referrals, forwarding 575 cases to Prosecutor's Offices across New Jersey with motions to detain. This effort resulted in 69% of suspects remaining in custody, which had a significant and positive impact on reducing shooting violence.

Furthermore, personnel from all three Real Time Crime Centers and the Crime Analysis Unit participated in bi-weekly U9C tasking and coordination meetings. They briefed on current trends at each meeting and operational assets before U9C deployments. This coordinated effort among the Bureau, Section, and Branch led to a successful reduction in shooting victims, totaling 778 in 2024. This represents a 16% decrease from 2023 and marks the lowest number of shooting victims since the NJ ROIC began statewide tracking in 2009.

This represents a 16% decrease from 2023 and marks the lowest number of shooting victims since the NJ ROIC began statewide tracking in 2009.

2024 Information and Intelligence Analysis Bureau Statistics:

| | |
|-------------------------------------------|---------|
| ▼ Total products produced | 20, 430 |
| ▼ Intelligence Dissemination Reports..... | 159 |
| ▼ Facial Recognition requests | 4,412 |
| ▼ Persons of Strategic Interest..... | 883 |
| ▼ Communications Data Analysis | 404 |
| ▼ Products distributed Statewide..... | 3,327 |

The mission of the **Real Time Crime Center Central Unit** is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute real-time tactical intelligence to support law enforcement professionals operating within the City of Trenton and the surrounding region. Real-Time Crime Center Central relies on the strength of partnerships to leverage the resources and collective expertise of the Trenton Police Department, Mercer County Prosecutor’s Office, Mercer County Sheriff’s Office, New Jersey State Parole, New Jersey State Police, and other law enforcement agencies in the central region. Real-Time Crime Center Central is located within the City of Trenton and is staffed seven days a week by its Real Time Crime Center Squad, comprised of New Jersey State Police and task force officers.

On March 16, 2024, Real Time Crime Center Central was notified by Trenton Communications of a carjacking that occurred in Trenton, New Jersey. It was learned that two individuals were carjacked at gunpoint, resulting in a stolen Nissan vehicle. After receiving this information, Real Time Crime Center Central members conducted multiple automated license plate recognition inquiries regarding the stolen Nissan, which was subsequently investigated. Shortly thereafter, it was determined that the suspect traveled to a residence in Levittown, PA, and committed a home invasion/homicide. The suspect broke into the residence and murdered his stepmother and younger sister. The suspect then fled from the location, traveled to another neighborhood in Levittown, PA, and committed a second home invasion. As a result of this second home invasion, the suspect murdered the mother of his two children and assaulted the victim’s mother. After committing this second act, the suspect fled on foot before committing a second carjacking. The Real-Time Crime Center Central was made aware that the second carjacked vehicle was identified as a grey/gold Honda with a PA registration. Real-Time Crime Center Central members conducted multiple database inquiries and began identifying a suspect in Trenton, NJ. Members of the Real Time Crime Center Central notified the Trenton Police Department so that they could check the area for the suspect or the carjacked vehicle. Shortly after providing the Trenton Police Department with this information, the carjacked vehicle was located. While checking the area, Trenton Police Department contacted the neighbors of the residence, who advised that they observed the suspect return by entering through the rear of the residence while carrying a large black bag. The Trenton Police Department and several other law enforcement agencies established a perimeter around the residence. Ultimately, a lengthy standoff ensued, and the suspect was subsequently taken into custody without any incident.

The mission of the **Real Time Crime Center North Unit** is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute real-time tactical intelligence to support law enforcement professionals operating along the Route 21 corridor and the surrounding northern region of the state. Real-Time Crime Center North relies on the strength of partnerships to leverage the resources and collective expertise of the New Jersey State Police, county prosecutor offices, the Newark Police Department, and other law enforcement agencies in the northern region. Real-Time Crime Center North is staffed 24/7 by Troopers and task force officers, providing immediate aid to develop incidents affecting the state.

On April 17, 2024, the Newark Police Department was monitoring Instagram and came across an Instagram account where an individual was recording a live video. During the video, the individual brandished a black handgun. The Real-Time Crime Center North Unit and Newark PD determined the suspect's location at the Oscar Miles Housing Complex. The intelligence gathered was disseminated to Newark's 4th precinct patrol units. Subsequently, 4th precinct patrol units were able to locate the suspect. As a result of a frisk, the suspect was found to have a 9mm Ghost Gun loaded with 15 hollow point rounds. The suspect was placed under arrest without incident. The suspect was associated with the "G-Block" or Goodwin Street area as well as one of the individuals responsible for driving the recent increase of violence within the City of Newark.

The mission of the **Real-Time Crime Center South Unit** is to develop a network of partner agencies with an information and intelligence capability that can direct, receive, analyze, and distribute tactical and strategic intelligence to support law enforcement professionals operating within the state's southern region. Real-Time Crime Center South relies on the strength of partnerships, seeking to leverage the resources and collective expertise of the New Jersey State Police, six prosecutor's offices (i.e., Atlantic, Camden, Cape May, Cumberland, Gloucester, and Salem), the Liberty Mid-Atlantic High-Intensity Drug Trafficking Area, and other law enforcement agencies in the southern region.

During 2024, they assisted with five separate Major Crimes South investigations. Two of these cases involved the attempted homicide of an NJSP Trooper and the homicide of a Cumberland County Prosecutor's Office Detective. They played a crucial role in supporting the case Detectives throughout each investigation by analyzing data and providing insight to enhance decision-making processes and optimize resource allocation. The assistance included expedited facial recognition/photo array referrals, bulletins for disseminating suspect vehicles/persons of interest, historical ALPR analysis, telephone facility analysis, Department of Motor Vehicles offline inquiries, dozens of Person of Strategic Interest inquiries, and deconfliction. The assistance provided often led to the apprehension of violent offenders in these cases.

On September 12, 2024, Troopers from NJSP Woodstown Station responded to a burglary complaint within Upper Pittsgrove, Salem County. The victim reported that approximately \$23,000 in jewelry was stolen from her residence the day prior. The victim said the jewelry was hidden in specific locations that her daughter's boyfriend knew about. The victim indicated that a similar incident occurred at her daughter's residence in Elmer Boro, Salem County, on January 30, 2024, where her residence was also burglarized. During that burglary, a safe containing two firearms and jewelry was stolen. The daughter's

boyfriend was also considered a suspect. On November 15, 2024, Troopers responded to another burglary complaint where two firearms and jewelry were stolen. The victims accused their nephew of being the offender, which was the same suspect in the January 30th and September 11th burglaries. On December 4, 2024, analysis was completed, which concluded that the suspect's cell phone was adjacent to the victim's residence during the approximate timeframe the burglary occurred on September 11th, as well as his traveling to a pawn shop in Wilmington, DE, shortly after the burglary. Detectives contacted the pawn shop and retrieved photographs of the suspect and stolen items pawned. Armed with this information, the suspect was subsequently arrested days later and ultimately provided a full confession for all burglaries for which he was a suspect. Their investigative analysis assisted with developing probable cause for the burglary suspect and developed a location where the stolen proceeds were fenced.

The mission of the **Crime Analysis Unit** is to further the statewide information and intelligence capability and support the State Police through the three regional crime centers that direct, receive, analyze, and distribute real-time tactical intelligence to help law enforcement professionals operating in their respective regions. The Crime Analysis Unit can accomplish this by leading and coordinating the state Crime Gun Center, the Facial Recognition Initiative, and the Cellular Assistance Team. These coordinated efforts work with the three regional crime centers to ensure consistency in reporting and the highest quality of intelligence products.

The Crime Analysis Unit's most significant achievement in 2024 was implementing the NJTrace 2.0 system. Launched on April 1, 2024, NJTrace 2.0 replaced the previous platform for collecting statewide recovered crime gun information. This multi-year initiative has successfully streamlined the process of entering and analyzing crime gun data. Fully integrated with the Backtrace system, NJTrace 2.0 can be accessed via a pop-up notification within the eAgent system after an officer completes the Enter Recovered Gun message. This notification directs the officer to a user-friendly interface that permits the entry of multiple weapons, possessors, and vehicles as part of the same incident. The data fields are directly sourced from nested tables provided by the ATF, ensuring high accuracy. The new system also introduces previously unavailable features, such as submitting photographs and notifying officers upon completing a trace. Since its implementation, new submissions to the ATF have experienced a 0% rejection rate. Notably, New Jersey is the only state in the nation successfully submitting images with gun traces.

Watch and Warning Bureau

The mission of the **Watch and Warning Bureau** is to provide our partners with the relevant situational exchange of information as it pertains to their areas of responsibility. The bureau facilitates queries to our holdings and partnerships to assist with investigative support for law enforcement and our private partners with their prevention and preparedness efforts.

The **Information Sharing Unit** is tasked with grant proposals, managing the procurement of technology (e.g., hardware, software, subscriptions), evaluating new technologies, and deploying technological resources on behalf of the ROIC. This mission includes administering the New Jersey Statewide Networked ALPR Program to coordinate and provide oversight of all aspects of automated license plate recognition technology within

The Crime Analysis Unit's most significant achievement in 2024 was implementing the NJTrace 2.0 system.

the state and every police agency using this technology to prevent and solve crime while maintaining privacy protections. The Information Sharing Unit ensures the state's adherence to Attorney General Directive 2022-12 regulating ALPR usage. As such, they serve as the Statewide ALPR Coordinator, responsible for the program's governance policies related to data-sharing standards, certification of vendors, innovative technical framework, security, user access management, regulatory requirements, training, and auditing. This comprehensive program involves all aspects of ALPR technology and significantly scales the number of ALPR data available to law enforcement.

2024 Information Sharing Unit Notable Accomplishments

- ▼ Granted an additional \$3.5 million for ALPR technology and now oversees \$18 million in federal and state funding.
- ▼ Approved users can access over 95% of all statewide law enforcement ALPR reads and receive BOLO alerts on those ALPR cameras.
- ▼ 4,313 ALPRs installed, a 336% increase from the 990 cameras at the start of 2023.
- ▼ 170 ALPRs installed by ISU in Trenton, Atlantic City, Meadowlands Sports Complex, and along 21 Delaware River bridges.
- ▼ 800 ALPR coordinators within various local, state, and federal agencies submitted requirements to ISU to certify the state's first annual ALPR audit prescribed by Attorney General Directive 2022-12.
- ▼ 13 ALPR vendors were issued a bi-annual certification.
- ▼ 12 partner sharing agreements were entered with federal and external partners outside the state, allowing access and exchange of ALPR data.

The **Intelligence Watch & Warning Unit**, known to the NJ law enforcement community as ROIC Watch, provides NJ ROIC partners and constituents with real-time situational understanding and a common operating picture within their areas of responsibility by answering the following questions: What is going on that others need to know? What does it mean? What is the direct or indirect impact on New Jersey's public safety or homeland security communities? Who needs to know?

Often referred to as New Jersey's "unblinking eye," IWW is the preeminent statewide source of real-time, relevant, and actionable information. IWW employs the Homeland Security Information Network (HSIN) as its platform, which enables IWW to share secure information and collaborate with law enforcement partners across the state, region, and country. IWW uses the internet-based 24/7 HSIN display to provide law enforcement partners with real-time information regarding shooting hits, fleeing felony vehicles, civil disturbances, mass casualty incidents, and other emergent events within or affecting the state. Additionally, IWW monitors significant events for situational awareness and potential response. In 2024, IWW was crucial to State Police operations and statewide law enforcement situational awareness when it used HSIN and other capabilities to closely monitor the assassination attempt on former President Trump, Election Day, and the protracted response to hundreds of unmanned aircraft systems ("drone") sightings.

NJ ROIC is one of the eighty fusion centers organized and formally recognized by the U.S. Department of Homeland Security nationwide. In alignment with the fusion center network's best practices, IWW is the centralized unit by which other fusion centers

communicate emergent public safety matters and share information. On September 16, 2024, IWW received a call from the fusion center operated by the Michigan State Police requesting assistance with a suicidal subject investigation. Michigan State Police advised that an anonymous caller contacted their tipline to report that a 13-year-old male made suicidal statements and was believed to reside in New Jersey. IWW queried its holdings, which revealed a possible last-known address for the endangered juvenile. IWW then contacted Princeton Township Police Department, Mercer County, to request a welfare check at the address. Princeton PD contacted the juvenile and their parents, transporting them to the hospital for evaluation and safety. This success story highlights the importance of the fusion center network and NJSP's dedicated IWW Unit to ensure connectivity with law enforcement partners nationwide.

2024 Intelligence Watch & Warning Unit Notables:

- ▼ 18,000+ requests for information (RFIs), a 10% increase from 2023.
- ▼ 1,421 NJSP asset deployment notifications, a 3% increase from 2023.
- ▼ 226 FBI "threat to life" notifications, a 21% increase from 2023.
- ▼ 87 Silver Alert requests, a 48% increase from 2023; 6 meeting activation requirements.
- ▼ 161 Human Trafficking Tip Line calls processed, a 16% increase from 2023.

Special Investigations Section

The mission of the **Special Investigations Section** is to investigate and prevent violent and organized crime, computer crime, and casino-related crime that undermines New Jersey public safety and security while providing technical and regulatory services to support the state's law enforcement community.

During the 2024 calendar year, members of the Special Investigations Section accomplished the following:

- ▼ 4,707 investigations
- ▼ 1,204 arrests
- ▼ 27 firearms seized

High Tech Crime Bureau

The mission of the **High-Tech Crime Bureau** is to investigate crimes where advanced technologies are the target or instrument of a crime and to provide technical support services and investigative assistance to the law enforcement community.

The **Internet Crimes Against Children Unit** coordinates the New Jersey Internet Crimes Against Children Task Force. Their mission is to engage in the investigation of people involved in child abuse and exploitation involving the Internet while providing support to the law enforcement agencies of New Jersey and to provide education and awareness to the public. The Unit increased participation and teamwork with statewide law enforcement to improve the overall effectiveness of the Internet Crimes Against Children Task Force program in New Jersey. The Unit identifies police agencies in New Jersey interested in



Major Thomas Wieczerek
*Commanding Officer,
 Special Investigations
 Section*

becoming New Jersey Internet Crimes Against Children Unit Task Force affiliates. It equips them with the latest tools and training to conduct these specialized investigations. The Unit provides leading-edge hardware and software to enhance their ability to keep children safe. The Unit has nearly completed reconstructing its undercover network, increasing storage capacity, and enhancing undercover capabilities to keep children safe on the Internet. In 2024, the Internet Crimes Against Children Unit conducted 122 investigations, a 5% increase from 2023 at the same time. YTD, they received 17,607 cybertips from the National Center for Missing and Exploited Children, on pace to surpass last year's record number of 18,817. From those cybertips, they made 141 arrests, a 177% increase from 2023. In addition, they provided 70 Internet Safety presentations, a 29% increase from 2023, educating approximately 6,000 parents and children.

The **Electronic Surveillance Unit**'s mission is to provide 24/7 statewide technical support for investigative and intelligence-gathering needs in four areas: Wiretap Infrastructure Support, Wireless Interrogation & Tracking, Digital Video/Audio Collection & Tracking, and Evidence Handling and Enhancement. In 2024, the Electronic Surveillance Unit conducted 44 legally obtained wiretaps, 383 phone-related assists, 234 video evidence installations, 21 counter-measure sweeps, one GPS installation, 41 drone deployments, 40 Automated License Plate Reader deployments, 13 consensual authorization requests, and 46 technical evidentiary services.

The **Cyber Crimes Unit** is a 24/7 on-call Unit that conducts and assists investigations in which computers, networks, and telecommunication devices, including financial and cryptocurrency-related incidents and other technological instruments, are the vehicle or target for the commission of criminal acts against network resources critical to the function of corporate or government entities. The Cyber Crimes Unit has continued to partner with federal agencies such as the FBI, Homeland Security Investigations, and, most recently, the United States Secret Service. Cyber Crimes Unit dedicates Detectives to these federal agencies so we can conduct cyber-crime investigations without transnational limitations that can hinder the continuance of a cyber-crime case. Through November 2024, they conducted 57 investigations, affected six arrests, conducted five search warrants, served 40 Communications Data Warrants, conducted 48 mobile device extractions, performed 31 Microchip "Chip-Off" assists, 412 law enforcement assists, conducted 44 cyber presentations, and seized over \$451,000 related to criminal activity.

The **Human Trafficking Unit** is a 24/7 on-call Unit organized into two squads, the North Squad and the South Squad, covering all regions of the State. Originally a part of the Missing Persons Unit, the Human Trafficking Unit expanded into a standalone entity dedicated solely to human trafficking. The Unit collaborates with federal, state, and local agencies to advance investigations and support victims. The Unit's primary mission is to identify and assist vulnerable individuals at risk of online enticement, mitigate human trafficking trends, and connect victims with essential services. Detectives fulfill these objectives by developing leads, identifying at-risk individuals, conducting proactive and preventative operations, responding to tips, and fostering partnerships with other law enforcement agencies. Additionally, the Unit provides specialized training on human trafficking investigations to local, county, and state law enforcement.

Since its establishment, the Unit has made significant contributions, including:

- ▼ **Initiated Investigations:** 48 new investigations and 66 supplemental investigations.
- ▼ **Interagency Coordination:** Followed up on 16 State Police notifications and assisted in eight State Police Operations.
- ▼ **Operations and Interviews:** Conducted 87 formal interviews and nine undercover operations.
- ▼ **Confidential Sources:** Signed three new confidential sources, with 74 subsequent contacts.
- ▼ **Data and Analysis:** Entered 19 records into Intelligence Holdings and processed 104 deconfliction requests.
- ▼ **Legal Actions:** Authored nine search warrants, 21 communications data warrants, and 18 other court orders.
- ▼ **Technical Support:** Coordinated 18 cases requiring Technical Services.
- ▼ **Searches and Consensual Encounters:** Executed eight consent searches and conducted 12 consensual encounters.
- ▼ **Arrests and Victim Support:** 23 arrests and facilitated services for 40 victims.

These efforts underscore the Unit's commitment to reducing human trafficking and enhancing public safety.

The **Digital Forensics Unit** is part of the FBI Regional Computer Forensics Laboratory, which originated in 2000 for computer evidence and computer examinations for federal, state, and local law enforcement agencies. The one-stop, full-service digital forensic laboratory examines digital evidence for criminal investigations. A New Jersey State Police Lieutenant serves as the Deputy Director. The Digital Forensics Unit comprises five members: four entirely certified and dedicated to Digital Forensic Examinations and one in training. By November 25, 2024, the New Jersey Regional Computer Forensic Laboratory received 543 requests for service, resulting in over 775 cases (including over 400 cell phones). The lab expects over 850 cases in 2024. The State Police and FBI were the most significant contributing agencies in evidence submissions; the State Police sent 48% of cases, and the FBI sent 48%, with all other agencies totaling 4%. The lab closed 679 cases for the year, of which the State Police Regional Computer Forensics Laboratory Unit members closed 40% of the lab's total output. The New Jersey Regional Computer Forensics Laboratory also trained 283 students in 2024 on various topics such as digital evidence handling, mobile device extractions, and Digital Video Incident Response Training.

Casino Gaming Bureau

The mission of the **Casino Gaming Bureau** is to work in cooperation with the New Jersey Division of Gaming Enforcement and the New Jersey Casino Control Commission to maintain the integrity of the Atlantic City casino industry. In addition, the Casino Gaming Bureau works cooperatively with local, state, county, and federal law enforcement agencies interested in conducting criminal investigations that have a nexus to the casino industry, the Atlantic City Tourism District, and online gaming statewide.

During 2024, members of the Casino Gaming Bureau initiated 1,032 criminal investigations, made 288 arrests, apprehended six fugitives, completed 850 other official reports, issued 745 hand summonses, completed 2,701 supplemental investigations, seized 23 firearms, and recovered \$194,736.40 in property.

The lab closed 679 cases for the year, of which the State Police Regional Computer Forensics Laboratory Unit members closed 40% of the lab's total output.



The **Casino Services Unit** maintains the Casino Gaming Bureau's criminal reports, evidence, and court documents. It also designs and implements computer files, reports, and programs to process analytical, investigative, and Bureau administrative data. Casino Services Unit personnel also coordinate using and maintaining computer equipment, programs, and files within the Casino Gaming Bureau.

The **Casino Operations Unit's** primary responsibility is investigating criminal activity on the casino floor in each of Atlantic City's nine casinos without interruption, regardless of the time or day. The Unit is also responsible for investigating administrative violations of the Casino Control Act and the Casino Control Commission's Rules and Regulations.

The **Special Investigations Unit** primarily focuses on proactive and protracted complex investigations related to various crimes inherent to the casino industry. In 2024, the Special Investigations Unit initiated 33 criminal investigations and executed five search warrants. During these comprehensive investigations, Detectives established probable cause to charge 27 suspects for various offenses and crimes, including Human Trafficking, Robbery, Kidnapping, Aggravated Assault, Distribution of Controlled Dangerous Substances, Possession of Controlled Dangerous Substances, Possession of Firearms, Receiving Stolen Property, Promoting Prostitution, and Engaging in Prostitution. In 2024, members of the Special Investigations Unit seized eight handguns, cocaine, fentanyl, crystal methamphetamines, PLDs, and marijuana, with a street value of \$231,292. In addition, members seized \$16,920.

In January 2024, members obtained actionable intelligence from a documented confidential source about an Ecuadorian international weapons trafficking organization. Detectives learned that from inside a prison in Ecuador, members of a criminal organization were using the internet to purchase large quantities of AR-15 parts from US weapons manufacturers and shipping the parts to a UPS Store in Pennsylvania. The parts were picked up in Pennsylvania, transported to NJ, and concealed inside brand-new air compressors. The air compressors were re-welded, sanded, and painted to look brand new. These compressors were returned to Ecuador, and they used the weapons against the Ecuadorian government, police, and armed forces in an ongoing drug war. As a result of this investigation, the parts to completely assemble 20 AR-15s, one 9mm Glock handgun, and four high-capacity magazines were seized. Furthermore, Detectives also identified an operable cocaine manufacturing facility with chemicals to manufacture large quantities of cocaine, along with three kilograms of cocaine, five ounces of Psilocybin mushrooms, and three pounds of marijuana. Three subjects involved in the conspiracy were arrested and charged accordingly.

The **Financial Crimes North Unit and Financial Crimes South Unit** expanded in August of 2021 and now conduct criminal investigations at Monmouth Park, Meadowlands Rack Track, Freehold Raceway, and the entire online sports wagering industry statewide. The three racetracks, along with each of the nine casino properties in Atlantic City, now operate Sports Wagering Parlors. The Financial Crimes North and South Units focus on complex investigations of identity theft, money laundering, credit card fraud, financial crime detection, and internet gaming. With patrons' ability to gamble online throughout the state, Detectives assigned to these Units operate and conduct their investigations statewide.

Regulatory & Investigative Services Bureau

The mission of the Regulatory & Investigative Services Bureau is to protect the integrity of the industries governed by federal and state laws through pre-licensing investigations. The Bureau will ensure ongoing compliance with licenses via post-licensing inspection programs.

The mission of the **Government & Business Integrity Unit** is to ensure the inspection of individual and business applicants seeking a license in the solid and hazardous waste industry and school construction industry throughout the School Development Authority and conduct confidential background investigations to provide a fact-based assessment of the character and integrity of individuals nominated for high-level positions within the Governor's and Attorney General's Offices. The Unit also acts as a liaison with the New Jersey Racing Commission by conducting investigations of alleged wrongdoing that could harm the horse racing industry. In 2024, the Unit completed 556 solid hazardous waste investigations, including nine onsite compliance investigations, 605 School Development Authority investigations, and 15 horse racing investigations. The Unit also completed 87 confidential character and criminal background investigations for the Office of the Governor, one confidential background investigation for railroad police officers, and 861 investigations for applicants seeking employment of vacant positions offered by New Jersey State Human Resources Police Department, the Governor and Attorney General's Offices Human Resources, and State Police Intern Program candidates.

The **Firearms Investigation Unit** investigates, processes, and reviews retail and wholesale manufacturer firearms dealer licenses, employee licenses, permits to purchase handguns, firearm identification card applications and permits to carry guns in initial and renewal phases to ensure compliance with statutory guidelines. Also, the Unit appears at all court-related proceedings, testifies on behalf of the Superintendent at all application denial hearings, and acts as the central repository of firearms data for the State of New Jersey. Following a United States Supreme Court decision, the *New York State Rifle & Pistol Association Inc. v. Bruen*, the Unit created a secure application database for all Civilian Permits to Carry in New Jersey. With newly drafted state legislation on N.J.S. 2C:58-4, the Unit created and disseminated new training standards for all permit-to-carry applicants. With guidance from the Office of the Attorney General and the Police Training Commission, the Civilian Carry Assessment and Range Evaluation protocol was established and implemented on September 17, 2023. The Firearms Investigation Unit continues to update and maintain its Electronic Permit to Carry Applications System throughout 2024 while providing assistance and training to all PDs in the state regarding the revised permit to carry and various other firearms legislation.



- ▼ During 2024, the Firearms Investigation Unit issued 8,339 handgun permits and 4,143 permits to carry, completing 6,099 retired police officer carry permits.
- ▼ The Firearms Investigation Unit completed background investigations for 33 Initial Firearms Dealers, 99 Renewal Investigations, 16 Wholesale & Manufacturer Investigations, and conducted 194 Retail Firearms Dealer On-Site Inspections.
- ▼ Firearms Investigation Unit is working with the Office of the Attorney General to develop an online Retail Firearms Dealer Application Portal.
- ▼ Firearms Investigation Unit provided instruction on the new firearms legislation to all County prosecutors and their chiefs of Detectives, municipal law enforcement agencies, and New Jersey's 400+ licensed Retail Gun Dealers.

During 2024,
the Fugitive
Unit conducted
12 Strategic
Apprehension
Fugitive
Enforcements
details.

The **Private Detective Unit's** mission is to investigate, supervise, review, process, inspect, instruct, and compile statistical data about private detectives, bounty hunters, security officer instructors, security officers, and security company owners to ensure compliance with statutory guidelines. In 2024, the Private Detective Unit completed 777 inspections on Security Agencies and Security Officers and Private Detective Agencies and issued 39,437 Security Officer Registration Act certifications. In addition, the Private Detective Unit conducted 763 background investigations and issued 455 Security Officer Registration Act and Private Detective licenses. The Unit conducted 21 criminal investigations, an increase of 91% compared to 2023, which led to eight arrests. Members conducted several security site inspections with the Office of Homeland Security and Preparedness to facilitate and continue the Security Initiative and increase oversight. In 2024, the unit was tasked with leading the Private Security resourcing group for the 2026 FIFA World Cup and began the planning and preparation with all stakeholders and partners.

The **Evidence Management Unit** is responsible for the intake, long-term storage, and tracking of all evidence submitted or transferred to the Unit. The Unit reviews evidence submitted for storage to ensure proper documentation, description, and packaging. The Unit coordinates and performs the disposal and destruction of drugs, firearms, and evidence, including distributing tangible property with various agencies under the Attorney General's "Guidelines for the Retention of Evidence." In 2024, the Evidence Management Unit conducted evidence and property destruction of 411 items. Detectives destroyed a combined 3.5 tons of evidence, including 3.5 tons of Controlled Dangerous Substances and 1,342 pounds of prescription medication.

Criminal Investigations Bureau

The mission of the **Criminal Investigations Bureau** is to provide investigative, technical, and specialized expert assistance within the State Police as well as our partners in federal, state, and local law enforcement agencies. The Criminal Investigations Bureau specializes in homicide investigations, cold case homicide investigations, police-involved shooting investigations, fatal police encounters investigations, fugitive apprehensions, child abduction responses, and interview & interrogation.

The **Fugitive Unit** investigates the whereabouts of the state's most wanted and violent fugitives. As deputy task force officers, Fugitive Unit members are assigned to the United States Marshals Service New York/New Jersey Regional Fugitive Task Force. Unit members operate throughout the state and beyond to locate and arrest wanted subjects. The Fugitive Unit is tasked with maintaining and investigating the whereabouts of persons on New Jersey's Most Wanted Fugitive List, along with the 1-800 most wanted tip line and website.

During 2024, the Fugitive Unit conducted 12 Strategic Apprehension Fugitive Enforcements details. The primary goal of these operations is to disrupt and reduce gun violence, achieved through the arrests and debriefings of the targeted fugitives who are believed to have connections to shootings in and around the State. These fugitives have been identified through a partnership with the Gun Violence Reduction Task Force, using our partnerships with other New Jersey State Police Units and our local, county, state, and federal partners. These targets are high-value recidivist offenders who are known to have criminal gun involvement in various cities throughout the state—Detectives within the Intelligence & Criminal Enterprise Section staff debriefing teams to debrief individuals on

the ongoing criminal/gun violence environment. Actionable intelligence is immediately investigated and communicated to the appropriate law enforcement agency. The Fugitive Unit arrested 76 fugitives because of these Strategic Apprehension Fugitive Enforcements. These individuals were responsible for 46 shootings within the state this past year. Combined, they've had a total of 77 prior gun arrests and 164 felony convictions. These strategic and highly focused enforcements have greatly assisted in the overall success and impact of the U9C Initiative to keep shootings in the State of New Jersey under 900.

In 2024, the Fugitive Unit Detectives also arrested a total of 344 fugitives on a variety of charges, including murder, attempted murder, aggravated assault of a law enforcement officer, unlawful possession of a weapon, aggravated assault, robbery, carjacking, burglary, aggravated sexual assault, and possession of controlled dangerous substances. Additionally, they were instrumental in the fugitive investigation of the defendants responsible for the murder of a Cumberland County Prosecutor's Office Detective Sergeant, who was tragically shot and killed during a home invasion in October.

The Fugitive Unit assisted the Cold Case Unit/Somerset Prosecutor's Office with a 1997 homicide investigation. In May of 2023, Detectives obtained an arrest warrant for the suspect, charging him with the unsolved murder. Through various investigative techniques, it was determined that the suspect fled the United States shortly after the homicide and was residing in Canada. He was apprehended in Canada in July of 2024 through a collaborative effort with the Royal Canadian Mounted Police, the Somerset County Prosecutor's Office, and additional assisting agencies. On November 26, 2024, the suspect was extradited to NJ for prosecution.

In 2024, the Fugitive Unit apprehended a fugitive on the NJ Most Wanted List. The case stemmed from a 2010 shooting investigation in Ocean County. On December 21, 2010, the fugitive was charged with Attempted Murder, Possession of a Weapon for an Unlawful Purpose, and Unlawful Possession of a Weapon. Over the succeeding 14 years, the fugitive avoided apprehension by law enforcement. They were confirmed to be an illegal immigrant who they considered armed and very dangerous. In 2024, members of the Fugitive Unit and the USMS NY/NJ Regional Fugitive Task Force confirmed that the fugitive was hiding from law enforcement in a residence in Queens, NY. On October 2nd, Marciano Sanchez was located and arrested, ending his 14-year run from law enforcement.

The **Major Crime North Unit** investigates murders, shootings, kidnappings, suspicious deaths, and other significant investigations within the state. The Major Crime North Unit members provide investigative support and guidance to State Police Units and any local, county, and federal law enforcement agencies nationwide. These members are assigned to the Attorney General's Shooting Response Team to investigate all fatal police shootings and in-custody deaths in the State of New Jersey. The Major Crime North Unit provides lectures and training in the proper care and evaluation of crime scenes, evidence handling, case management, guidance at autopsies, and assurance that all medical-legal aspects of an investigation are covered.

In 2024, Detectives conducted 33 deadly force, death, and other associated investigations throughout the northern portions of the state. In addition, the Major Crime North Unit assisted out-of-state agencies with homicide and other criminal investigations. Of those 33 investigations, the Major Crime North Unit investigated two Murders, one Attempted Murder, eight Suspicious Death Investigations, and 15 Fatal Police Encounter incidents.

The New Jersey Attorney General's Law Enforcement Directive 2019-4 was created to ensure the independent investigation of all criminal cases involving police use of deadly force and in-custody deaths. The directive includes a mandatory 10-step process for conducting independent criminal investigations where the case must be presented to a grand jury. Detectives also arrested four individuals for various crimes, including murder, attempted murder, aggravated assault, and multiple weapons offenses.

The **Major Crime North Unit** also detached two Detectives to outside law enforcement agencies to aid in investigations and continue building strong partnerships. One member was assigned to the Essex County Prosecutor's Office Homicide Task Force to assist with conducting high-profile homicide investigations. The second member was assigned to the Trenton Police Department's Shooting Response Team to help conduct shooting investigations. During their assignments, our State Police Detectives were designated as the lead investigators on three murder investigations, four attempted murder investigations, and two suspicious death investigations. These cases resulted in the arrest of six individuals for varying criminal charges, including murder, conspiracy to commit murder, and other weapons and narcotic offenses.

In addition to their Unit responsibilities, Major Crime North and South Unit members assisted in facilitating the 29th Annual New Jersey State Police Advanced Homicide Investigation Conference at Princeton University.

The **Major Crime South Unit** investigates murders, shootings, kidnappings, suspicious deaths, and any significant investigations within State Police jurisdictions. Major Crime South Unit members also provide investigative support and guidance to State Police Units and local, county, federal, and out-of-state agencies nationwide. Detectives are also assigned to the Attorney General's Shooting Response Team and investigate all fatal police shootings and in-custody deaths. The Major Crime South Unit provides lectures and training for the proper care and evaluation of crime scenes, evidence handling, case management, guidance on autopsies, and assurance that all medical-legal aspects of an investigation are covered. The Major Crime South Unit has a member assigned to the Mercer County Homicide Task Force.

In 2024, the Major Crime South Unit conducted 30 total major investigations to include deadly force, death, and associated investigations throughout the central and southern portions of the state. Of these investigations, 8 were for murder or attempted murder, resulting in 19 arrests. The Major Crime South Unit also investigated 8 Uses of Deadly Force investigations. 2 were fatal law enforcement encounter deaths, 3 involved a deadly motor vehicle crash, and 3 were fatal police-involved shootings. Unit members also conducted 7 suspicious death investigations, including 1 neglect death, 2 water-related deaths, and 3 other suspicious deaths. Detectives identified all the unidentified decedents, and the death investigations resulted in non-criminal findings. Unit members also completed 2 outside agency assists by collaborating with out-of-state agencies to help their homicide investigations.

They also conducted and assisted in investigations of missing person cases, various gun-related offenses, and two aggravated assaults on Troopers investigations. The Unit also assigned a member to the Mercer County Homicide Task Force, where our Detective was assigned as the lead investigator on one homicide investigation and two suspicious death investigations and assisted in eight other homicide investigations.

The **Missing Persons Unit** is responsible for all Amber Alert activations, Safe Haven Infant protection cases, County Child Abduction Response Team supervision, and Hague Treaty Investigations. The Unit also disseminates information on current investigative trends, collects data on missing and unidentified persons, and provides technical and investigative assistance in cases of missing individuals. They also develop and maintain cooperative relationships with local police departments, county prosecutor's offices, sheriff's offices, and federal law enforcement agencies for missing persons, unidentified individuals & remains, and unclaimed individual investigations. The Unit authorizes all requests made for an AMBER Abducted Child Alert and serves as the clearinghouse for the National Center for Missing & Exploited Children. In addition, the Unit conducts, manages, and organizes training for local, county, and state law enforcement regarding missing person investigations.

In 2024, the Unit conducted 156 investigations, received 17 Amber Alert requests, authorized one Amber Alert Activation, and recovered the victims in those cases. The Unit also assisted in over 17 Child Abduction Response Team Activations throughout the state and assisted in identifying over 19 previously unidentified decedents.

The **Cold Case Unit** investigates unsolved homicides, unresolved suspicious death investigations, long-term missing person investigations with suspicious circumstances believed to be homicides and unsolved sexual assault investigations. The Cold Case Unit has an established working relationship with the State Police Office of Forensic Sciences, various County Prosecutor's Offices, and agencies within the Garden State Cold Case Network to ensure all cases are reviewed adequately with insight from a scientific and legal perspective.

The Unit used grant funding obtained through the FY2022 Sexual Assault Kit Initiative Grant from the Department of Justice to advance numerous cases. They also applied for and were awarded the FY2023 Sexual Assault Kit Initiative and FY2024 Sexual Assault Kit Initiative purpose area 6 National Cold Case Initiative, which, to date, has been awarded approximately \$3,000,000 in total grant funding. In addition, they procured a new cutting-edge AI platform for long-term investigations.

In November of 2024, the Cold Case Unit, in conjunction with the Somerset County Prosecutor's Office, arrested a suspect for the 1997 murder in Somerset County. Utilizing advanced DNA testing, with assistance from the Office of Forensic Sciences, a DNA profile linked the suspect to the investigation, ultimately leading to his arrest.

Utilizing investigative genealogy testing, the Cold Case Unit historically identified four unidentified human remains cases dating back to 1979.

The **Polygraph Unit** develops an appropriately trained and equipped staff capable of furthering federal, state, and local law enforcement agencies' criminal investigations by conducting polygraph examinations, interviews, interrogations, and written statement analyses of victims, suspects, witnesses, and informants in criminal investigations. The Polygraph Unit trains statewide law enforcement in "Interview and Interrogation." During the calendar year of 2024, the Polygraph Unit responded to 354 Investigations while conducting instruction on interview and interrogation techniques throughout the State of NJ. Detectives assisted jurisdictions from Federal, State, County, and Local authorities

with investigations, including but not limited to 148 Sexual Assaults/Contacts, 62 Burglary/Thefts, 3 Missing Persons, 2 Human Trafficking, 39 Homicides, 6 Aggravated Assaults, 10 Child Abuse, 4 Arson and 2 Narcotics Trafficking cases.

They also conducted and assisted in investigations of one high-profile missing person case, various gun-related offenses, and two aggravated assault investigations. The Major Crime South Unit also assigned a Detective to the Mercer County Homicide Task Force, and our Detective was appointed as the lead investigator on three homicide investigations and arrested five suspects related to these investigations. The member assigned to the FBI Task Force assisted in various violent crime investigations throughout the state.



Major Jeffrey Burke
*Commanding Officer,
Intelligence & Criminal
Enterprise Section*

Intelligence & Criminal Enterprise Section

The mission of the **Intelligence & Criminal Enterprise Section** is to identify, target, investigate, and assess individuals and groups and exploit associated information and intelligence involved with the commission or facilitation of organized, enterprise and violent serial crime occurring in or impacting New Jersey. The Intelligence & Criminal Enterprise Section achieves its mission using diverse human intelligence sources and far-reaching collaborative relationships. The Section's investigative strategy addresses regionally based violent crime, drug trafficking, weapons trafficking, motor vehicle crimes, and organized gang activity, focusing its efforts on attacking public corruption and thwarting terrorism.

In 2024, members of the Intelligence & Criminal Enterprise Section accomplished:

- ▼ Over 1,000 investigations
- ▼ Over 1,200 arrests
- ▼ 433 firearms seized
- ▼ Over 300 recovered stolen vehicles
- ▼ \$2 million in US Currency seized

Violent & Organized Crime Control North Bureau

The mission of the **Violent & Organized Crime Control North Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent crime activities within the ten northern counties of New Jersey utilizing intelligence-led policing practices.

In early 2024, members of the **Motor Vehicle Crimes North Unit** commenced an investigation into the activities of several individuals suspected of involvement in a home burglary, robbery, auto theft, and stolen vehicle trafficking network affecting multiple municipalities throughout the State of New Jersey. On Tuesday, June 11, 2024, law enforcement officers from numerous other municipalities executed five simultaneous search warrants and arrest warrants at several locations in North Jersey. After executing

a search warrant on one of the suspect's vehicles, Detectives identified a Glock 42 semi-automatic handgun, hollow point ammunition, numerous key fobs from stolen vehicles, burglar's tools, and proceeds from motor vehicle thefts and home burglaries, along with \$26,439. Five suspects were arrested and charged with criminal violations.

On Wednesday, January 17, 2024, members of the **Weapons Trafficking North Unit**, the Newark Police Department Criminal Intelligence Unit, The Newark Police Department Liaison Unit, the Newark Police Department Aviation Unit, the United States Secret Service, and the Bureau of Alcohol, Tobacco, Firearms and Explosives personnel participated in an allied law enforcement detail throughout the city of Newark. During the joint operation, a Newark Police Department Criminal Intelligence Unit detective was monitoring an open-source social media platform where an individual was observed displaying a handgun. The individual was located and identified by members of surveillance. The individual suspected to have a handgun then entered a nearby bodega along with five other individuals, one of whom was later determined to be a juvenile. Detectives approached the group as they exited the bodega. At that time, one of the subjects reached for his waistband, and a handgun was observed. Other individuals from the group began to flee and were all apprehended. A total of five handguns were seized from the group, as well as heroin and crack cocaine. All six suspects were lodged at the Essex County Correctional Facility. Detectives seized one loaded Sig Sauer P229 .9mm, one loaded Glock 17 .9mm, one loaded Glock 22 40cal stolen out of Philadelphia, one loaded Taurus PT24/7 Pro DS with a defaced serial number, and one loaded Sarsilmaz B6 .9mm, 30 wax folds of heroin, 29 jugs crack cocaine, and 6 grams crack cocaine.

In March 2024, members of the **Gangs & Organized Crime North Unit** identified multiple locations and individuals within the City of Paterson storing and distributing narcotics. In April 2024, after conducting an exhaustive investigation to determine the individuals and specific locations, Detectives executed residential search warrants at two apartment locations. In the first apartment, 40 brick quantities of Heroin, 20 grams of Crack Cocaine, 305 prescription legend drugs, and \$42,909 were seized. In the second location, 17 brick quantities of Heroin, 21 grams of Crack Cocaine, and \$8,837 were seized. The suspects were arrested and lodged in the Passaic County Jail.

On April 12, 2024, as part of an ongoing narcotics investigation, members of the **Drug Trafficking North Unit** executed a residential search warrant in Lodi, Bergen County. A search of the residence revealed it was a fully operational Fentanyl and Cocaine packaging facility. Approximately 253 grams of Fentanyl, 653 grams of Cocaine, narcotics packaging and mixing materials, and \$40,701 were seized. Both residence occupants were arrested and charged with Maintaining a Controlled Dangerous Substances Packaging Facility and related offenses. The State Police Hazardous Material Response Unit assisted with processing the scene. The two occupants of the residence were issued warrant complaints and lodged in the Bergen County Jail. A third individual was later charged with two counts of Maintaining a Controlled Dangerous Substances Packaging Facility after it was learned that he was orchestrating the operation while already incarcerated in the Bergen County Jail.

On Monday, June 3, 2024, the **Crime Suppression North Unit** concluded an approximately four-week investigation into narcotics distribution activities of an individual from Belleville, Essex County, operating in Belleville and the North Ward area of the City of Newark.

Detectives executed search warrants at a residence and a garage in Belleville. They seized one Glock Model 43 9mm handgun (stolen out of Allentown, PA), one Beretta Model 950 handgun, four handgun magazines, 400 rounds of ammunition, six rounds of hollow point ammunition, 41 packaged “brick” quantities of heroin, 82 grams of crack cocaine, 1 gram of powder cocaine, and \$418,386. The vehicles - a 2012 Acura TSX and a 2024 Acura MDX – were also seized pending forfeiture. Two individuals were arrested and lodged in the Essex County Correctional Facility.

On Thursday, July 18, 2024, a 2021 Ferrari F8 valued at \$280,000 was stolen during a residential burglary. Detectives were able to identify the suspects. The vehicle was recovered, and the suspects altered the vehicle identification number. On Monday, July 22, 2024, they arrested an additional suspect who had a 9mm Glock 19 containing a machine gun conversion switch and a high-capacity magazine. On Thursday, July 25, 2024, Detectives arrested an additional suspect. This suspect and his co-conspirators were responsible for another residential burglary in Medford Township, where \$1.6 million in watches and two high-end vehicles were stolen. As a result of this investigation, seven individuals were charged with 15 home burglaries and related auto thefts. Each suspect has been charged with 140 criminal counts.

Violent & Organized Crime Control Central Bureau

The mission of the **Violent & Organized Crime Control Central Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent crime activities within the five central counties of New Jersey utilizing intelligence-led policing practices.

In January 2024, the Crime Suppression Central Unit continued an ongoing weapons investigation in Mercer County’s Hamilton and Trenton areas. While conducting numerous surveillance details, the Unit identified a vehicle suspected to be trafficking firearms from North Carolina to New Jersey. The car departed a residence in Hamilton Township operated by two individuals believed to be carrying a cache of weapons for distribution throughout the City of Trenton and the surrounding areas. Detectives conducted a motor vehicle stop, and the driver attempted to flee on foot. After a brief foot pursuit, the suspect was arrested and found in possession of a loaded revolver containing hollow-tip ammunition. The passenger was arrested without incident. Detectives applied for a search warrant for the vehicle. As a result, 10 additional handguns, including 2 “Ghost Guns,” a half kilogram of cocaine, 20 grams of raw Fentanyl, three ounces of PCP, nine multiple high-capacity magazines, and numerous hollow tip ammunition were seized.

During May 2024, Crime Suppression Central Unit members, as part of the Opioid Enforcement Task Force, initiated a criminal investigation into a drug trafficking organization moving Heroin, Fentanyl, and Cocaine from Philadelphia into Trenton City. Using advanced investigative methods and surveillance details, the Unit targeted a vehicle operated by two individuals. A motor vehicle stop was conducted, and the two suspects were arrested after a positive K9 alert. A search warrant was obtained for the car, which revealed two kilograms of cocaine.

In January 2024, members of the **Weapons Trafficking Central Unit** continued an ongoing weapons investigation in Trenton, NJ. Detectives received real-time information regarding the target carrying a converted fully automatic Glock handgun with an extended magazine

on social media. Detectives began surveilling the target residence, and a telephonic search was authorized. Detectives seized one Glock handgun with a fully automatic slide switch, one Riley Defense AK47, a 50 round drum magazine, two extended magazines, hollow point ammunition, and narcotic paraphernalia. Four subjects were arrested and criminally charged.

In July 2024, members of the **Weapons Trafficking Central Unit** initiated a criminal investigation into a drug trafficking organization transporting heroin from Philadelphia to Mercer County. Detectives identified a residence in Lawrence Township used for this illegal activity and began physical surveillance. During the investigation, they observed an individual departing from the residence who was involved in criminal activity, and they conducted a motor vehicle stop, which ultimately led to the application of a residential and vehicle search warrant. Detectives seized a .380 Glock 42 handgun, 200 bricks of heroin, 30 fentanyl pills, five grams of crack, and drug paraphernalia. Two subjects were arrested and criminally charged.

In February 2024, the **Cargo Theft Unit** initiated an investigation into subjects stealing large amounts of Apple Air Pods from a trucking company in Middlesex County. Detectives identified a storefront/fencing operation in Perth Amboy used to sell the stolen products and subsequently seized approximately \$106,000 in stolen Apple Air Pods. Two people were arrested and charged with Theft, Fencing, Receiving Stolen Property, and Conspiracy.

During May 2024, the Cargo Theft Unit conducted a controlled delivery of a known stolen item that led to a court-authorized search warrant in Edgewater. The investigation commenced after Detectives identified a subject selling counterfeit labeled designer merchandise from his residence, including Fendi, Gucci, Prada, Versace, and Louis Vuitton. Subsequently seized as a result of the search warrant were approximately 675 counterfeit handbags, shoes, and clothing with an estimated value of roughly \$340,000.

In July of 2024, the **Drug Trafficking Central Unit**, with the assistance of the United States Postal Inspection Service and Hamilton Township Police Department, conducted a narcotics investigation, which resulted in the apprehension of one subject and the seizure of one kilogram of cocaine.

In August of 2024, the Drug Trafficking Central Unit conducted a weapons investigation in the City of New Brunswick. During the investigation, Detectives observed two individuals engaged in a confrontation, and they were found in possession of two loaded handguns. A 9mm Polymer Ghost gun, a 9mm Interarms Firestar handgun, and an extended magazine were seized. Two subjects were criminally charged.

Violent & Organized Crime Control South Bureau

The mission of the **Violent & Organized Crime Control South Bureau** is to identify, target, and investigate individuals and enterprise groups involved with the commission or facilitation of organized and violent crime activities within the six southern counties of New Jersey utilizing intelligence-led policing practices.

In May 2024, the **Drug & Weapons Trafficking South Unit** finished a long-term investigation known as "Operation Camden Capone." The investigation identified members of the Bloods Street Gang operating in Camden City, who were involved in the commission of violent acts as well as the distribution of large quantities of illegal narcotics.

The investigative efforts from Detectives led to the execution of search warrants at eight different locations throughout Camden. Detectives seized 5,000 grams of cocaine and five firearms, which included two privately manufactured handguns as well as a fully automatic assault rifle. Eight individuals were arrested and charged with various weapons and controlled dangerous substance offenses.

On October 30, 2024, the **Gangs & Organized Crime South Unit** completed a five-month-long investigation into two suspects involved in the distribution of methamphetamine and firearms throughout Cumberland County. Detectives executed multiple residential search warrants after using various investigative means. They seized over a pound of methamphetamine and five firearms. Both suspects were charged with numerous controlled, dangerous substance offenses and firearms offenses.

On November 4, 2024, the **Crime Suppression South Unit** completed an investigation into the illegal trafficking of firearms. Detectives applied for multiple search warrants throughout various municipalities in Ocean County. Seized as a result of the execution of those warrants were 13 illegal firearms. These included a .223 Bushmaster rifle and 12 privately manufactured firearms, also known as "ghost guns," multiple high-capacity magazines, and a quantity of methamphetamine. One of the two suspects was a convicted sex offender. Both suspects were arrested and charged with numerous firearms and controlled dangerous substance offenses.

Counter Terrorism Bureau

The mission of the **Counter Terrorism Bureau** is to identify, detect, deter, and prevent individuals and organizations from engaging in terrorist activities impacting state and national interests while investigating all threats directed toward the executive, legislative, and judicial branches of state government and threats directed toward State Police enlisted members. The Bureau also supports investigative Units through intelligence analysis, training, and administration of investigative databases.

Joint Terrorism Task Force

The **Joint Terrorism Task Force** members are assigned to the FBI Joint Terrorism Task Force, a partnership of federal, state, county, and local agencies. The Task Force's primary mission is to combat domestic and international terrorism operations or activities that may impact New Jersey. Unit members are tasked with identifying, targeting, disrupting, and investigating individuals and groups involved in facilitating organized terrorist networks attempting to operate in New Jersey.

Operation Havana Smoke was initiated in early 2021 in a cooperative effort with the Federal Bureau of Investigation. Early intelligence indicated that an individual based in Newark, Essex County, was leading the New Black Panther Party and transferring finances to Cuba to support its' international terrorist network. After several years of exhausting various investigative techniques, a United States District Court Judge approved a federal Title III wiretap. Working with an outside agency toward a common goal took extensive communication, planning, and patience. Operation Havana Smoke resulted in the generation of an abundance of criminal intelligence shared throughout the national law enforcement community. The investigation identified over 50 individuals involved in controlled dangerous substance distribution, money laundering, official corruption,

and other crimes. Detectives arrested five individuals and executed a search warrant on a residential property and private storage facility. Operation Havana Smoke undoubtedly led to the timely disruption of criminal activities surrounding the City of Newark. The defendants were criminally charged with Conspiracy to Distribute Controlled Dangerous Substances, specifically heroin and cocaine, Unlawful Possession of a Firearm, and Certain Persons Not to Possess Firearms.

In 2024, the **Central Security Unit** investigated over 86 cases. Typically, the Central Security Unit investigates threats to members of the Judicial & Executive Branches of state government and State Police members. The cases ranged from verbal threats to a murder-for-hire plot. Along with their day-to-day duties, the Central Security Unit also works closely with the United States Secret Service, United States Marshall Service, FBI, and county and local Law enforcement partners. The Central Security Unit assists the United States Secret Service with protection details for former and current United States Presidents, their families, and foreign dignitaries. In 2024, the Central Security Unit coordinated security details for eight conferences, large-scale judicial events, and swearing-in ceremonies. The Central Security Unit also works closely with the State Police Office of Executive Protection. It is often requested to work in a counter-surveillance component during significant events the Governor, Lieutenant Governor, or Attorney General attend.

In February 2024, the Central Security Unit was notified by the State Police Regional Operations & Intelligence Center about a threat directed at State Police Meadowlands Station Troopers. The suspect placed several calls to Meadowlands Station, stating he was coming to the station to “shoot all of the Troopers with a machine gun.” Further investigations confirmed that the suspect had three registered handguns. State Police Detectives and Troopers responded to the suspect’s residence in Hackensack to arrest him on several criminal charges related to his actions. While the suspect was detained at his residence, Detectives observed several items of concern in plain view and subsequently applied for a search warrant for the apartment. The search warrant was executed and yielded an AK-47 Style Semi-Automatic Rifle, Winchester Lever Action Rifle, Beretta Semi-Auto Shotgun, Remington Pump Action Shotgun, Remington Over-Under Shotgun, Smith and Wesson 9mm Handgun, Smith and Wesson .357 Revolver, Ruger .22 Caliber Handgun, Wilson Combat 1911 9mm Handgun, several edged weapons, body armor, ballistic helmet several computers and cellular devices. The subject was charged with various weapon-related offenses and charges related to terroristic threats.

In June 2024, the Central Security Unit was notified by the Hudson County Sheriff's Office regarding a threat made at the Veterans Affairs Office, Manhattan Campus, and directed toward a New Jersey Judge. The suspect made threatening statements and expressed homicidal ideations about a Mercer County Judge and his ex-wife. The suspect also stated that he would likely act on his threats. Detectives arrived at the suspect’s residence in Jersey City to arrest him, but the suspect was not home. A forced entry was made into the house to search for weapons based on a Temporary Extreme Risk Protective Order granted by a judge. A subsequent search of the home yielded a handgun, a submachine gun (Mac 10), an M4 Assault Rifle, a silencer, several high-capacity magazines, and assorted ammunition, including hollow points. The suspect was charged accordingly and later arrested. During the arrest, an additional handgun was seized.

The **Intelligence Services Unit** coordinates the New Jersey State Police/FBI Undercover School, Physical Surveillance School, and Criminal Investigation School. It is a lead partner in the U.N.I.T. School. Intelligence Services Unit also provides undercover operatives to aid criminal investigations. Additionally, the Unit supports the State Police and Section's intelligence management platform while also strategically guiding the investigative efforts of the Section, which includes the facilitation of the Section's intelligence objectives across Bureaus and Units as well as association with the Regional Operations & Intelligence Center, overseeing the State Police's undercover assets, capabilities, training, and managing the Witness Relocation.

Official Corruption Bureau

The mission of the **Official Corruption Bureau** is to identify, investigate, and prosecute public and official corruption at all levels of government to ensure public confidence and trust in government administration in New Jersey.

In December of 2023, members of the **Official Corruption North Unit** received information regarding a Township employee within Essex County who was embezzling large amounts of government-issued funds for personal gain. This individual is also the Director and controlling party of several local daycare centers near Township. The Official Corruption North Unit discovered two individuals received multiple bank deposits from the Township and filtered payments to themselves via a location identified as a possible fictitious business in another region of New Jersey. These funds were redirected as rent payments to these subjects' other owned and operated facilities. A recent historical review of the subjects' financial reports uncovered that over \$3,000,000 of state-issued funds were misappropriated for personal use.

This investigation utilized multiple advanced investigative techniques and required the teamwork of the NJ Office of the Comptroller. The Official Corruption North Unit is actively investigating this matter to uncover additional criminal activities these parties are believed to be involved in or associated with.

From June 2023 through August 2024, the **Official Corruption South Unit** conducted an extensive investigation into the allegations of fraudulent conduct involving a city housing authority and a contractor company. Initially, the investigation was prompted by accusations that a Board Member/Treasurer had been taking kickbacks in connection with millions of dollars in no-bid contracts. However, our investigation did not uncover any evidence supporting these allegations. Instead, the investigation revealed fraudulent conduct by the contractor company.

The investigation revealed the contracted company was hired to perform emergency work at sites from approximately January 2023 through June 2023. In March 2023, the company was given a purchase order or contract for \$361,394 to perform gas repair work at six buildings. They later received a verbal agreement for approximately \$409,701 for gas repair work on six more buildings. The approved twelve buildings were permitted, inspected, and passed by the city. Despite this, the contractor submitted a backdated invoice, which appeared on the prepaid checklist and was submitted for approval and payment with a balance due of \$1,900,595. However, the entire balance was not paid due to the discrepancies because approximately \$928,875 was for billed work never performed.

Furthermore, the contractor billed for gas work on nine buildings that were not approved, permitted, or inspected. The contractor also billed for gas work that was never performed for these nine buildings, totaling \$158,259. In addition, the contractor used corrugated stainless-steel tubing or flex piping instead of steel or rigid piping. Steel piping was required to obtain permits. The contractor also opted for flex piping in some parts of the crawl spaces; however, the contractor billed for galvanized or rigid piping coated with zinc. Detectives determined that the contractor overbilled materials and committed a theft of approximately \$100,000.

In addition to gas line repair, while reviewing the invoices submitted by the contractor, Detectives examined the descriptions of services performed and the corresponding billing amounts. The analysis revealed multiple instances where identical descriptions and charges appeared on different invoices, resulting in double billing and payments. The total theft from the double billing amounted to \$12,878, further inflating the overall cost of the project and constituting fraudulent conduct.

The Official Corruption South Unit members conducted three building walkthroughs as part of the investigation. These walk-throughs allowed detectives to assess the gas work, identify substandard and unapproved installations, and gather additional evidence of fraudulent billing. The investigation involved 20 in-depth interviews with personnel, contractors, industry experts, and a person of interest. The Unit served 60 subpoenas to obtain financial records and project documentation. The investigation identified four suspects associated with the contractor, with charges including Theft, False Contract Payment Claims for a Government Contract, Misconduct by a Corporate Official, and Conspiracy.

Forensic & Technical Services Section

The mission of the **Forensic & Technical Services Section** is to provide enhanced forensic services and capabilities to the law enforcement community while meeting the highest scientific standards and recognized best practices in accountability and quality assurance. The section comprises the Office of Forensic Sciences and the Forensic Services Bureau.

During 2024, the Forensic & Technical Services Section supported several initiatives, including the following:

Fired Cartridge Casing DNA: The Forensic & Technical Services Section created a working group in 2023, which included members of the DNA Laboratory, the Trace Evidence Unit of the Central Regional Laboratory, Crime Scene Investigation and Ballistics to discuss the possibility of testing DNA from Fired Cartridge Casings. The goal of obtaining a DNA profile from the casings is to link an individual to a firearm crime. Validation efforts were underway throughout 2024 within the Office of Forensic Sciences, with studies nearing completion. Implementing Fired Cartridge Casing DNA testing will allow our crime scene investigators, ballistic experts, and forensic scientists to work collaboratively to analyze cartridge casings left at a crime scene to produce investigative leads.



Major Ronald Walter
*Commanding Officer,
Forensic & Technical
Services Section*

Draeger Alcotest 9510 Program: The Alcohol Drug Testing Unit and Office of Forensic Sciences have collectively led the conversion process from the outgoing Alcotest 7110 MKIII-C to the Alcotest 9510 breath testing instrument. The Unit has converted Monmouth, Mercer, Middlesex, and Ocean Counties breath testing instruments. In 2024, seven counties were completed, and the remaining counties will be converted over the next two years. Currently, 243 agencies are utilizing the new instrument, and they have trained 4,316 officers as Alcotest 9510 operators. Over 12,203 evidential tests have been run on the Alcotest 9510 to date. The defense bar has requested a scientific reliability hearing on the Alcotest 9510. The NJ Supreme Court has appointed a Special Master for the Alcotest 9510 case, *State v. Cunningham*, and a hearing will occur in 2025.

Primer Gunshot Residue (pGSR): In 2024, the State Police Office of Forensic Sciences Trace Evidence Unit continued efforts to launch primer gunshot residue pGSR analysis. This type of testing helps identify traces of gunshot residue. A technical expert trained two scientists on the techniques needed for pGSR analysis through hands-on assignments and mock case scenarios. To become certified in pGSR analysis, both scientists must pass a practical exam that includes testifying in a simulated courtroom setting. Throughout 2024, team members also attended external courses and workshops to deepen their knowledge of pGSR. The unit has been finalizing documentation, updating manuals, and sharing information with law enforcement about properly collecting, packaging, and interpreting pGSR evidence. The goal is to offer pGSR analysis in the first half of 2025 officially.

Gunshot Residue Screening by Electrochemistry Analysis: Throughout 2024, the representatives from the State Police Trace Evidence Unit and West Virginia University's Gunshot Residue Research Team have collaborated in multiple scientific areas concerning the ongoing memoranda of understanding that began late last year. The laboratory and field used the electrochemical screening method for Gunshot Residue detection. Research personnel have presented ongoing research at scientific meetings. Technical working visits to West Virginia University and our Central Regional Laboratory to support the research and collaboration have also been performed in August and October 2024. The electrochemical screening method is currently in the early validation stages for its anticipated use in casework. This new screening method will support pGSR analysis and reduce case backlogs—this successful partnership between our scientists and academic researchers will continue throughout 2025.

THC Decision Point Testing: The Federal Farm Bill of 2018 and New Jersey Hemp Farming Act of 2019 made growing and selling hemp legal by removing it from the list of controlled substances. These laws also defined how to differentiate drug-type cannabis and hemp (fiber-type cannabis). Hemp is classified as having no more than 0.3% total THC (by dry weight). In June 2024, a Shimadzu Cannabis Analyzer was introduced at our Central Regional Laboratory to test vegetation samples. By October 2024, the testing expanded to include other products like edibles and oils. This testing helps determine whether a sample matches the drug-type cannabis, providing more valuable results. Currently, this testing is available by request, but the goal is to analyze every cannabis sample eventually. Regional labs are working to set up this equipment for routine use.

Next Generation Sequencing (NGS): In 2024, the DNA Laboratory obtained equipment for NGS and started validating a new method to extract DNA from hard tissues like bones. Validation of the system is set to begin in early 2025. NGS is an advanced DNA testing method that can succeed where traditional techniques fail. It is beneficial for forensic cases involving older or damaged evidence, such as missing persons, unidentified human remains, and cold cases. NGS works by breaking DNA into many small fragments and sequencing them all simultaneously, a process called Massive Parallel Sequencing. Specialized software then reconstructs the complete DNA information from these fragments. The key advantage of NGS is its ability to target smaller DNA regions than current methods, making it better suited for analyzing degraded or challenging samples. In the future, the lab also plans to validate a mitochondrial DNA test kit approved by the National DNA Index System. This will help improve the identification of human remains and missing persons, reducing the need to outsource such cases.

Ballistics Expansion: In 2024, the State Police Ballistics Unit completed a critical expansion project at the Hamilton Technology Complex to address overcrowding and meet the growing demands of firearm-related forensic analysis. With a \$240,000 budget, the project transformed adjacent space into eight new workstations for examiners, three offices, administrative workspaces, a trial prep room, and enhanced storage and computer systems. The expansion accommodates a 300% staffing increase since 2004, enabling compliance with the AG Directive mandating faster evidence processing and supporting a 63% rise in evidence submissions and 199% growth in National Integrated Ballistic Information Network (NIBIN) entries since 2015. Additionally, the project ensures compliance with national accreditation standards by improving workspace separation to prevent contamination. The expanded facility positions the Ballistics Unit to maintain its accreditation and effectively support over 240 agencies statewide amidst escalating gun crime investigations.



Office of Forensic Sciences

The **Office of Forensic Sciences'** mission is to provide timely forensic services of irrefutable quality on behalf of the State of New Jersey citizens. The Office of Forensic Sciences maintains four regional crime laboratories and the DNA laboratory, all internationally accredited under the International Organization for Standardization 17025 ANSI National Accreditation Board. The accreditation requires the laboratories to follow and comply with over 500 ISO 17025 International Standards. The primary functions of the laboratories within the Office of Forensic Sciences include but are not limited to, the scientific analysis of physical evidence, evaluation of the analytical results, preparation of reports, providing expert testimony in court, assistance at crime scenes, providing training to law enforcement personnel regarding identification, documentation, collection, and preservation of physical evidence, and serving as a source of information relevant to criminal investigations.

In 2024, the **Central Regional Laboratory** received 1,996 drug cases and analyzed 1,842 cases. A total of 586 toxicology cases were received and 1,128 analyzed. Additionally, the **Toxicology Unit** received 180 drug-facilitated crime cases, and 168 were analyzed. The

Central Regional Laboratory received 2,734 forensic serology cases and analyzed 2,921. The Central Regional Laboratory Trace Unit received 24 fire debris cases and 64 trace evidence cases and analyzed 29 and 52, respectively. **The Serology Unit** has validated using a scraping technique for epithelial cell collection in cases where knit materials must be searched. This offers the potential for more robust DNA profiles that may not have been obtainable.



The DNA Laboratory provides nuclear DNA analysis on evidence and offender samples for the State of New Jersey. It uploads all eligible DNA profiles to the Combined DNA Index System (CODIS) at the state and national levels. In 2024, the DNA Casework Unit received 2,634 cases, and 2,760 cases were completed for the year. The DNA Database Unit received 11,752 total databank samples. In 2024, approximately 10,178 were uploaded to the state database (SDIS), and approximately 9,845 were uploaded to the national database (NDIS). As of December 31, 2024 -- 379,646 New Jersey offender profiles were uploaded into NDIS. The DNA Laboratory issued 1,325 CODIS Investigative Hit Notification Letters, aiding in investigating 1,009 crimes, 389 of which were violent. As of December 31, 2024 -- 34,450 searchable casework profiles were in the state database. Rapid DNA analysis and subsequent local database searches of eligible profiles resulted in 12 Rapid DNA Investigative Hit Notification Letters, including investigative leads for two armed robberies, two homicides, and one missing person case. The DNA Laboratory continued to assist the Forensic Anthropology Unit (FAU) in identifying missing persons and unidentified human remains (UHRs) throughout the year. The DNA Laboratory also continued working with the NJSP Cold Case Unit and other cold case units from various counties to provide investigative leads through additional analyses conducted with improved technologies, both at our laboratory and private labs. Work on one such case resulted in a CODIS hit for a 1997 homicide and the subsequent extradition of the suspect from a foreign country so he could be arrested and charged in New Jersey.

In 2024, the **North Regional Laboratory** received 2,192 drug cases and analyzed 2,180. It also received 815 toxicology cases and analyzed 777.

In 2024, the **South Regional Laboratory** received 5,220 drug cases and analyzed 5,233. A total of 879 toxicology cases were obtained, and 843 were analyzed. In July 2024, \$18 million was allocated in the FY2025 State of New Jersey budget to construct a new South Regional Laboratory.

In 2024, the **East Regional Laboratory** received 2,353 drug cases and over 535 transferred North Regional Laboratory drug cases, which resulted in over 2,400 cases being analyzed. A total of 1,178 toxicology cases were received, and 1,151 were examined. The ERL Fire Debris Unit received 43 cases, including 11 transferred Central Regional Laboratory cases, and has completed 43. Additionally, they assisted the Hudson County Prosecutor's Office with case review due to a staffing shortage at their facility.

Over the summer, they hosted two interns who completed projects studying THC quantification and THC extraction methods from blood. Both interns presented at the 2024 Northeastern Association of Forensic Scientists (NEAFS) conference, and the latter received an award for their presentation from NEAFS. In October 2024, the **Toxicology Unit** underwent a scope extension audit to begin drug-facilitated crime analysis in early 2025.

Forensic Services Bureau

The **Forensic Services Bureau** is committed to providing exceptional performance and quality service to the law enforcement community related to the execution and coordination of all forensic science and technical services. Our members strive to advance their proficiency in applying their skills while possessing an objectivity standard founded on personal and professional integrity.

The **Alcohol Drug Testing Unit** has two primary responsibilities: the instruction of training courses and the inspection of the Alcotest, the evidential breath testing device used throughout the State of New Jersey. Three training teams (North, Central, and South region) are comprised of instructors tasked with providing various drug and alcohol training courses to all levels of law enforcement throughout the state. Field coordinators are tasked with the biannual inspection and calibration of the Alcotest, providing prosecutorial assistance and courtroom testimony regarding the technology of the Alcotest, as well as the physiological aspects of alcohol/drugs and their effect on driving.

In 2024, they conducted 1,673 Alcotest inspections and 830 recalibrations of Alcotest instruments. The North and South training teams recertified 2,934 police officers and troopers on the Alcotest. They trained 1,088 police officers and Troopers to detect impaired driving and administer the Standardized Field Sobriety Tests. Another 1,041 police officers and troopers were trained as new Alcotest operators. In drug-impaired driving, the central training team trained 68 police officers and troopers as Drug Recognition Experts, recertified another 150 police officers and troopers as Drug Recognition Experts, and trained 10 new police officers and troopers as Drug Recognition Expert Instructors. Unit members trained 437 police officers and troopers in the Drug Impaired Driving Course and 431 in Advanced Roadside Impaired Driving Enforcement Training.

In 2025, they will implement a new training course, “Green Lab Course.” This cannabis impairment course will allow the students to observe the signs and symptoms associated with the use of cannabis in person, like the alcohol impairment courses that they currently administer. The Unit is also creating an additional training team to increase the total number of students trained by one-third.

The **Ballistics Unit** is one of nine New Jersey ballistic laboratories and the only accredited ballistics laboratory in the state. The unit is responsible for examining and identifying firearms and firearm-related evidence submitted by local, county, state, and federal agencies. Unit members are trained and considered experts in determining operability and conducting detailed microscopic comparisons of discharged projectiles, discharged shells, cartridges, and tool marks. Unit members are also trained in restoring defaced serial numbers, distance determinations, and analyzing gunshot residue for determining the distance a firearm’s muzzle is from a garment or other surfaces at the time of discharge. Members also provide expert courtroom testimony, lectures, training, and support to State Police schools, outside agencies, prosecutors, and other special groups. The unit is the curator of one of the largest firearms reference collections in the country.

During 2024, the Ballistics Unit received 2,486 firearm-related cases and completed approximately 2,858 cases. Furthermore, the Ballistics Unit has continued to meet the highest standard of acquiring, correlating, and processing crime gun information. For 2024, 4,893 discharged cartridge cases were entered into our intelligence database, of which 333 “potential” hits and 76 “confirmed” hits provided agencies with timely investigative leads.



The **Forensic Imaging Unit** comprises enlisted and civilian personnel whose mission is to provide investigative support to law enforcement partners throughout New Jersey. FIU’s forensic photographers, investigators, and Detectives provide expert investigative and technical support to all law enforcement agencies regarding image enhancement/clarification, image modification, video analysis, facial analysis, and composite imagery. The Unit’s forensic photographers also memorialize significant historical and ceremonial events for the State Police, the Office of the Governor and the Attorney General, maintain an image catalog of all enlisted and civilian personnel, and issue and maintain all forms of State Police and State identification cards.

During 2024, the Unit provided forensic imaging support for 1,161 criminal investigations, including suspect composite sketches, image modifications, facial reconstructions, facial comparisons, postmortem reconstructions, skeletal reconstructions, and video enhancements. These services directly contributed to the identification of 36 criminal suspects. Forensic Photographers completed 1,553 photographic assignments, encompassing 1,358 non-criminal assignments and 195 supporting criminal investigations. In addition, 179 defaced firearms were photographed to support the State Police’s Crime Gun Protocol.

In July 2024, Detectives played a pivotal role in identifying a suspect in a sexual assault case involving a 12-year-old boy in Medford Township. Following an initial investigation by Medford Township PD that yielded no leads, they were contacted for assistance. On August 1, they worked with the victim to create a composite sketch, which was instrumental in identifying the suspect, who was subsequently charged with second-degree sexual assault. Their expertise and swift response were critical in advancing the investigation and achieving justice for the victim.

In June 2024, they contributed significantly to the identification of a suspect involved in an inciting riot and aggravated assault case in Gloucester Township. During a community event at Veterans Park, chaos erupted as approximately 500 juveniles caused fights, including an incident where a group attacked a victim. The enhanced video footage provided by the Gloucester Township Police Department produced clear images of a suspect. These enhanced images, shared on social media, led to an identification by the public, school security, the principal, and the suspect’s father. Their technical expertise was critical in resolving the investigation and holding the suspect accountable.

In March 2024, they provided critical assistance in identifying a suspect involved in firearm trafficking and gang activity. The Gangs and Organized Crime North Unit requested their expertise to enhance a video showing the suspect flaunting a firearm, cash, and a South Carolina driver’s license while purchasing a weapon at a gun store. They successfully enhanced the driver’s license, revealing the suspect’s full name and confirming the ID’s authenticity. This enhancement enabled investigators to verify the suspect’s identity and further their investigation into illegal firearm acquisition and gang supply operations in Paterson, NJ.

The **Crime Scene Investigation Units** provide full, partial, and advisory crime scene investigative services at the highest professional, ethical, and legal standards to all federal, state, county, and local law enforcement agencies. The Units are also responsible for training local, county, and state law enforcement agencies in all facets of crime scene management and friction ridge identification through a seven-week (280-hour) Crime Scene Investigation School.

In 2024, they provided expert assistance in 1,763 criminal investigations. The investigations included processing 774 crime guns, 270 severe or fatal motor vehicle crashes, 33 homicides, 41 aggravated assaults, and 125 death investigations (suicide, overdoses, etc.) The Crime Scene Investigation Units also investigated nine cases with the Attorney General's Shooting Response Team, which includes investigations for fatal police-involved shootings, law enforcement encounters resulting in a death, and in-custody deaths.

On January 24, 2024, Detectives responded to a police-involved shooting in South Brunswick, Middlesex County, where U.S. Marshals were serving a warrant on a suspect wanted for a homicide in Pennsylvania. During the encounter, the suspect exchanged gunfire with law enforcement after CS gas was deployed, resulting in the suspect being fatally struck. Detectives meticulously processed the scene, employing photographic documentation, evidence collection, and Leica Geosystems mapping. Their efforts led to the recovery of 93 items of evidence, including two handguns, projectiles, fragments, and cell phones, ensuring a thorough investigation of the incident.

On February 13, 2024, Detectives responded to a homicide in Knowlton Township, Warren County, following reports of an active shooter. Upon arrival, Troopers found a woman inside a residence with multiple gunshot wounds and apprehended the suspect, who later became unresponsive and was pronounced deceased at the hospital. Detectives conducted a comprehensive investigation, processing the scene with photographic documentation, diagramming, and evidence collection. A total of 20 items of evidence were recovered, including three shotguns, fired and unfired cartridges, blood swabs, a cell phone, and suspected controlled substances. Additional evidence, such as clothing, a DNA card, and a GSR kit, was collected during the suspect's autopsy on February 15th, ensuring a thorough and meticulous analysis of the incident.

In October 2024, they supported a high-profile homicide investigation in Bridgeton City. Detectives meticulously processed the scene using advanced techniques, including photographic documentation, bloodstain pattern analysis, shooting incident analysis, and diagramming. The evidence collected included a handgun, cartridge casings, projectiles, clothing, cellular phones, and buccal swabs from the suspects. Rapid DNA Deployment provided two DNA profiles, advancing the investigation and linking the scene to potential suspects—thorough processing aided in uncovering critical details concerning the homicide. Over the following weeks, the investigation expanded significantly, involving the execution of more than a dozen court-ordered search warrants across multiple residences, vehicles, and suspects, as well as the postmortem examination. Detectives collected over 100 pieces of evidence, including ballistic and DNA evidence, which directly linked several suspects to the homicide. Their efforts culminated in four suspects being charged with first-degree murder, illustrating their expertise in forensic analysis and their essential contribution to a complex homicide investigation.

Homeland Security Branch

Special Operations Section, Emergency Management Section



Homeland Security Branch

The mission of the **Homeland Security Branch** is to prevent, prepare for, respond to, mitigate, and protect from threats to the State of New Jersey's homeland security. These natural, human-caused, and technological threats are ever-evolving, and the New Jersey State Police must maintain capable and proven resources to address these concerns and provide for the safety of our citizens. The Homeland Security Branch, comprised of the Emergency Management and Special Operations Sections, stands ready to provide a safe, secure, and prosperous environment for the State of New Jersey.

The Emergency Management Section and the Special Operations Section provide critical services to ensure the resilience of New Jersey's Homeland Security. The New Jersey Office of Emergency Management, housed within the Emergency Management Section, is led by the State Director of Emergency Management, Colonel Patrick J. Callahan. Emergency Management Section has earned an unparalleled reputation as a national leader in Emergency Management Preparedness, Response, Protection, Recovery, and Mitigation programmatic areas. The Special Operations Section also serves as a highly recognized organization of technical resources that provide a myriad of services to prevent, protect, and respond to homeland security threats on air, land, and sea. Special Operations Section is a leader, innovator, and subject matter expert in its respective disciplines and has developed exceptional relationships with its local, state, and federal counterparts. The nine Bureaus comprise 461 enlisted and 332 civilian personnel who are highly trained, experienced specialists, cross-trained in many disciplines to enable their expertise to be shared internally, externally, and throughout the country.

Special Operations Section

The **Special Operations Section** maintains the elite tactical and technical assets to build, sustain, and improve the New Jersey State Police's capability to operate in high-threat and high-hazard environments. The Special Operations Section uses an Intelligence-Led Policing Model, strategically deploying personnel to prepare for, protect from, and respond to all threats and hazards, including potential terrorist activities. The values of the Special Operations Section are Integrity, Excellence, and Service. Integrity: Special Operations Section will value the trust of the citizens of New Jersey and our state, local, and federal stakeholders, fostering relations through moral character and competence. Excellence: The Special Operations Section will always seek to improve industry standards and best practices to steer aggressive training and encourage a culture of excellence within the Section. Service: Special Operations Section will serve the State Police and New Jersey citizens faithfully. Critical to this element is an initiative-based, preventative defense for New Jersey, accomplished through communication and an intelligence-based collaboration with our private and public partners. A proactive philosophy will assist in thwarting any threats, natural or human-caused, technical based, and provide a proper response to emergent events.



**Lieutenant Colonel
Christopher DeMaise**
*Homeland Security
Branch Commander*



Major Alexander Perry
*Commanding Officer,
Special Operations Section*

Technical Response Bureau

The **Technical Response Bureau** is an intricate component of the Homeland Security Branch and is the primary technical response element for statewide emergencies. The Technical Response Bureau institutes a capabilities-based strategy among the four Units within the Bureau. This strategy provides a framework for meticulously organized, equipped, and trained personnel. Each Unit maintains proficient capabilities within its respective discipline. Cross-training among the Units allows for a Bureau-wide response to any critical event and extends to other Bureaus of the Section. This vital Technical Response Bureau component makes it the state's premier technical response entity.

The **Bomb Unit** is a full-time FBI Nationally Certified Bomb Unit. Their responsibilities include Improvised Explosive Device Defeat Operations, Large Vehicle Bomb and Person-Borne Improvised Explosive Devices, response to Suspicious/Hazardous Devices, Post Blast Investigations, Clandestine Homemade Explosives Labs, and the disposal of deteriorated explosives, such as commercial and consumer fireworks. The Bomb Unit provides essential render-safe capabilities and tactical support as it applies to Category A/Complex Coordinated Attacks, proxy/hostage devices, barricaded subjects/hostage incidents, Tactical Explosive Breaching, and active shooter incidents. The Bomb Unit also provides training and outreach to first responders along with public and private entities.

The Bomb Unit is nationally recognized for its expertise and innovation of tactics and procedures. As such, they are continually requested to respond and support assessments. Response and Defeat Operations Support is a Department of Homeland Security Science and Technology Directorate program that supports public safety bomb technicians. The program provides a collaborative structure for addressing improvised explosive device response and defeat capability gaps identified by federal, state, county and local bomb technicians, including the National Bomb Squad Commander's Advisory Board.

One of the many critical missions performed by the Bomb Unit is to manage the New Jersey Render Safe Task Force. The Detect and Render Safe Task Force comprises the NJSP Bomb Unit and nine local and county bomb squads. The task force works together to apply for grants, purchase equipment, and conduct training. Task force members also assist each other with significant investigations or large-scale events. The responsibilities of managing the task force are enumerated in the New Jersey Detect and Render Safe Task Force Memorandum of Understanding endorsed by the Attorney General's Office.

In 2024, The Bomb Unit trained over 500 first responders on explosives and their effects. In addition, the Unit continued its partnership with the New Jersey Department of Education and trained over 1,300 school administrators and educators on school bomb threat assessment and response. The unit is also involved in joint operations with the Federal Bureau of Investigation, the Bureau of Alcohol, Tobacco, Firearms and Explosives, and the US Secret Service as it applies to explosive operations, training, and dignitary sweeps. The Bomb Unit also assisted the FBI by serving as instructors for the FBI Post Blast Investigators Course and the Tactical Bomb Technician Course. They also assisted the Bureau of Alcohol, Tobacco, Firearms and Explosives by serving as instructors with the delivery of Ravens Challenge, a counter-improvised explosive device exercise delivered nationwide.

In 2024, The Bomb Unit trained over 500 first responders on explosives and their effects.

In 2024, the Bomb Unit responded to over 300 incidents and activities. They were detailed in assisting with explosive-related incidents that included suspicious packages, explosive devices, and the recovery of explosive materials. They also responded to calls for service about bomb/tactical support, dignitary support, and explosive operational support for special events.

The **Technical Emergency & Mission Specialists Unit** comprises three regional squads in the north, central, and south and a new training squad. The Technical Emergency & Mission Specialists Unit is a multi-faceted entity that has met emergency preparedness challenges in a post-9/11 era. Technical Emergency & Mission Specialists maintain an "all threats," "all-hazards," and "all crimes" methodology toward prevention, protection, response, and recovery. The unit is adaptive and is utilized by federal, state, and local agencies for various missions. The unit is fully operational and can respond to any incident due to its full-time, 24-hour call-out status. Technical Emergency & Mission Specialists maintain an extreme training regimen focused on their many disciplines.

Special Weapons and Tactics: It is a primary mission for the Technical Emergency & Mission Specialists Unit. The unit is utilized to execute tactical intervention strategies for hostage and barricaded subject situations and to conduct high-risk warrant service entries. The Unit has technologically advanced systems that Special Weapons and Tactics and Military Units worldwide utilize. In June 2024, the Unit took Possession of "The Rook," an armored vehicle that will increase job safety, versatility, and mission-specific responses. The Unit executed 401 entries and responded to 14 barricaded subjects in 2024. They further assisted the State Police and outside law enforcement investigative entities with the arrest of 361 individuals, the recovery of 267 weapons, and the seizure of over \$410,000 in 2024.



Rescue Operations: The Technical Emergency and Mission Specialists Unit is called upon to perform high-angle and confined space rescue operations during any critical incident response and recovery phase to support the New Jersey Urban Search & Rescue Team. In addition, the Unit has helicopter rappel capabilities for either a rescue operation or a linear tactical assault. This year, the Technical Emergency & Mission Specialists were tasked as rescue swimmers for the State Police Emergency Aerial Response Program, conducted throughout the summer months. The program bands our Aviation Bureau pilots with Technical Emergency & Mission Specialists to act as a quick response Unit to mostly waterborne emergencies.

Underwater Search and Recovery: The Unit conducts underwater search and recovery operations for criminal evidence and drowning victims. Technical Emergency & Mission Specialists also perform tactical maritime operations with our Marine Services Bureau, including rescue swimmer insertions using our State Police Aviation Bureau. The Unit executed 22 scuba search and recovery details in 2024.

Counter-Terrorism Operations: The Technical Emergency & Mission Specialists Unit is called to conduct preventative and protective operations for the state's identified critical infrastructure. Technical Emergency & Mission Specialists are the tactical element of our Target Hardening Response and Emergency Activation Team. Due to the Unit's tactical expertise, they can be utilized in the air, sea, and land for any target-hardening mission. The Unit assisted in 26 protection details for POTUS, VPOTUS, the National Governor's Association, and international dignitaries in 2024. The Unit conducted 32 protection details for undercover operations and all MetLife Stadium NFL and concert events.

The **Canine Response and Training Unit** is a full-time police canine Unit that facilitates an all-threat level response to varying requests for service. The Canine Response & Training Unit comprises five squads: North, Central, South, Atlantic City International Airport, and the Canine Response Team Unit Academy. The Unit consists of 35 enlisted and 49 canines, which provide services in support of all Branches, the US military, and various federal, state, county and local agencies. The Canine Response & Training Unit experiences an extraordinary volume of service requests and is one of the busiest Units in the New Jersey State Police. The Unit was deployed to over 1,500 requests for service in 2024.

In addition to its operational responsibilities, the Canine Response & Training Unit maintains a fully certified Canine Training Academy. The Canine Training Academy annually conducts an 18-week patrol canine certification course and a 12-week canine scent detection certification course. The academy also conducts approximately 1,600 in-service training sessions for various canine teams from all levels of law enforcement per year. The Canine Response & Training Unit is the primary support element for various tactical entry teams and multiple federal, state, county and local task forces. Tactical operations include high- risk search warrant executions, protection details, barricaded subjects, and arrest warrants. The Canine Response & Training Unit is also charged with conducting high-risk canine tracks, building searches, and area searches for missing persons and criminal suspects.

The Canine Response & Training Unit routinely conducts scent detection services to support various federal, state, county, and local law enforcement agencies. Requests for scent detection services include missing person tracks and area searches, preventative explosives detection sweeps, narcotics searches, cadaver searches, and electronic storage device searches. The Canine Response & Training Unit continues progressing with its Vapor Wake Detection Canine Program. Vapor Wake Detection canines can detect person-borne explosives odor in moving crowds as an added layer of security at mass gathering events throughout the state.

2024 Canine Response & Training Unit Statistics:

- ▼ Search Warrants327
- ▼ Fugitive Details255
- ▼ Explosive Detections Deployments750
- ▼ Cadaver Detection Deployments42
- ▼ Electronic Detection Deployments25
- ▼ Narcotic Detection Deployments.....410
- ▼ Vapor Wake Deployments60
- ▼ Suspect Tracks72
- ▼ Suspects Located.....51
- ▼ Missing Person Tracks.....55
- ▼ Missing Persons Found17



The **Target Hardening Unit** is comprised of twelve enlisted and one civilian member. They utilize a variety of flexible, scalable deployment packages to tactically detect and deter potential terrorist or criminal activity, targeting those areas or entities deemed to be sensitive or to contain critical infrastructure. The Unit creates and maintains partnerships with federal, state, county, local, and private sector agencies with equity in protecting New Jersey's most critical locations and events.

Deployments are initiated by intelligence derived from our fusion centers analysis, current threat streams, NJ Suspicious Activity Reports, and counter-terrorism center partnerships, which are focused on critical infrastructure and key resource sites, mass gathering events, and transit areas. Intelligence is necessary to accurately direct operations and assets to the most vulnerable events and regions.

The Unit employs strategies designed to be scalable, flexible, and adaptable, incorporating a multiple-layered approach with our assets and partnering agencies. Deployments can be highly visible or covert, aiming to detect, deter, and deny criminal and terrorist activity by encountering, debriefing, and sharing actionable intelligence.

During 2024, the Unit provided quarterly In-Service training for nearly 100 team members. The program is the foremost hostile detection method at mass gatherings and high-scale events throughout the state. The team was deployed 118 times for events ranging from assisting the US Secret Service during a Presidential visit to security details during smaller-scale parades. Our counter-surveillance Unit has become a mandatory part of the security plan at MetLife Stadium during concerts and NFL games. Additionally, in keeping with the Department of Homeland Security's Presidential Policy Directive 21, Critical Infrastructure and Key Resources site visits were performed more than 500 times at various locations throughout 16 critical infrastructure sectors. Aside from routine site visits, our Unit leads multiple initiatives during times of active threats to different religious communities in response to the ongoing war in Gaza.

The Unit has also become the lead entity for The New Jersey State Police's Counter Unmanned Aircraft Systems and the Unmanned Aircraft Systems programs. The Unit established a Counter-UAS capability, including a mobile detection system and participation in multiple Counter-UAS Task Forces throughout the region. Our detection equipment was deployed over 60 times in 2024 and contributed to the arrests of individuals using drones for nefarious purposes. Additionally, the program was used nearly 150 times to assist with deployments ranging from locating missing persons to barricaded subjects.

Transportation Safety Bureau

The **Transportation Safety Bureau** is the executive liaison to the United States and New Jersey Department of Transportation, the New Jersey Motor Vehicle Commission, the New Jersey Division of Highway Traffic Safety, and the Federal Highway Administration. The Bureau provides technical assistance, including comprehensive and innovative commercial vehicle safety and enforcement programs and work-zone safety operations recognized nationally. The Transportation Safety Bureau uses professional management and training techniques that incorporate emerging technologies to provide affiliates with the knowledge and tools necessary to remain at the forefront of the commercial carrier inspection industry, as well as assisting with commercial motor vehicle crash

investigations for state and municipal police departments, prosecutor's offices, public entities, and other governmental agencies. The Bureau is committed to professional roadside enforcement, dedicated to promoting industry safety and coordinating the efforts of federal, state, county and local authorities to secure the transportation system and infrastructure of the region.

The **Commercial Carrier Safety Inspection Unit** implements and enforces the federal safety regulations governing commercial vehicle drivers and their related equipment. They also enforce commercial vehicle size and weight laws at five fixed-scale installations throughout New Jersey and use two roving weight teams. Having adopted the Federal Motor Carrier Safety Regulations, the State Police assigns Troopers with specialized training and certifications to this Unit to conduct roadside safety inspections and post-crash investigations on various commercial vehicle types traversing the State's highways and byways.

The **Construction Unit** enforces the rules and regulations governing traffic control and safety in highway work areas. The Unit inspects New Jersey Department of Transportation construction sites to ensure contractors comply with the traffic control plans established for their projects. The Troopers assigned to the Unit receive specialized training in work-zone safety and traffic control for highway construction areas. The Unit also provides work zone safety training for local police agencies and other regional governmental and private organizations. They also coordinate with and assist the three New Jersey Department of Transportation Regional Emergency Operation Centers during emergency activations. The Unit's primary responsibility is to serve as the liaison/communication hub between the New Jersey Department of Transportation personnel and the law enforcement community.

The **Training Unit** schedules and delivers training in all Federal Motor Carrier Safety Administration courses related to commercial vehicle transportation to any state or local law enforcement officer wishing to become a certified inspector. They further train municipal police departments and State Police Academy recruits on commercial driver's license standards, the International Registration Plan, and the Interstate Fuel Tax Agreement.

Additional services provided by the Training Unit include conducting safety seminars to requesting private sector and motor carrier industry; regulatory rewrites, updates, guidance, assistance, and comment to the Federal and State Governments, agencies authorized to conduct inspections, private sector, and motor carrier associations. Finally, the Unit intake investigates, moderates, and adjudicates Data Quality Challenges, the federal appeals process commercial carriers use to dispute violations received during a safety inspection.

The **Hazardous Materials Passenger Transportation Enforcement Unit** oversees roadside hazardous material safety and commercial passenger-transporting vehicle inspections. The Hazardous Material Passenger Transportation Enforcement Unit's mission is two-fold. They are primarily responsible for enforcing Title 49: Code of Federal Regulations relating to general hazardous materials, bulk, non-bulk, and inspections of all Highway Route Controlled Quantity radiological shipments throughout the state. The Unit's other tasks are commercial passenger and motor coach safety inspections along the roadside and pickup/drop-off transit locations. Similar in role, the Unit also conducts unannounced school bus safety inspections within the public and private sectors.

The **Mobile Safe Freight Unit** conducts roadside inspections of commercial motor vehicles for mobile and statutory enforcement and to detect those using the transportation industry for nefarious means. The Unit provides actionable intelligence on commercial vehicle criminal trafficking patterns, identifies aggressive drivers and high-crash corridors, and fills the gaps in the homeland security infrastructure. The Unit enhances the capabilities of the federal Domestic Highway Enforcement initiative through directed stops of land-based vehicles for information gathering, occupant identification, electronic tracker placement or recovery, consent searches, and contraband seizing. They also assist investigators with search warrant executions on vehicles suspected of containing aftermarket, hidden compartments constructed to further criminal activity.

The **Comprehensive Safety Analysis Unit** conducts compliance reviews of motor carriers that have failed to maintain an acceptable safety rating or have been involved in significant commercial vehicle crashes. This review involves an extensive check of a motor carrier's records, equipment, and drivers. This is an enforcement program that the Federal Motor Carrier Safety Administration uses to impose fines and out-of-service orders. The Unit also maintains the New Entrant Safety Audit program. The program, also a Federal Motor Carrier Safety Administration initiative, involves Troopers meeting with representatives from motor carriers who have applied for a USDOT number. The purpose is educational, where the carrier is informed of the minimum requirements needed to operate within the guidelines of the federal administration.

The **Traffic Incident Management Unit** is part of the Statewide Transportation and Incident Management Coordination Program, which consists of the State Police, the New Jersey Department of Transportation, the Department of Environmental Protection, and the Federal Highway Administration. The Unit plays an active role in the overall process of traffic incident management by detecting and verifying traffic disruptions along state corridors affecting transit for two hours or more. When the Unit is deployed to these major scenes, they coordinate towing and recovery operations and clean-up contractors while implementing contingency plans supporting the national goal of "Keeping Traffic Moving."

The Unit also collaborates with New Jersey Department of Transportation engineering staff and federal, state, county, and local Offices of Emergency Management to develop detailed diversion and contraflow plans for intra and interstate New Jersey roadway systems.

2024 the Transportation Safety Bureau Statistics:

- ▼ Total Inspections49,833
- ▼ Compliance Reviews..... 118
- ▼ Non-Haz Mat Inspections39,180
- ▼ Public Outreach.....44
- ▼ Haz Mat Inspections 4,681
- ▼ Traffic Enforcement 7,117
- ▼ Passenger Vehicle Inspections 5,972
- ▼ Portable Weighs..... 5,255
- ▼ Safety Audits 2,117
- ▼ Criminal Arrests12
- ▼ TIM Emergency Incident Response 1,577
- ▼ TIM Courses Taught 115





Marine Services Bureau

The **Marine Services Bureau (MSB)** is the primary provider of all police services, with 24/7 response capabilities on the state's water and contiguous land areas. The Bureau is responsible for responding to waterborne emergencies, saving lives, protecting property, enforcing all state maritime statutes and administrative codes, investigating crimes on state waters, and overseeing the state's boating safety education program. The MSB is authorized by N.J.S.A. 12:7-34.46 as the sole law enforcement agency

in the state to investigate boating accidents and report them to the United States Coast Guard through the Boating Accident Reporting Database System. The Bureau is also committed to protecting New Jersey's vital waterfront infrastructure areas through intelligent, highly visible, vigilant Homeland Security marine patrols.

The jurisdiction and patrol areas consist of New Jersey's territorial seas, extending three nautical miles offshore along the 127 miles of the Atlantic Ocean coastline, with an interior tidal shoreline of approximately 1,750 miles, composed of the Delaware River and approximately 100 inland bays, rivers, creeks, and coves. In addition, more than 800 lakes and ponds within this state represent 700 square miles of surface area. In 2024, Troopers logged over 122,000 on-water mission hours and responded to 11,000 calls for service.

The Marine Services Bureau is staffed with 77 full-time Troopers that operate from four main stations (Carteret, Burlington, Point Pleasant, and Atlantic City), six sub-stations (Lake Hopatcong, Jersey City, Atlantic Highlands, Ocean, North Wildwood, and Bivalve), and seasonally from 10 mooring locations (Greenwood Lake, Shark River, Toms River, Forked River, Little Egg Inlet, Townsends Inlet, Hereford Inlet, Cape May Inlet, Salem River, and Wiggins Park in Camden, on the Delaware River). These strategic locations stretch marine patrol abilities throughout the state.

To provide continuous services, the Marine Services Bureau is staffed with 20 civilian employees: 3 handle the administrative tasks in the Marine Services Bureau office administering New Jersey's boating safety program, 17 employees staff the three marine Repair and Supply Squad mechanic shops, and two marine supply warehouses (Point Pleasant, Tuckerton, North Wildwood) as marine mechanics, shop/warehouse workers, and supervisors supporting 83 patrol boat/152 engine platforms.

The Bureau prides itself on meeting and exceeding the national standards of training and certifications accepted by the United States Coast Guard. They ensure our training curricula, policies, qualification processes, and documentation for crew members, boat operators utilized for search and rescue, and tactical operators meet and exceed national standards. It also allows the Marine Services Bureau to train and qualify our personnel internally and be the lead training agency for our partners on the water. Approximately 75% of Marine Services Bureau's enlisted Troopers have earned their Merchant Mariner Credential issued by the United States Coast Guard.

The Bureau's Boating Education and Safety Office manages more than 730,000 New Jersey Boating Safety Certificates required to operate a vessel on state waters and serve as proof of completion of a New Jersey-compliant Boating Safety Certificate course. This Office currently credentials all Boating Safety Certificate Course Providers and Instructors who have demonstrated the ability to meet required New Jersey state criteria. This credential enables them to offer and teach the BSC courses to the public. The office is notified of all course offerings and ensures instructors maintain teaching standards through Boating Safety Certificate compliance checks. During the 2024 calendar year, the Boating Education and Safety Office approved and printed over 26,000 cards for New Jersey boaters who passed the Boating Safety Course. The Marine Services Bureau also manages content for its website, which supplies relevant regulation and safety information for the public. The Bureau also works closely with agencies such as the Marine Trades Association of New Jersey and media outlets to spread boating safety information to inform the public. The Boating Safety and Education Office recently adopted several legislative updates to include mandatory cold water PFD Wear (13:82-1.4(f)); prohibition of passengers from riding between the operator and the controls of a PWC (13:82-3.1); and an increase in the speed, wash, and wake distance of power vessels conducting water skiing operations from 100' to 200' (13:82-3.1).



Additionally, the Marine Services Bureau Boating Education and Safety Office manages and scribes New Jersey's Boat Regulation Commission meetings, which promulgates rules and regulations necessary for the protection of the health, safety, and welfare of the public and for the free and proper use of state waters by any persons or vessels in, on, or about such waters. This office liaises with the New Jersey Office of the Attorney General's Office for legislative updates, policies, and procedures touching state waters. In 2024, the Boating Education and Safety Office coordinated with several lake associations, commission members, and Troopers to initiate safety regulation updates for those respective areas. The amended requests were presented to the Boat Regulation Commission and approved to move forward with the regulation update process.

Current ongoing projects include working with the Boat Regulation Commission and the Attorney General's Office to determine appropriate pathways to enhance fines for marine regulation violations to promote safety and create a meaningful deterrent for violations. Additionally, the Marine Services Bureau has been working with the New Jersey Motor Vehicle Commission to update procedures regarding abandoned vessels and the pollution they cause in the waterways. Further coordination with the MVC will focus on the state's boat rental businesses, promoting vessel registrations and reinforcing high safety standards amongst the boating public.

2024 Marine Services Bureau Statistics:

- ▼ Criminal Investigations91
- ▼ Military/Commercial Ship Security Escorts..... 236
- ▼ Search & Rescue Operations52
- ▼ BUI Arrests.....14
- ▼ Total Boating Accidents..... 119
- ▼ Boating Accidents with serious injuries.....41
- ▼ Boating Accident Fatalities 6
- ▼ Vessel Boardings..... 8,637
- ▼ Vessel Assists.....571
- ▼ Boaters Assisted716
- ▼ Vessel Fires22
- ▼ Abandoned Vessels.....28
- ▼ Assist non-New Jersey State Police Agencies 106
- ▼ On-Water Recreational Boating Mission Hours 122,885
- ▼ Total Recreational Boating Safety Activity Hours 131,022
- ▼ Sub Surface Deployment43
- ▼ HIN Investigations..... 108
- ▼ Pollution Complaints 173



Aviation Bureau

The **Aviation Bureau** comprises 34 enlisted pilots and 15 civilian members (Twelve mechanics, one storekeeper, and two administrative staff.) The Aviation Bureau provides support for various commands within the State Police as well as other agencies that request airborne assistance. The New Jersey State Police currently operates a fleet of eight helicopters consisting of five Augusta AW139s, two Bell 206Ls, and one Bell OH-58. There are three Units strategically located in Bedminster, Hammonton, and Trenton. The North and South Unit's primary roles are to provide dedicated air ambulance response. This includes

on-scene medevac transportation to victims of traumatic incidents, inter-hospital medevacs, which consist of transferring patients from hospital to hospital, and the transport of organs to critically ill patients awaiting transplant. The North and South Units also augmented the Aviation Bureau patrol functions as needed.

The **Aviation North Unit** in Bedminster primarily provides dedicated air ambulance response. This includes on-scene medevac transportation for victims of traumatic incidents. The North Unit also augments the Aviation Bureau patrol functions as needed, including search and rescue. On June 28, the Aviation North Unit responded to Garfield for a hoist request. Members of the Clifton Fire Department had conducted a rescue on the river, but they became stranded and unable to self-rescue from the river. In coordination with Technical Emergency & Mission Specialists North, our pilots conducted two hoist rescues to bring the firefighters to safety.

The **Aviation Central Unit**, located in Trenton, is responsible for homeland security surveillance of critical infrastructure sites, detecting and apprehending criminal and traffic violators, and supporting metropolitan task forces in the interdiction of narcotics trafficking and auto theft. The Central Unit maintains search and rescue capabilities, provides investigative assistance through aerial observations and photos, and provides executive transportation flights.

The **Aviation South Unit** in Hammonton primarily provides dedicated air ambulance response. This includes on-scene medevac transportation to victims of traumatic incidents. The South Unit also augments the Aviation Bureau patrol functions as needed, including search and rescue. On December 19, the Aviation South Unit was contacted by the State Police Tuckerton Station about an overdue news helicopter operating in the Smithville area. The South Unit could determine the news helicopter's last radar location by contacting Atlantic City air traffic control. The crew flew to the area, identified it, and conducted a search that revealed the aircraft crash site. The crew guided ground Units to the site in a densely wooded remote location in the Pine Barrens. Although there were no crash survivors, the search was concluded quickly, which aided in the preservation of evidence and the safety of the ground search team.

The **Training & Maintenance Unit** operates out of the Trenton Facility. The training aspect of the Unit ensures new trooper pilots are adequately trained and proficient by complying with FAA standards. They are also responsible for coordinating our recurring training for pilots who have previously completed



training on the Aviation Bureau Aircraft. The maintenance aspect of the Unit has 12 civilian mechanics who maintain the fleet of aircraft and ensure all Bureau maintenance technicians are appropriately trained and certified to maintain Bureau aircraft.

In 2024, the Aviation Bureau conducted over 4,100 operations consisting of the following:

- ▼ Homeland Security Flights conducting surveillance over critical infrastructure sites and the Ports of New York/New Jersey and Philadelphia.....1,358
- ▼ Medevacs, Inter-facility transports, and organ transports.....355
- ▼ Transportation flights.....35
- ▼ Surveillance flights.....105
- ▼ General Police missions consisting of Aggressive Drivers, Coastal Patrols, Marijuana Eradication, Patrols, Pursuits, Speed Timing, Surge Details, and Traffic Surveys.....1,055
- ▼ Searches for Fugitives, Missing Persons, Suicidal Subjects, and Drones.....141
- ▼ Photo flights of Crime Scenes, Event Planning, or active investigations.....7
- ▼ S.P.E.A.R and Marine Services Bureau Patrols.....17
- ▼ Training and Maintenance Missions.....625
- ▼ Demonstration flights.....403



Major Douglas Lemanowicz
Commanding Officer,
Emergency Management
Section

Emergency Management Section

The **Emergency Management Section** has a dedicated mission focused on robustly addressing threats and hazards to the state and its residents. It comprises five bureaus: Emergency Response, Communications, Recovery, Preparedness, and Incident Support, with 428 personnel. These bureaus include 131 enlisted members, 297 full-time civilian employees, and contractors.

The emergency management team continues leveraging relationships, following best practices nationwide, and integrating closely to remain connected with our local, county, state, and federal partners. By using this systematic and practical approach, the New Jersey Office of Emergency Management continues:

- ▼ **Partnership with government partners, the private sector, non-profit entities, and community and faith-based organizations.**
- ▼ **Ensuring efficient use of human and material resources, technologies, and cybersecurity.**
- ▼ **Developing and maintaining a well-trained cadre of staff and volunteers across the state to support steady state needs or times of crisis.**
- ▼ **Enhancing preparedness and self-sufficiency, especially for the state's most vulnerable residents. This includes maintaining a close relationship with our disability, access, and functional needs coordinator to ensure that even the most vulnerable populations remain at the forefront of planning to encompass a whole-community approach to emergency management.**

The Emergency Management Section completed numerous objectives supporting its strategic goals to enhance statewide preparedness and resiliency, including continued staffing enhancements and realignments, innovative training initiatives, expanded partnerships, and implementation of measures to prepare for and mitigate the impacts of climate change. The Section focuses on staffing, upgrading equipment, and technology, enabling the five bureaus to provide enhanced service levels and deliver innovative, collaborative program support as detailed below. The Section-wide collaboration on technology and online dashboards continues to improve situational awareness and decision-making tools for executive leadership and expedites operational decision-making. The Section is an acknowledged national leader in emergency communications and warning using the FEMA Integrated Public Alert & Warning System platform and other technology leveraged for public and internal use.

Through close and continued collaboration with the Division of Law and the Attorney General's Office, the Section also continues to prioritize overhauling the State Director directives; this program has been positively received by county and local emergency managers. These directives clarify roles and responsibilities, training requirements, and other standards, providing a foundation for statewide program support for critical functions. Directive NJOEM-13 describes the parameters of the Integrated Public Alert Warning System Open Platform for Emergency Networks program within New Jersey, and Directive NJOEM-14 outlines Emergency Management Exercises: Standards, Requirements, and Responsibilities.

Due to increased chemical releases and spills, the Section also supports important initiatives to enhance preparedness and response for these incidents. The Section collaborated with key state partners, including the Office of Homeland Security and Preparedness, to comment on critical federal regulations on rail safety and chemical releases, and the Section has been engaged with significant railroads to increase opportunities for preparedness and training throughout New Jersey. The State Emergency Response Commission, co-chaired by the New Jersey Office of Emergency Management and the New Jersey Department of Environmental Protection, is crucial in overseeing compliance with the Federal Emergency Planning and Community Right to Know Act in New Jersey.

Emergency Response Bureau

The **Emergency Response Bureau** is the conduit between the Emergency Management Section and county and municipal emergency management offices. The Emergency Response Bureau personnel support local preparedness, response and recovery efforts, and stakeholders' situational awareness and resource requests. They also perform hazardous materials response, with an increasing emphasis on fentanyl and opioids. Emergency Response Bureau North, Central, and South Region, and Hazardous Materials Unit representatives were an integral part of the state's response and planning efforts throughout the year, supporting planned events, response to various incidents, a federally declared disaster, supporting the repatriation plan, and planning for migrant arrivals. Representatives delivered emergency management and hazmat training, including multiple sessions of the New Jersey Office of Emergency Management Basic Workshop and Hazardous Materials Technician courses throughout the state, and they were instrumental in the Section's Law and Directives project by issuing updated New Jersey Office of Emergency Management Directives.



The **North Regional Unit** supported the counties of Bergen, Essex, Hudson, Morris, Passaic, Sussex, and Warren Counties for all facets of emergency management services.

The North Regional Unit reported and responded to 169 significant events and incidents. Major response activities during 2024 included responding to and managing multiple operational period forest fires at Worthington State Park and the Jennings Creek Wildfire in West Milford. The North Regional Unit coordinated a Mass Gathering Funeral for Muhammed Fethullah Gulen (World Turkish Leader) at the Skylands Stadium Ballpark in Sussex County. The North Regional Unit responded to a tour bus accident in West Milford where two individuals were transported by helicopter in critical condition, and 24 individuals sustained injuries. The North Regional Unit coordinated with Passaic County OEM to manage the scene. They deployed to St. Joseph's Hospital in Paterson due to water loss from a significant water main break and coordinated with multiple agencies so patients could remain in the hospital while water was restored. Members from the North Regional Unit also deployed to the Republican National Convention in Milwaukee, Wisconsin.

The North Regional Unit also assisted municipalities with multiple planned events, such as the Navy Seal Swim Across the Hudson and Paddle the Peninsula, a kayaking event in Bayonne. The North Regional Unit also continues to support the annual escort of the family members of the victims of the 9/11 attack from Liberty State Park to the New York City 9/11 Memorial. These planned events are a collaborative effort between the North Regional Unit and other units within the State Police.

In addition, the North Regional Unit facilitated the New Jersey Turnpike Newark Bay Extension Incident Response Tabletop Exercise. This exercise aimed to test the response to a simulated incident on the New Jersey Turnpike, Hudson Bay Extension, (Bayonne/Jersey City) Hudson County. They also participated in the Port Authority of NY/NJ Parallax Modal TTX, which enhanced coordination among federal, state, local, county and private sector stakeholders to respond to and recover from a regional transportation disruption caused by a power outage.

The North Regional Unit also hosted and assisted in proctoring training for the New Jersey Office of Emergency Management Basic Workshop in three counties this year: Bergen, Essex, and Morris Counties, and a virtual instructing for the NJOEM Emergency Management Reservist Program. The North Regional Unit also facilitated instruction of the NJOEM Exercise Bootcamp and L0146 – Homeland Security Exercise and Evaluation Program.

The **Central Regional Unit** provides emergency management support to the central counties of Hunterdon, Mercer, Middlesex, Monmouth, Ocean, Somerset, and Union Counties.

The Central Regional Unit responded and reported over 166 regional emergency operations. Central Regional Unit Representatives performed various responsibilities, including fulfilling a lead role on the New Jersey State Emergency Response Commission Planning Working Group and training contract staff to implement the new Emergency Response Plan template. The Central Regional Unit Representatives served as the state Liaison for the Rutgers University Football games at their Emergency Operations Center.

The Central Region Unit Central Regional Unit Representatives assisted the New Jersey All-Hazards Incident Management Team at various events. They hosted the New Jersey Office of Emergency Management Basic Workshops within the Central Region.

This year, several Central Region members obtained FAA Part 107 Drone Pilot licenses and were issued Skydio drones obtained through grant funding. The drones were immediately used during a multi-day search for a suicide victim who jumped off the Driscoll Bridge. Two drones were deployed from the Central Region to search marshy areas along the riverbank, inaccessible by vessels or personnel on foot. Although the victim has still not been recovered, the drones were able to integrate with several other search resources to search the entire area effectively.

Our drones were also deployed to support the Special Operations Section during a counter-UAS operation. Somerset County had received reports of numerous UAS operating throughout the county near areas of critical infrastructure. The Unit was deployed with Target Hardening Units to perform observation and identification operations. This detail is currently still ongoing.

Hurricanes Helene and Milton severely impacted several Mid-Atlantic and Southern states during the fourth quarter of 2024. Three members of the Central Region were deployed to assist federal, state, county and local authorities with response and recovery efforts. Two members deployed on an EMAC request and served as Safety Officers and Division Group Supervisors. A third member was deployed as part of a FEMA Supplemental Response Team and as an Incident Management Team planner.

Numerous Central Region members serve on FIFA World Cup 2026 Safety and Security Working Groups. They attended meetings and collaborated on best practices for the upcoming event. The Unit also served as Situation Unit Leaders during this year's COPA America Championship Series.

The **South Regional Unit** supports the emergency management efforts and missions of New Jersey's seven southern counties, including Atlantic, Burlington, Camden, Cape May, Cumberland, Gloucester, and Salem Counties. Throughout 2024, the South Region Unit continued fostering lasting relationships and providing the highest level of service to each municipal and county stakeholder represented throughout the region.

In 2024, the South Region was involved in 88 events requiring deployment, situational awareness, or monitoring. The South Regional Unit responded to a variety of events, including the following:

- ▼ Missing Persons 23
- ▼ Barricaded Subjects 8
- ▼ School Threats..... 3
- ▼ Wildfires 15
- ▼ Hazmat Incidents 6
- ▼ Community Awareness and Assistance..... 15
- ▼ Shots Fired 2
- ▼ Community Events 17



The South Regional Unit assisted with the movement of The Battleship USS New Jersey. The battleship's movement drew thousands of spectators from all over, including many dignitaries who presented before the ship's departure. The Emergency Response Bureau South Region Unit was responsible for ensuring the safe passage of this ship through proper communication and resource requests from stakeholders and unified command.



The South Regional Unit also responded to many forest fires during 2024. A large wildfire occurred at Wharton State Forest, Waterford Township. Arriving crews discovered a large wildland fire burning in the reported area that had also advanced into Shamong Township in Burlington County. An incident command post was established at the Atsion Ranger Station on Route 206. It was estimated that the size of the wildfire at that time was 100 acres with 0% containment. The Goshen Pond campground needed to be evacuated. The final loss with 100% containment was 510 acres.

In addition, they assisted with the response to the discovery of human remains within a submerged vehicle at a lake behind the Camden County Driving Range. A diver specializing in cold cases investigated the lake behind Camden County Driving Range at Cooper River Park, where human remains were believed to be discovered inside a submerged vehicle. Members of the Bellmawr Dive Team confirmed that six cars were submerged in the lake, and one vehicle contained human remains that were believed to be a local woman who had been missing for over 10 years. ERB South assisted with the resource requests for this scene and various investigation functions.

The **Hazardous Material Response Unit** provides operational response and planning support for hazardous material incidents throughout the state and provides training to the state's first responders. During 2024, the Hazardous Material Response Unit supported numerous federal, state, county and local agencies with narcotics investigations and clandestine labs, including search warrants, heroin & fentanyl mills, and law enforcement exposures. The Unit totaled approximately 180 responses, including 40 Chemical, Biological, Radiological, Nuclear and Explosives (CBRNE) sweeps/monitoring for large-scale events, 14 clandestine laboratories, 84 narcotics testing/search warrant assists (including 17 fentanyl-related), 10 suspicious mail/package incidents, 3 bomb squad investigations, 14 unknown hazard assessments, 12 presidential motorcade escort details, and three exposure investigations.

The Unit also conducted 4 Hazardous Materials Technician Courses, resulting in 111 Technicians. These classes were held in March, April, September, and October 2024. These responders come from various disciplines, including fire service, police, health department, and other state, county, and local agencies.

In 2024, the Unit's Securing the Cities program conducted 11 classes that trained 218 first responders in Personal and Backpack Radiation Detectors. The program also sponsored the certification of 2 Radiation Safety Officers. Hazardous Material Response Unit members presented at the CBRNE Conferences in Ottawa, Canada, and Orlando, Florida.

Their narcotics response protocol and mobile response laboratory are being evaluated by the Columbo Plan to be implemented in various Asian Countries to combat narcotics manufacturing. The Hazardous Material Response Unit also assists/guides NYPD and HSI with narcotic testing protocols. The Statewide Clandestine laboratory response authority for the DEA and FBI has been assigned to the Hazardous Material Response Unit. The Hazardous Material Response Unit assumed statewide responsibility for confirmatory testing/analysis and rendering safe protocols for all compressed gas cylinders containing Nitrous Oxide. The Unit assisted the FBI and U.S. Postal Inspection Service with numerous white powder/threat letters associated with the 2024 Presidential Election.



Communications Bureau

The **Communications Bureau** oversees the Operational Dispatch Units (ODU): North, Central, South, Turnpike/Parkway, and the Call Center Unit. The Communications Bureau Training Office oversees all Communications Bureau training. This includes mandatory annual in-service training to over 200 members, ensuring all Emergency Medical Dispatch and 911 certifications remain valid, and training all newly hired Public Safety Telecommunicators. In 2024, they graduated 3 classes, resulting in 42 apprentices assigned to the 5 ODU sites throughout the state.

The Communications Bureau continues to leverage messaging systems with FEMA's Integrated Public Alert and Warning System to enhance emergency communications and messaging. This system allows the New Jersey Office of Emergency Management to warn the public quickly of an emergency. It sends real-time alerts and instructions to groups and individuals during critical events, such as natural or human-induced disasters, pandemics, and terrorist attacks. The system was deployed 13 different times throughout the year. The results included the successful return of 4 individuals listed as Amber Alerts, the safe return of 4 endangered and missing individuals, and the successful notification of the public at MetLife Stadium in a hazardous weather event. In addition, we continue to increase our emergency messaging templates to many of the critical infrastructure sites that will be used during the FIFA World Cup in 2026 and the FIFA Club World Cup in 2025.

The **Operational Dispatch Units North, Central, South, and Turnpike/Parkway** provide emergency and non-emergency radio and telephone communications for road stations in their respective regional area. They monitor radio emergency alerts for all NJSP radios. They document all interactions through Computer Aided Dispatch (CAD) entries—Public Safety Telecommunicators staff each site and handle 9-1-1 calls within the defined jurisdictional area. The sites provide 24/7 dispatch services, handling administrative calls from NJSP Troopers and public calls requiring response or transfer to county/local agencies. During 2024, the sites handled over 175,000 9-1-1 calls, over 760,000 non-emergency calls, and more than 1.4 million CAD entries. Our South Unit also has dispatch responsibilities for the Division of Gaming Enforcement. All Units monitor the Homeland Security Information Network 24/7 to expedite the sharing of critical information with Field Operations stations.

The **Call Center Unit** is located within the Regional Operations & Intelligence Center at State Police Headquarters and is staffed with Public Safety Telecommunicators and a Communications Operator. A Communications Operator answers the State Police main switchboard, while the Public Safety Telecommunicators provide emergency and non-emergency radio and telephone communications. The Call Center Unit is also responsible for:

- ▼ **Monitoring the National Attack Warning Alert System**
- ▼ **State control point for monitoring the Criminal Justice Information System and eAgent messages.**
- ▼ **Primary dispatching responsibilities for the State House Units, Aviation, and Marine Bureaus**
- ▼ **Providing Communications Support for the Human Services Police Department**
- ▼ **Answering Text to 9-1-1 messages for assistance**
- ▼ **Dispatching services for the Delaware River Joint Toll Bridge Commission and Human Services Police Department**

One of the most significant accomplishments for the Communications Bureau in 2024 was the promotion of 49 PSTs. With the help from NJSP Human Resources and The Civil Service Commission, we utilized vacant numbers that had not been used in years and



promoted much-deserved individuals who otherwise wouldn't have been. These promotions resulted in 3 additional Supervising PST positions, 42 Senior PST positions, and the resurrecting of the Chief PST position.

In 2024, the Communications Bureau and the NJSP CALEA Unit will continue working to become CALEA accredited. The CALEA-Public Safety Communications Accreditation Program has provided the Communications Bureau with a systemic process for reviewing and internally assessing our processes and procedures. The program requires us to collect and analyze data for operational and administrative decisions. In addition, the focus is on quality assurance, interoperability, emerging technologies, risk analysis, asset security, resource access, contemporary training, and a range of other operational functions.

In 2024, the Communications Bureau entered step three in the CALEA five-step process. This is the final step before the commission review and their final determination for accreditation. Only five Communication centers in New Jersey have CALEA accreditation. This will provide the State Police with the third and final CALEA accreditation, making the NJSP accredited in Law Enforcement, Communications, and Training Academy. Doing so will award the NJSP with the CALEA TRI-ARC Award. Only 36 organizations in the world have been awarded this honor. The accolade will significantly impact the Communications Bureau and the State Police.

In 2024, the Communications Bureau began planning the communications interoperability plan for the FIFA World Cup 2026 and the FIFA Club World Cup in the summer of 2025. The Communications Bureau is on the front lines coordinating with our federal, state, county, and local partners in preparation for these events. The Communications Bureau will continue developing this plan to ensure interoperability for these significant events in the coming months.

In 2024, the **Communications Bureau Training Office** continued on-site active shooter training at all ODU sites. The training is scenario-based and simulates the stressors the PSTs encounter during phone calls in an active shooter incident. This training is crucial to ensuring our PSTs are prepared for any critical incidents they might encounter during their shift. The mission of this training is to provide the PST with timely, professional, and quality service to a diverse public through empathy, compassion, and respect, ensuring that public safety is the highest priority.

Recovery Bureau

The **Recovery Bureau** oversees the state's disaster recovery, mitigation planning, and program implementation. Its personnel are primarily responsible for administering FEMA Public Assistance and Hazard Mitigation funding awarded to the state after a federally declared disaster and Hazard Mitigation Assistance Grants.

2024 was a busy year for the Recovery Bureau, which required nonstop teamwork and collaboration to meet its challenges. In addition to administering open disasters from prior years, including the COVID-19 Pandemic, the Recovery Bureau supported the state's Individual Assistance Program for Hurricane Ida. The Recovery Bureau also administered 8 disasters while navigating the ever-changing guidance for FEMA reimbursement of the COVID-19 Disaster Declaration. It is a testament to each member's commitment and ability to assume the additional responsibilities to support federal, state, county and local entities in administering the state's \$2.4 billion Coronavirus Relief Fund award. Moreover, despite the additional responsibilities, the Recovery Bureau participated in FEMA's Transitional Housing Planning Initiative, which helped us establish additional relationships nationwide.

Finally, 2024 was a dry year with considerable drought, and New Jersey saw several large wildfires. The Recovery Bureau manages the Fire Management Assistance Grant (FMAG) and coordinates with FEMA. While the state did not see impacts that would substantiate an FMAG declaration, collaboration between the Emergency Response Bureau, Incident Response Bureau, Recovery Bureau, and FEMA led to many lessons learned, leaving the state better prepared to respond and recover from future wildfires.

The **Public Assistance Unit** helps public entities identify, pursue, and acquire federal funding for repair, restoration, reconstruction, and the replacement of facilities and infrastructure that incurred damage or had been destroyed by a Presidentially Declared Disaster. The Unit coordinates damage assessment activities and reviews project applications to determine eligibility and approvals. In addition, the Unit collaborates with federal and state officials to ensure the coordination and review of grant awards, including providing training for local municipalities. The Unit focuses on obtaining every dollar available to the state quickly and efficiently. Over \$5 billion in public assistance funds have been received in the last ten years.

During 2024, the Unit completed 1,351 projects totaling approximately \$651,160,515 in Public Assistance grant funding, which also allowed for the closure of Severe Winter Storm and Snowstorm Orlena. 5 other declared disasters remain open, including 3 of the most significant disasters to date: Hurricane Sandy, New Jersey COVID-19, and Hurricane Ida. These open disasters comprise approximately 10,678 projects as of December 4, 2024. Out of those 10,678 projects, 882 projects remain open. The Hurricane Ida count will continue

to increase until all projects are obligated to the state. Projects for the newly declared Warren County Severe Flooding are beginning to be obligated and are anticipated to grow significantly over the next few months.

As in prior years, 2024 provided new challenges for the Public Assistance Unit. The Unit continues to work on the first-ever nationwide pandemic disaster declaration while adapting to significant changes in federal policies. These important changes include the significant project threshold increases in August 2022 from \$139,000 to \$1 million, an additional October 2024 increase to \$1,062,900, which affects four of the five open disasters; a new sampling procedure for closeouts; and the end of the performance period for COVID-19. Despite these challenges, the Unit prioritized training applicants statewide on the Preliminary Damage Assessment process. The Recovery Bureau also engaged applicants in its outreach program and developed a digital Preliminary Damage Assessment Tool. In response to the devastating wildfires in Hawaii, Public Assistance deployed a member to the island to assist in the recovery process.

The **Mitigation Unit's** primary objective is reducing risk, bolstering resiliency, and rapid recovery from disasters. This is achieved by developing and implementing mitigation strategies administered through several grant-based FEMA programs to protect life and property. The Unit is forward-leaning and aggressive in seeking funding opportunities and currently administers more than \$1 million in Hazard Mitigation Grants for disaster and non-disaster grants. It was one of seven states to successfully obtain two years of continuous grant award funding totaling \$21.4 million for the new FEMA Safeguarding Tomorrow Revolving Loan Fund program, which the unit has partnered with the New Jersey Infrastructure Bank to administer. The Mitigation Unit continues to assist our state partners, and it spearheaded the process of obtaining \$6,510,995 in grant awards for the FEMA High Hazard Potential Dam Grant with the NJ Department of Environmental Protection. They last received this grant in 2019 for \$483,705.

The Mitigation Unit continues to provide critical support to Tropical Storm Ida victims and the July 2023 Severe Storm and Flooding recovery process through support for many Individual Assistance programs and through FEMA Flood Mitigation Assistance - SWIFT grant programs. The unit has developed a staffing plan to assist communities in preparing, responding to, and recovering from natural and manufactured disasters through application development, project scoping, and all-hazard mitigation plan updates.

While FEMA has not released the Notice of Funding Opportunities for the 2024 Building Resilient Infrastructure and Communities & Flood Mitigation Assistance grant program, the Mitigation Unit is working with sub-applicants to compete nationally for successful awards through community outreach, such as the Unit's 2024 Initiative which was targeted towards the most flood impacted property owners with active National Flood Insurance Program (NFIP) policies. The unit has worked closely with FEMA to further the NFIP within local communities and ensure the state's most socially vulnerable communities are awarded FEMA mitigation grants. The unit continues to collaborate with state educational institutes such as Rutgers University, New Jersey Institute of Technology, and Stockton University, which are assisting in incorporating FEMA's designated Community Disaster Resilience Zones for Hazard Mitigation Assistance funding, as well as further developing Aeronautical Reconnaissance Coverage Geographic Information

System applications to expand on the state's ability to identify specific hazard areas as storms begin to grow and move through the state. This increases the ability of emergency managers to save lives and protect property before an event occurs.

The Mitigation Unit also leveraged its Drone Program to assist with damage assessments for disasters, which helped New Jersey obtain a Presidentially Declared Disaster. The drone program supports FEMA's grant application development and pre- and post-award project management for numerous competitive grant cycles.

The **Finance Unit** ensures the proper payment, documentation, and reconciliation of FEMA disaster funding, including, but not limited to, Public Assistance, Hazard Mitigation, Non-disaster Mitigation, and Administrative Funding. Staff perform reconciliations for each project to ensure proper payments to applicants, alignment of all expenses with the project worksheets, and coordination of fund transfers to applicant's accounts. Finance Unit staff also assist with reimbursements for Emergency Management Assistance Compact and New Jersey Task Force One deployments and reimbursement of salaries and expenses to the State Police for operations funded through federal grants. Another essential responsibility of the unit is the collection of receivables from applicants. The 2024 receivables totaled \$4.2 million and resulted from insurance proceeds to the applicant that needed to be repaid to FEMA or FEMA de-obligations to be repaid to FEMA.

Since the inception of the Recovery Bureau, the Finance Unit has made over 35,200 payments for a collective total of \$8.2 billion, covering Public Assistance, Hazard Mitigation, New Jersey Task Force-1, the Emergency Management Assistance Compact, and other special projects.

Preparedness Bureau

The **Preparedness Bureau** is responsible for planning and special projects to support the section's programmatic initiatives, including, but not limited to, maintaining the State Emergency Operations Plan and Continuity of Operations Plan, overseeing the State's Radiological Emergency Response Plan, ensuring the operational readiness of the State Emergency Operations Center, training and exercising, facilitating access to federal government surplus programs, and overseeing the Citizen Corps programs. Our personnel also assist the Emergency Management Section in administering the Emergency Management Performance Grant and the Emergency Management Agency Assistance.

The **Preparedness Unit** is primarily responsible for maintaining the State Emergency Operations Plan, supporting State Emergency Operations Center activations, coordinating the completion of the Threat and Hazard Identification and Risk Analysis Assessment and Stakeholder Preparedness Report, and facilitating collaborative planning and preparedness efforts with the whole community through the State Emergency Management Program Stakeholders group. Additionally, the Unit supports planning and response for vulnerable populations through the County Disabilities and Access and Functional Needs Coordinators group and multiple County Core Advisory Groups.

After achieving the Emergency Management Accreditation Program recognition for surpassing industry standards in 2023, the Preparedness Unit restructured the multi-year self-assessment process into quarterly evaluations and submissions. The Unit verified that

all standards were being met across the Homeland Security Branch. Those standards are as follows: 3.1 Program Administration and Evaluation, 3.2 Coordination, 3.3 Advisory Committee, 3.4 Administration and Finance, 3.5 Laws and Authority, and 4.1 HIRA Analysis.

In addition to these efforts, the Unit conducted monthly State Emergency Management Program meetings, completed a Continuity of Operations Plan tabletop exercise, and revised the State Emergency Operations Plan and the Hurricane Decision Support Tool. These meetings, exercises, and document revisions ensure that the Unit is well-equipped to respond effectively to a wide range of emergencies, tailoring strategies to address the unique needs and challenges of different regions within the state.

The **Radiological Emergency Response Planning & Technical Unit** oversees coordinated statewide planning and response to any radiological emergency at nuclear power plants. The Unit also manages the fiscal accounts for the State's Radiological Calibration Laboratory and county reimbursements related to the Radiological Program. In addition to performing all steady-state functions, Unit personnel fulfilled critical staffing needs for the State Emergency Operations Center's Planning Section during State Emergency Operations Center activations.

In 2024, the Unit completed numerous exercises, including the FEMA Evaluated Hostile Action Based full-scale exercise, the evaluated drill of public and emergency worker vehicle and personnel monitoring and decontamination at the Cumberland County Reception Center, and the State and FEMA evaluated Medical Services drill at Inspira Elmer Hospital and Mannington Hospital. Additionally, they revised and reformatted the State Radiological Emergency Response Plan, received approval of the FEMA Annual Letter of Certification, developed the Corrective Action Resolution Tracking System for after-action reports, and revised traffic and access control points in coordination with Salem and Cumberland Counties for emergency planning zones. They also revised Radiological Municipal Annexes, developed the Emergency Response Planning Area / Protective Action mapping application, revised Emergency Worker Protection SOPs, and created the Reception Center and Emergency Worker Decontamination Center electronic registration application.

In 2024, the **State Emergency Operations Center** was involved in 53 activations and 17 Mobile Command Vehicle Deployments. The Center is finalizing and implementing several integrated systems and a complete overhaul of the NJOEM website. They strengthened partnerships through the New Jersey Public-Private Sector Initiative and participated in multiple working groups. Members were also deployed to the Republican National Convention (RNC) in Milwaukee, North Carolina, as part of Hurricane Helene's response and to North Jersey as part of a deployment for the Jennings Creek wildfire. They have also participated in and coordinated multiple large-scale exercises, including Vigilant Guard, FEMA Evaluated Hostile Action-Based Exercise, and the Red Bull Arena Civil Unrest drill, with more planned as we approach the FIFA Club World Cup in 2025 and, ultimately, the 2026 World Cup.

The Center delivered the L105 Public Information Basics Course, G2300 Course, SEOC Familiarization Course, and the Hurricane Preparedness Workshop. The SEOC is strengthening its efforts with the Business Emergency Operations Center to help enhance communication with the public and private sectors before, during, and after disasters. Numerous members are involved in FIFA 2026 working groups and initiatives through GIS

innovations, including a dedicated FIFA GIS hub. The SEOC developed and implemented new support and reference binders, which have quickly become a valuable tool for all agencies, highlighting and defining roles, responsibilities, and points of contact for all agencies and ESFs.

State Emergency Operations Center Activations

- ▼ Weather Related Activations – 24
- ▼ Exercises/Drills/Tabletops – 03
- ▼ Earthquake Events - 03
- ▼ Camden County Wildfire
- ▼ Rutgers University Protest
- ▼ Trump Campaign Rally
- ▼ NJOEM State of the State
- ▼ Rider University Threat
- ▼ COPA America Event 6-25-24
- ▼ COPA America Event 6-27-24
- ▼ July 4 Fireworks Event
- ▼ Teatime Hill Wildfire
- ▼ COPA America Event 7-9-24
- ▼ Warren Grove Range Wildfire
- ▼ Cyber Security Event – Statewide
- ▼ Edison S.O.E. Declaration
- ▼ Vigilant Guard Exercise
- ▼ Roar to the Shore Pagan Event
- ▼ Week of Rage Event
- ▼ Industrial Parkway Wildfire Event
- ▼ Craigmear Lookout Wildfire Event
- ▼ Halloween Wildfire Event
- ▼ Election Day
- ▼ Shotgun Wildfire Event
- ▼ Jennings Creek Wildfire Event
- ▼ Cannonball 3 Wildfire Event



Mobile Command Vehicle Deployments

- ▼ MetLife Winter Classic at MetLife Stadium (Bergen County)
- ▼ Missing Persons Unit assist, Pemberton Twp. (Burlington County)
- ▼ Paterson Autism Touch-a-Truck (Passaic County)
- ▼ Missing Persons Unit assist, Chatsworth (Burlington County)
- ▼ NJOEM CERT Workshop (Somerset County)
- ▼ Eagle Oaks LEO and Military Honor Day (Farmingdale, Monmouth County)
- ▼ Community Outreach Event Trenton School District (Mercer County)
- ▼ Passaic Technical High School OEM Touch-a-Truck (Passaic County)
- ▼ Missing Person Unit assist, Woodland Twp. (Burlington County)
- ▼ NJSP 166th Class Graduation (Monmouth County)
- ▼ Buena Vista National Night Out (Atlantic County)
- ▼ Haledon Day (Passaic County)
- ▼ NJOEM CERT Workshop (Ocean County)
- ▼ Charlotte Joy Touch-a-Truck Festival (Monmouth County)
- ▼ Shamong Twp. Touch-a-Truck Event (Burlington County)
- ▼ NJSP Car Show (Mercer County)
- ▼ Ladies of the Blue and Gold (Mercer County)



The **Support Services Unit (SSU)** assists with resource support through the state's participation in the Emergency Management Assistance Compact (EMAC), Citizen Corps programs such as the Community Emergency Response Team, and the federal government's surplus property programs. Support Services Unit staff train the state's multi-agency Emergency Management Assistance Compact A-Team members to request and offer resources through the EMAC system, coordinate deployments, process reimbursement packages, and develop procedures to facilitate future deployments.

The Support Services Unit's General Services Administration (GSA) program received property donations at a cumulative original government acquisition cost of \$1,649,502. All items were distributed to agencies throughout the state without incurring purchasing costs. There are 99 approved and eligible donor organizations in the state program. Unit personnel distributed literature at the NJOEM booth at the NJEPA Conference held in Atlantic City, NJ, to increase awareness regarding the GSA Program. Unit staff provided additional outreach by presenting an overview of the GSA Program for the "Mayor's Summit" held by Congressman Gottheimer. One primary objective for the GSA Program in New Jersey is to ensure that all who donate comply with program guidelines. Unit personnel conducted inspections of 3 veteran-owned small businesses this past year. Unit members also facilitated the full and unconditional transfer of 10 GSA-donated firearms to Milltown PD, per GSA's updated regulation and at Milltown PD's request. This is a significant development as the NJ GSA Program no longer has any 'perpetually tracked' items on the books following the release of these firearms. Furthermore, this updated policy will prevent firearms from being donated to recipients in New Jersey. Finally, Unit personnel and section admin's assistance drafted, finalized, and submitted the GSA State Plan of Operation.

The SSU personnel continue coordinating and overseeing the Community Emergency Response Team (CERT) Program in New Jersey. The CERT members serve as a force multiplier while deploying to community events and other emergencies throughout the state. The CERT Program in NJ comprises 55 CERT Teams with 5,880 CERT volunteers. In 2024, CERT members volunteered close to 20,000 hours while training for or responding to community events and emergencies within their respective team municipalities and counties. The Unit partnered with Somerset and Ocean Counties to host CERT Workshops. The workshops provided training on Stop the Bleed, ICS and EOC Integration, Disability Awareness / Adaptive Equipment Demo, Salvation Army ServSafe Food Handling, HAM Radio, and Sheltering TTX. Furthermore, hands-on training includes Triage, Cribbing, Lifting, Moving, Patient Packaging, and Fire Extinguisher Training. The Unit distributed 529 backpacks, 334 field guides, 189 training manuals, 1 trailer, and other miscellaneous pieces of equipment to CERT.

The Law Enforcement Support Office 1033 Program involves 270 police departments statewide. The program obtained 2,842 line items of various equipment for the police departments with a total acquisition value of \$3,681,723.08. They completed 4 1033 Program End User Training sessions, which resulted in 78 police officers being trained. In 2024, they conducted 46 Property Compliance Reviews to ensure participating departments complied with all program guidelines. One primary task of the program is to ensure that all law enforcement agencies participating in the 1033 Program complete the program's National Annual Inventory. All police departments with equipment through the 1033 program certified their property through the annual inventory acknowledged and approved by the Defense Logistics Agency. In addition to facilitating necessary state / federal inspections of organizations with 1033 equipment, personnel have ensured that all state and federal after-action recommendations related to the Federal PCR and the 1033 Program's Annual Inventory have been met. New Jersey passed the 1033 Program Federal Compliance Review conducted during this calendar year.

The Unit continues to coordinate and manage EMAC-related tasks for New Jersey. This responsibility includes identifying the needs of surrounding states and creating Mission Ready Packages that outline the specific capabilities and resources available within New Jersey and the related costs for those resources should a requesting state seek assistance from NJ in preparation for or in response to a disaster. In 2024, New Jersey deployed resources to the following requesting states: Georgia (Hurricane Helene), Hawaii (Wildfires), North Carolina (Hurricane Debby), South Carolina (Hurricane Helene), and Wisconsin (Republican National Convention). New Jersey resources and personnel deployed on EMAC missions in 2024 included equipment such as generators and personnel specializing in accounting, law enforcement, communications, public assistance, and members of the NJAHIMT. In total, 120 people were deployed on 2024 EMAC missions. New Jersey A-Team personnel members reviewed the reimbursement process and submitted packages for previously noted EMAC deployments. To date, 4 reimbursements have been received from requesting states totaling \$160,873.17. The total cost for all 2024 EMAC Missions is an estimated \$1,620,405.85.

The **Training & Exercise Unit (TEU)** coordinates emergency management training and supports exercise design and conduct. They adopted a new exercise strategy to increase our reach and impact and grow exercise design and preparedness maturity in New Jersey. This approach centered around the concept of smaller, more frequent exercises. To make a difference, they focused on planning and conducting tabletop exercises with our regular emergency management partners and supporting exercises with outside agencies, county OEMs, and local first responders. We also developed a new course titled NJOEM Exercise Bootcamp. NJOEM Exercise Bootcamp is a hands-on program offering instruction, guidance, and one-on-one consultations to the students who conduct their tabletop exercises at the end of the class. The Unit ended our instructional year with the closeout of cohort 4 of the NJOEM Exercise Bootcamp. NJOEM Exercise Bootcamp has shown a net increase of 19 tabletop exercises conducted by students of the 4 cohorts thus far and has created a community of exercise-minded people who have collaborated on other projects outside of class.

The Unit was instrumental in getting Directive NJOEM-14 (2024) Emergency Management Exercises: Standards, Requirements, and Responsibilities issued by the State Director of Emergency Management. Directive NJOEM-14 (2024) replaced the old Directive 74 issued in 1974. The new directive solidifies many best practices they developed over the last several years. It should help our partners understand their responsibilities and perform at a higher level without adding unnecessary workload.

Despite our more minor, frequent exercise philosophy, the Unit planned, conducted and evaluated more full-scale exercises in 2024 than combined in the last ten years. The efforts put forth by so many involved in this process and the quality of the products delivered will have an inspiring impact on emergency managers in the state for years to come.

The Unit also posted several notable achievements in its training mission during 2024. They delivered the National Emergency Management Basic Academy, the tenth New Jersey cohort since 2017 held in Monmouth County, and 30 students graduated. They continued what they started during cohort nine and delivered the Monmouth County cohort as an all-evening curriculum delivery. They also substantially increased the

number of courses offered at the NJ Emergency Preparedness Association Conference in 2024 to 16 and had contact with more than 600 students during the week of the Conference. They are on track to increase the number of course offerings again at the 2025 Conference.

Additionally, they delivered 102 other emergency management courses, graduating 2,370 students, and verified compliance of 183 locally delivered ICS courses per the NJ State ICS Training Policy. TEU oversaw a total of 285 courses throughout 2024.

The Unit's courses include:

- ▼ 30 Incident Command System courses
- ▼ 9 All-Hazard Position Specific courses
- ▼ 3 Train-the-Trainer courses (ICS Train-the-Trainer, NJOEM Basic Workshop in Emergency Management Train-the-Trainer and N0310 Train-the-Trainer)
- ▼ 16 NJOEM Basic Workshop in Emergency Management courses
- ▼ 2 Exercise Bootcamp cohorts
- ▼ 16 courses at the NJEPA Conference in Atlantic City

Exercises planned, conducted, and evaluated in 2024:

- ▼ RERP Hostile Action Based (HAB)TTX
- ▼ RERP Hostile Action Based full-scale exercise
- ▼ New Jersey National Guard Vigilant Guard full-scale exercise
- ▼ Operation Final Whistle Red Bull Arena Civil Unrest full-scale exercise
- ▼ Parallax Transportation Outage TTX
- ▼ USEPA Emergency Drinking Water Supply Workshop
- ▼ USEPA EPCRA TTX series
- ▼ Middlesex County
- ▼ Burlington County
- ▼ Gloucester County
- ▼ Mercer County
- ▼ Bergen County
- ▼ Sussex County

Exercises currently being planned for 2025:

- ▼ Naval Postgraduate School, Center for Homeland Defense and Security, Executive Education Program – Local Leaders Seminar in preparation for the 2026 FIFA World Cup
- ▼ USEPA EPCRA TTX series
- ▼ The FIFA World Cup exercise series

Incident Support Bureau

The **Incident Support Bureau** was established in November 2022 due to the rapid expansion and operational tempo of New Jersey Task Force-1, State Search and Rescue activities, increased deployments of the New Jersey All-Hazards Incident Management Team, and the build-out of Emergency Support Function 13 to support operations during an incident. The reorganization entailed the transfer of the Search and Rescue Unit and the All-Hazards Incident Management Team Unit from the Emergency Response Bureau and the creation of a new Public Safety and Security Unit. The newly created Incident Support Bureau has been leveraging capabilities to support these programs properly and ensure their long-term success.

The **All-Hazards Incident Management Team Unit** oversees the New Jersey-All Hazards Incident Management Team. It provides incident management or support during incidents or events that exceed a jurisdiction or agency's capability or capacity. This Type 3 Team includes members of various federal, state, county and local agencies, non-governmental organizations, and private sector organizations. It is a statewide resource administered and managed by the New Jersey Office of Emergency Management. The team is also trained, exercised, and competent to perform as an EOC Management Support Team. Any state agency, allied agency, County OEM, or Municipal OEM can request the team. The team can also deploy outside New Jersey via the Emergency Management Assistance Compact and the Interagency Resource Ordering Capability. The team is also a Supplemental Response Team for FEMA Region 2. In 2022, the team deployed to Puerto Rico for Hurricane Fiona at the request of FEMA as an SRT Team. The NJ-AHIMT was the first response team in the United States to deploy as a Supplemental Response Team for FEMA.

The AHIMT Unit hosted the following ICS AHPS Training:

- ▼ L950: Incident Commander
- ▼ L973: Finance Section Chief
- ▼ L962: Planning Section Chief
- ▼ L958: Operations Section Chief
- ▼ L964: Situation Unit Leader
- ▼ L965: Resource Unit Leader
- ▼ L960: Division/Group Supervisor
- ▼ The AHIMT Unit and NJ-AHIMT facilitated two offerings of O-305, Introduction to Type 3 All-Hazards Incident Management Teams.
- ▼ Unit and Team members attended and completed N310, Train the Trainer for O-305.

Deployments/Exercises

- ▼ Supported Gloucester and Camden Counties with the ceremony and movement of Battleship New Jersey.
- ▼ Hosted and managed the 2024 IMTA Annual Training & Education Symposium in Atlantic City.

- ▼ Supported the City of Wildwood with Former President Trump's Campaign Rally.
- ▼ Hosted and facilitated the USACE and 249th Battalion annual Power Assessment Exercise, encompassing critical infrastructures throughout the state in all 21 Counties.
- ▼ Supported the planning efforts and participated in the working group of stakeholders in preparation for the arrival of migrants seeking asylum.
- ▼ Participated in NJOEM's RERP HAB Exercise for the Salem County Nuclear Plant.
- ▼ Unit and Team members attended and participated in FEMA Region 2's annual Caribbean Readiness Capstone Exercise in St. Croix, US Virgin Islands.
- ▼ Supported the City of Wildwood with hosting the 2024 Barefoot Country Music Festival.
- ▼ Assisted the NJSP in preparation for the 2026 World Cup by managing CONMEBOL COPA America soccer matches held at MetLife Stadium.
- ▼ Participated in the DOT Contraflow Workshop.
- ▼ Supported the NJSP and NJDOC while deploying to the Republican National Convention in Milwaukee, Wisconsin.
- ▼ Hurricane Helene Georgia EMAC Deployment to manage Georgia's Logistical Staging Area.
- ▼ FEMA SRT Deployment to North Carolina in response to Hurricane Helene – 2 waves
- ▼ Supported NJFFS with response efforts to the Jennings Creek Fire.
- ▼ Assisted the Missing Persons and Major Crimes Units with a Danielle Lopez Search in Burlington County.
- ▼ Unit/Team currently supporting the NJSP with the planning efforts for the following upcoming deployments:
 - ▼ 2026 FIFA World Cup
 - ▼ Republican National Convention in Milwaukee, Wisconsin.
 - ▼ 2025 Presidential Inauguration

The **Public Safety and Security Unit** was established to address the evolving Emergency Support Function Thirteen (ESF-13) requirements of the state and has been implementing the following:

- ▼ Collaborate with county and municipal agencies to develop response capabilities for active shooters.
- ▼ Prevent, protect, mitigate, and respond to any potential crime or hostile threat at Critical Infrastructure Key Resources sites and events throughout the state.
- ▼ Collaboration with county and municipal agencies to develop response capabilities to civil unrest.
- ▼ Staff the Emergency Support desk during State Emergency Operations Center activations to facilitate situational awareness, resource management, and policy interpretation for critical incidents.
- ▼ Manage and coordinate the State's Public Safety Response Team.

- ▼ Staffed the Salem Creek HAB Exercise, New Jersey National Guard Vigilant Guard Exercise, and State Emergency Operations Centers Activations for 2024 Election Day.
- ▼ Managed and fulfilled all resource requests throughout the State.
- ▼ Represented and provided support for various other Statewide exercises and Local initiatives.
- ▼ Region collaboration on hurricane season preparedness to include MRPs

Mission:

- ▼ Manage and coordinate the State's Public Safety Response Team
- ▼ Prevent, protect, mitigate, and respond to any potential crime or hostile threat at Critical Infrastructure Key Resources sites and events throughout the state.
- ▼ Collaboration with county and municipal agencies to develop response capabilities to civil unrest.

Response:

- ▼ Salem Creek HAB Exercise - deployed to NJSP Woodstown Station, Salem County, to provide security and traffic posts.
- ▼ Deployment to Rutgers University
- ▼ Operation Battleship NJ - deployed to the Adventure Aquarium in Camden, NJ, to provide security for the dry-docking event, Battleship of NJ.
- ▼ Deployed to Wildwood, NJ, to provide security for Former President Donald Trump
- ▼ Conducted "Just-In-Time" training for all members deployed to Milwaukee, WI, for the Republican National Convention.
- ▼ Deployed to the 2024 Republican National Convention.
- ▼ Deployed to Hudson County for the July 4th celebration along the Hudson River.
- ▼ Conducted a full-scale exercise at Red Bull Arena, Harrison, NJ.
- ▼ Traveled to the CDP Headquarters in Anniston, Alabama for Public Order Safety Training.
- ▼ Conducted nine Field Force Operations courses with 503 students trained.
- ▼ Active Shooter Incident Management

Mission:

- ▼ Collaborate with state, county, and municipal agencies to develop standardized integrated response capabilities for active shooters.
- ▼ Conduct various active shooter training courses and train-the-trainer courses to increase the instructor cadre throughout the state.

Response:

- ▼ 114 Active Shooter Incident Management Basic classes were instructed. * 2,509 students trained. * Law Enforcement - 2,009 * State Police Personnel Trained: - Troop A - 408 - Troop B - 263 - Troop C - 325 - Troop D - 106 - Specialists - 134 Total - 1,236 Troopers trained in 2024 * Fire - 266 * EMS - 164 * Dispatcher/Civilian/OEM - 70

- ▼ Three Basic "Train the Trainer" classes for active shooter incident management, with 30 students trained as teachbacks.
- ▼ Three Active Shooter Incident Management Advanced classes with 180 students trained.
- ▼ One Active Attack Incident Response Course with 18 students trained
- ▼ One ALERRT Level I Course with 15 students trained

The **Search and Rescue Unit** provides oversight of New Jersey Task Force One and continues to improve its administrative and operational readiness of personnel and equipment. The Unit maintains excellent relationships with all partners through training and exercises. They also completed construction on nine State Homeland Security and Preparedness Emergency Support facilities for federal, state, and local partners and have hosted multiple classroom trainings this year.

Accomplishments

- ▼ Integration of K9 and Aviation into Search Mapping.
- ▼ Completed the significant goals of Kevin and Avonte Grant, which closes in September.
- ▼ USAR Missions: 2 FEMA Type 1 Deployments - Helene, Milton
- ▼ 4 FEMA Single Resource Deployments - 2 IST, 1 K9, 1 Structural Engineer Total: 6
- ▼ Inland SAR Stats: 155 Missions
- ▼ 148 Rescued
- ▼ 14 Recovered
- ▼ 64 Missions (64 Rescues / 7 Recoveries)
- ▼ 9300 response hours

Top 5 Mission Types

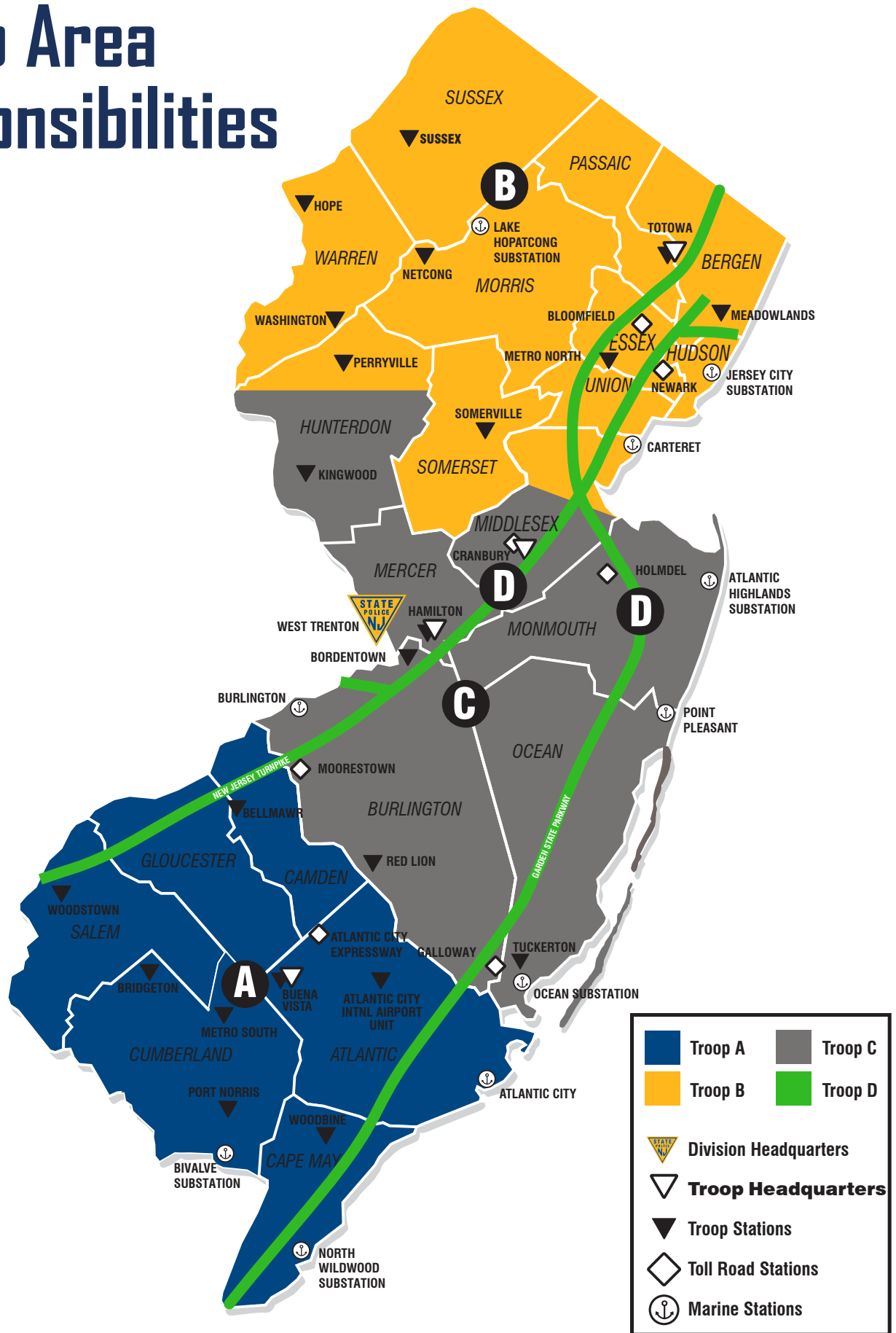
- ▼ 10 Despondent (15.6%)
- ▼ 9 Hikers (14%)
- ▼ 8 Despondent (12.5%)
- ▼ 8 Mental Illness (12.5%)
- ▼ 7 Autism (10.9%)
- ▼ 232 Students completed program-delivered training
- ▼ 1900 Student Hours

Operations Branch

Traffic & Public Safety Office, Office of Division Operations,
CIO/SIU Office, Troop A, Troop B, Troop C, Troop D



Troop Area Responsibilities





**Lieutenant Colonel
David Sierotowicz**
*Operations Branch
Commander*



Major Brian Winnie
*Deputy Operations Branch
Commander*

Operations Branch

The Operations Branch oversees and coordinates the responsibilities of our Field Operations Section. The Branch represents the front-line element of the State Police. They are charged with enforcing our laws, protecting life and property, preserving the peace, preventing and detecting crime, arresting violators, serving the public, assisting law enforcement agencies, and providing police services to their geographical areas of responsibility and our state's toll roads. Members of the Operations Branch provide uniformed patrol and serve as the backbone of the core functions in service to the citizens and visitors of New Jersey.

Field Operations Section

The **Field Operations Section** comprises 1,850 enlisted and 227 civilian personnel tasked with rendering the highest quality public safety strategies to our communities. The members of the Field Operations Section are charged with providing motorists with safe and efficient highway travel. The Field Operations Section provides police services to the four regional Troop areas: Troop A – Southern New Jersey, Troop B – Northern New Jersey, Troop C – Central New Jersey, Troop D – Garden State Parkway, and New Jersey Turnpike.

The **Risk Management Office** is responsible for State Police policy and procedure compliance amongst its uniformed personnel. They also identify, schedule, and deliver specialized training needs. The Risk Management Office conducts in-depth Standard MVR Reviews of Critical Incidents, specifically Consent Searches, Use of Force Incidents, and Canine Deployments. This Office is also responsible for the second-level approval of all official reports involving vehicle searches. Furthermore, the Office conducts Standard or Management MVR Reviews of assigned Section Patrol Practice Assessment Reviews.

Traffic & Public Safety Office

The **Traffic & Public Safety Office**, in cooperation with the Regional Troop Traffic Offices, promotes the safest highway system model in the country through innovative traffic safety programs, comparative statistical analysis, and enforcement initiatives. Traffic Analysts examine the effectiveness of current traffic programs and develop techniques to improve program efficiency. The office allocates funding for traffic safety programs and ensures the optimization of resources.

The Traffic & Public Safety Office prepares weekly, monthly, and annual statistical reports for the Office of the Superintendent, Field Operations Section, Public Information Unit, and the Regional Operations & Intelligence Center. The Traffic & Public Safety Office chairs the Motor Vehicle Accident and Vehicular Pursuit Review Board, maintains all State Police traffic-related Standard Operating Procedures, and provides comments on Senate and Assembly Bills.

The **Highway Traffic Safety Unit**, through funding from the Division of Highway Traffic Safety, provides law enforcement officers in New Jersey with basic, advanced, and specialized crash investigation training courses. In addition, crash data assists us in providing solutions for preventing specific crash causes to reduce fatal crashes. The Unit also pursues additional specialized training in various traffic safety disciplines.

They are also responsible for managing 16 Division of Highway Traffic Safety grants totaling \$5.3 million. These funds are used to purchase traffic safety-related equipment for the Office of Forensic Sciences, Alcohol Drug Testing Unit, Fatal Accident Investigation Unit, and Outreach Unit. This money is also used to fund overtime programs that target Driving While Intoxicated, texting while driving, seatbelt usage, and aggressive driving.

In 2024, the Highway Traffic Safety Unit, in a cooperative effort between the New Jersey State Police, the Division of Highway Traffic Safety, and Kean University, facilitated 10 basic crash investigations and 7 advanced crash courses statewide, training 578 officers. Additionally, with cooperation from the Institute of Police Technology & Management, 9 specialty crash investigation classes were offered, training an additional 238 officers.

The **Fatal Accident Investigation Unit** responds to scenes of fatal or severe bodily injury crashes upon request from the initial investigating authority or county prosecutor's office. Detectives provide specialized assistance to state, county, and municipal law enforcement agencies utilizing expert equipment and traffic crash reconstruction techniques. The Unit collects, reviews, and analyzes reports for every fatal motor vehicle crash within New Jersey and serves as the hub of information and report sharing between the Department of Transportation, Motor Vehicle Commission, Fatality Analysis Reporting System, and the Division of Highway Traffic Safety. The Unit also prepares and submits recommendation reports that the Motor Vehicle Commission and Fatal Accident Unit reviews for driver improvement hearings in the Office of Administrative Law. The Unit maintains records of all fatal crashes and enters pertinent information into a database for up-to-date comparative analysis. They also provide our State Police Commanders with a weekly and monthly fatal crash statistical report and publish an Annual Fatal Motor Vehicle Crash Comparative Data Report for New Jersey. In addition, they are the sole agency that manages and enforces motor vehicle racetrack regulations.

During 2024, the Fatal Accident Investigation Unit responded to 243 requests for technical assistance with fatal or severe bodily injury crash scenes. Detectives also responded to requests for technical assistance from the Attorney General's Shooting Response Team and provided technical assistance to county prosecutor's offices and municipal police departments in 50 crash investigations. Detectives also completed and forwarded more than 650 recommendation reports to the Motor Vehicle Commission, most of which will be used for driver improvement hearings. In addition, Detectives completed 460 crash reviews involving various state-owned or leased vehicles. The Unit conducted 49 safety inspections of licensed motor vehicle race venues during the 2024 racing season. Detectives also conducted 21 mechanical inspections of motor vehicles involved in crashes to determine if any pre-existing conditions may have contributed to the cause of the crash.

The **Safe Corridor Unit** coordinates the Department of Transportation's Safe Corridor Program, representing the State Police with various traffic safety groups and organizations, such as the New Jersey Police Traffic Officers Association. They also liaise with the Rutgers Center for Advance Infrastructure and Transportation. Unit members analyze traffic statistics and trends for the State Police and other municipal police departments.

The preliminary statistics from 2024 included a 29% increase in fatal crashes and a 20% decrease in serious injury crashes. When considering all crashes within designated Safe Corridors, there was an estimated decrease of \$3.1 million in annual crash costs. Ten new Safe Corridor locations are still under consideration by the New Jersey Department of Transportation.

The **Delaware River Joint Toll Bridge Unit** is responsible for maintaining the terms of an agreement between the New Jersey State Police and the Delaware River Joint Toll Bridge Commission to share police services. The Commission operates and maintains 20 tolls, toll-supported, and pedestrian bridges across the Delaware River. The NJ and PA State Police are the law enforcement providers for these crossings and all properties and buildings owned by the Commission. During 2024, the six New Jersey State Police Stations responsible for patrolling the Delaware River Joint Toll Bridge Commission assets responded to over 650 calls for service, including 183 crash investigations. They also conducted over 2,200 motor vehicle stops on Commission property.

The **Supplemental Detail Scheduling Unit** coordinates and schedules supplemental overtime assignments using our overtime scheduling software. The software application controls all supplemental and construction overtime from one centralized location. The Unit's primary mission is to ensure overtime is disseminated uniformly and to verify all timesheet submissions promptly. The Unit's work reduces redundancy and streamlines our new and existing contracts between the State Police and independent contractors.

Office of Division Operations

The **Office of Division Operations** coordinates with outside agencies, organizations, and other State Police Branches to strategically plan all special events, details, dignitary visits, escorts, and large-scale disasters. They assist with requests for equipment, personnel, and event-specific needs requests. During 2024, the office coordinated several significant events, such as the 2024 Republican National Convention Security Deployment, additional security deployments for Governor Murphy during public appearances, enhanced security operations at Trump National Golf Club during President-Elect Trump visits, enhanced security for President-Elect Trump motorcades, dignitary escorts and ceremonial details for USS NJ Commissioning Week, civil unrest mass gathering operations, winter weather preparedness, the Special Olympics Torch Run, and Rutgers football security details.

The **Ceremonial Unit** oversees all activities at the New Jersey State Police Museum and Learning Center and Log Cabin, including hosting and coordinating our annual Survivors of the Triangle Ceremony, working with our Outreach Unit and State Police Chase Committee to host our yearly New Jersey State Police 5k Chase, and hosting our annual Tree Lighting Ceremony and Holiday Party. Additionally, the Unit organizes and hosts internments for retired members of the New Jersey State Police and their spouses at the New Jersey State Police Log Cabin and Columbarium. The Ceremonial Unit is

responsible for preparing meetings at the Log Cabin, including Command Staff Meetings, State Police Museum Association Meetings, Former Troopers Association Meetings, etc. Additionally, they provide funeral escorts and support funeral viewings for retired State Police members. Ceremonial Unit Troopers assist our Tactical Patrol Units with various escorts, including the 2024 Parade of Wreaths, the 16th Annual Run for the Fallen, and the 2024 Army/Navy Ball Run. The Unit assisted in coordinating and organizing several large-scale ceremonies, including Funeral Services for Tpr. II Bethea and Cumberland County Prosecutor's Office DSG Monica Mosley. They assisted with many Blue Masses and attended line-of-duty death funerals for State Police Agencies nationwide.

The **School Security Unit** is responsible for coordinating the presence of Troopers at schools within State Police patrolled areas. They focus on increasing police presence in our schools, especially when children and staff are present. Furthermore, the Unit routinely performs site assessments at State Police patrolled schools to identify security deficiencies and improve overall security. They host school security meetings with staff, attend safety lockdown and fire drills, and offer Bleed Control Training to increase safety and security.

The **Mounted Unit** is an influential community policing tool. Mounted Unit members consistently interact with the public and interact with our public. In 2024, the Mounted Unit supported over 250 events, ranging from appearances at various schools to parades, holiday events, sporting events, blue masses, and funerals. In 2023, the Mounted Unit acquired 3 Percheron Horses, making it the first time since the 1930s that the New Jersey State Police owned a horse. Throughout 2024, the horses have been continuously cared for by the Mounted Unit and are boarded at the Gloucester County Dream Park. They hosted the first State Police ceremony at Dream Park to honor the lives of service animals and their handlers.

The Criminal Investigation Office comprises Detectives from the Field Operations Section assigned to our road stations. Detectives are responsible for conducting criminal investigations within our areas of service. Detectives also assist uniform Troopers with arrest processing, gathering evidentiary statements, authoring search warrant applications, managing evidence/property integrity,



and providing other general law enforcement functions. Detectives continually learn criminal trends and implement strategies to reduce crime. In addition, they update, record, and disseminate Supplementary Investigation Reports, in effort to solve every criminal investigation. Detectives also maintain relationships and assist other law enforcement agencies. They develop and utilize sources of information and maintain the registration of Megan's Law sex offenders within their area of responsibility. Detectives also support the Field Intelligence Officer program by training members, conducting arrestee and intelligence debriefings, and entering intelligence information into our systems.

In 2024, the **Troop A Criminal Investigations Office** worked on nearly 5,000 total criminal investigations.

On July 27, 2024, Troopers responded to a residence in Fairfield Township for a shooting complaint. Upon arrival, they learned that unknown suspects discharged approximately seven gunshots near a roadway. Detectives were requested to conduct the investigation. A witness observed two juvenile black males on her property just before the shooting and witnessed the same individuals running away from the area just after the shots were fired. The witness was able to provide surveillance footage capturing the two above-mentioned suspects. The two suspects approached Troopers on the scene, were arrested, and transported to Bridgeton Station. A juvenile male victim, who sustained a gunshot wound to his leg, was located in the area and transported by EMS to the hospital. At the crime scene, Detectives identified five bullet casings, a Taurus 9 mm handgun, a cellular phone, and a jacket. A truck that was struck by gunfire but departed the scene was located and impounded. The vehicle contained ballistic evidence and bullet fragments.

Detectives interviewed the suspects, victim, and witnesses. One of the juvenile male suspects admitted the cellular phone recovered at the scene was his - as was the jacket. Witness interviews helped them identify a suspected getaway car. The vehicle was impounded and later searched, which led to the recovery of additional bullet casings, gunshot residue, and other ballistics evidence. The driver of the car provided descriptions and nicknames of the suspected shooters. Detectives were able to identify three suspects. They were charged with Attempted Murder, Conspiracy to Commit Murder, and numerous related weapons offenses.

In 2024, the **Troop B Criminal Investigation Office** worked on almost 4,000 criminal investigations. Detectives initiated over 300 investigations. They investigated 43 sexual assaults and 15 Aggravated Assaults on Trooper investigations and authored or assisted with over 100 search warrants. They were involved in 110 death investigations, including homicide and attempted homicide. As a result of their efforts, 173 individuals were criminally charged with various crimes, and Detectives helped recover more than \$315,000 in stolen property and more than \$241,000 in stolen vehicles.

In 2024, the **Troop C Criminal Investigation Office** worked on over 2,900 criminal investigations. Detectives initiated over 300 investigations. They investigated 102 sexual assault investigations and 51 death investigations. They participated in the application and execution of 154 search warrants stemming from theft, aggravated assaults, death, distribution of controlled dangerous substances, and possession and distribution of child sexual abuse material investigations.

Detectives also investigated a shooting incident where an unknown person drove in front of the victim and fired multiple rounds into their vehicle. Detectives used an array of investigative resources to identify and arrest the suspect. Detectives also arrested two individuals who were part of an organized criminal group that targeted elderly victims. Victims were scammed into believing they owed the government over \$400,000. Detectives also identified the distributor of a controlled dangerous substance that resulted in an overdose death. Using investigative means, they criminally charged the distributor with first-degree strict liability homicide.

In 2024, the **Troop D Criminal Investigation Office** participated in 295 investigations, conducted 4,092 supplemental investigations, made 330 arrests, and applied for and executed 122 search warrants. Detectives assisted with 69 accident investigations, were requested 86 times for specialized service, reviewed 5,352 official police reports, conducted 234 interviews, and handled 1,701 pieces of evidence.

During September 2024, service area fuel stations on the Garden State Parkway were robbed at gunpoint at an alarming rate. Detectives identified the suspects and learned they were responsible for approximately 40 separate crimes spanning six counties in 12 jurisdictions. Of those 40 crimes, eight were armed robberies. They also committed several residential burglaries, commercial burglaries, vehicle thefts, vehicle burglaries, credit card theft, and weapons offenses. Detectives collected countless pieces of evidence from multiple crime scenes. Two main suspects were arrested through unprecedented communication with our law enforcement partners. Both individuals confessed to their role in the state's toll road robberies and other crimes. The evidence collected against the two suspects was overwhelming, and the US Department of Justice is prosecuting the case.

The **Victim Services Unit** provides comprehensive training to law enforcement across New Jersey on critical issues such as domestic violence, sexual assault, stalking, elder abuse, and sex trafficking. In June 2024, they hosted a Protection Order Training Webinar attended by 342 participants representing 102 agencies and organizations throughout New Jersey. The session covered the issuance, service, and enforcement of protective orders, as well as the responsibilities of law enforcement in these processes.

In addition, in September 2024, they hosted in-person training on the VINE (Victim Information and Notification Everyday) system for 228 participants. This specialized training, designed for law enforcement officers, victim witness advocates, prosecutors, and staff from county jails and state prisons, was delivered regionally with presentations by the proprietary owners of the VINE system. Notably, the VINE system has been part of the Victim Services Unit since 2021. Furthermore, the Unit conducted training for two classes of New Jersey State Police recruits, focusing on identifying and investigating domestic violence and sexual assault crimes.

The Unit has continued to serve as a meaningful resource for State Police personnel regarding issues of violence and the proper activation of the Domestic Violence Response Team, Sexual Assault Response Team, and BREATHE Team (non-fatal strangulation). In partnership with Forensic Nurse Examiners, they provided comprehensive training to assist Troopers in identifying signs and symptoms of non-fatal strangulation, properly activating the BREATHE Team and Sexual Assault Response Team, offering Confidential Sexual Violence Advocate, completing the Initial Incident Report, providing county-specific resources, and ensuring compliance with the new Victims Assistance and Survivor Protection Act.

To assist station personnel with activating the BREATHE Team, the Unit created a Refusal of BREATHE Team and Emergency Medical Evaluation Form that has been developed and submitted for approval. This form, inspired by similar documents adopted by various counties in New Jersey, is intended for use when a victim declines assistance from the BREATHE Team or evaluation by Emergency Medical Services.

Additionally, the Unit created a comprehensive Protection Order Guide. This quick reference tool assists law enforcement officers in determining the types of protection orders a victim may be entitled to and the procedures for issuing, serving, and enforcing these protective orders.

They also collaborated with our Community Outreach Bureau and the Troopers United Foundation for their annual Food Drive to support victims of domestic violence and their families. Through the collective efforts of our partners, the Victim Services Unit achieved its most successful collection drive to date, amassing 189 boxes and approximately 120 bags of donations. These contributions were distributed to all 21 county domestic violence shelters, providing essential support to their clients. Additionally, the Victim Services Unit hosted the Clothesline Project and Silent Witness displays at the State Police Headquarters to raise awareness during Domestic Violence and Sexual Assault Awareness Months.

Tactical Patrol Units

Each regional Troop Headquarters maintains an Operations Office that oversees our **Tactical Patrol Units**. The Tactical Patrol Units have various functions that supplement and support the responsibilities of the Field Operations Section throughout the state. The Tactical Patrol Units conduct traffic patrols in station areas for traffic enforcement and accident prevention, perform high visibility and strategic patrols in high crime areas, conduct security and dignitary escorts throughout the state, and respond to civil disorder and natural catastrophe incidents.

In 2024, the **Troop A Tactical Patrol Unit** coordinated with the United States Secret Service, NJSP Division Operations, and numerous local and county law enforcement entities for former President of the United States Donald J. Trump's mid-May visit to Wildwood. The Tactical Patrol Unit also assisted our executive protection teams with security throughout the year. Furthermore, they assisted the NJSP Investigations Branch with the apprehension of a suspect wanted for attempted homicide on a NJ State Trooper throughout May 2024. In addition to various details and escorts, they conducted 65 Commercial Vehicle Enforcement details on state highways across Troop A. The 2022 initiative was designed to reduce accidents involving commercial vehicles on South Jersey highways.

| | |
|-----------------------------------------------------|------------|
| ▼ Assigned details | 213 |
| ▼ Assigned escorts..... | 30 |
| ▼ Other agency assists | 19 |
| ▼ Station and other State Police unit assists | 134 |
| ▼ Assigned funeral details..... | 30 |

2024 Troop A Tactical Patrol Unit Statistics

The **Troop B Tactical Patrol Unit** operates in the state's northern, most densely populated area. Due to the geographical location and proximity to Newark and Morristown airports, the Troop B Tactical Patrol Units provide a high frequency of escorts around the region. The Troop B Tactical Patrol Unit also assisted the United States Secret Service with frequent escorts and protection details for Presidential details and various national and world leaders.

2024 Troop B Tactical Patrol Unit Statistics



| | |
|--------------------------------------------|-----|
| ▼ Assigned details | 365 |
| ▼ Assigned escorts..... | 252 |
| ▼ Other agency assists | 7 |
| ▼ Station assists | 0 |
| ▼ Assigned funeral details..... | 22 |
| ▼ Assigned Security Details..... | 12 |
| ▼ Assigned Traffic Details..... | 60 |
| ▼ Assigned Community Policing Details..... | 12 |

In 2024, the **Troop C Tactical Patrol Unit** began the year by assisting the Statehouse personnel with Enhanced Security details. The Tactical Patrol Unit also assisted local counties and towns with crowd control for random "Pop-Up" parties and conducted commercial vehicle enforcement details. The Tactical Patrol Unit also conducted "High Visibility" patrols in our Troop C station areas. During these patrols, they enforced all traffic-related offenses and provided extra patrols during a recent outbreak of motor vehicle thefts. The Unit was also assigned multiple escorts and assisted the United States Secret Service with Presidential visits and other national leaders.

2024 Troop C Tactical Patrol Unit Statistics



| | |
|----------------------------|-------|
| ▼ Assigned details | 310 |
| ▼ Assigned escorts..... | 36 |
| ▼ Motor Vehicle Stops..... | 6,050 |
| ▼ Summonses | 3,592 |
| ▼ Warnings..... | 2,592 |
| ▽ Verbal..... | 1,447 |

Troops A, B, and C have **Strategic Investigations Units (SIUs)** assigned out of the Regional Troop Headquarters. The SIUs are comprised of Detectives who conduct proactive criminal investigations focused on actionable criminal intelligence. The SIUs conduct these focused and specific criminal investigations in our road stations' areas of responsibility. The SIUs target unique areas where known criminal activity occurs. The SIUs are also responsible for assisting and mentoring the Troop Field Intelligence Officers (FIOs) by debriefing individuals, collecting intelligence, and entering intelligence into the appropriate computer systems. SIUs monitor the relevant law enforcement systems for actionable intelligence and initiate criminal investigations when warranted. Detectives also develop, document, maintain, and use confidential human sources of information.



| | |
|--------------------------------|-------------|
| ▼ CDS Value Seized | \$66,695.00 |
| ▼ Currency Seized | \$11,462.00 |
| ▼ Firearms Seized | 98 |
| ▼ Investigation | 24 |
| ▼ Search Warrants..... | 41 |
| ▼ Communication Warrants | 137 |
| ▼ Arrests | 22 |

2024 Troop A Strategic Investigation Unit Statistics



| | |
|-------------------------|-----------|
| ▼ Investigations | 192 |
| ▼ Arrests | 123 |
| ▼ Search Warrants..... | 44 |
| ▼ Cash Value..... | \$136,804 |
| ▼ Drugs Value | \$739,023 |
| ▼ Vehicles Value..... | \$30,000 |
| ▼ Firearms Seized | 81 |

2024 Troop B Strategic Investigation Unit Statistics



| | |
|----------------------------------|-----------|
| ▼ Criminal Investigations..... | 130 |
| ▼ Search Warrants..... | 83 |
| ▼ Arrests | 104 |
| ▼ Seized Firearms | 25 |
| ▼ Cash Recovered | \$283,500 |
| ▼ Recovered Property Value | \$953,000 |
| ▼ Drugs Seized Value | \$371,000 |

2024 Troop C Strategic Investigation Unit Statistics



Troop A

Troop A Headquarters serves the southern geographical portion of the state from the Delaware River to the Atlantic Ocean, covering 2,104 square miles, with a population of over 1.4 million. The Troop A area of responsibility is spread throughout the southern six counties: Atlantic, Gloucester, Camden, Salem, Cumberland, and Cape May. Troop A Headquarters is in Buena Vista Township, Atlantic County. The Troop consists of eight stations, which provide law enforcement functions for 28 municipalities and have patrol responsibilities for the Atlantic City Expressway, along with all State Highways and Interstate roadways within the southern six counties. In addition to these stations, Troop A also provides law enforcement services at the Atlantic City International Airport, a Criminal Investigations Office, and an Operations Office, which includes the Tactical Patrol Unit, a Strategic Investigations Unit, a Traffic Office, and a Risk Management Office all of which work together to serve the citizens throughout the southern region of New Jersey.

The Atlantic City Expressway and Bellmawr Stations are primarily responsible for patrolling the highways in the area. The Atlantic City Expressway station patrols the Atlantic City Expressway and the Brigantine Connector Tunnel. Bellmawr Station is responsible for patrolling State Highway 42, I-76, I-676, a portion of I-295, and State Highway 55. They patrol the roadways within their Station area to provide safe passage for all motorists. They accomplish this by identifying and stopping motorists committing traffic violations, aiding motorists with disabled vehicles, and investigating motor vehicle crashes.

The Buena Vista Sub-Station, Bridgeton, Port Norris, Woodbine, and Woodstown Stations are the primary law enforcement agencies for municipalities in southern New Jersey. Their area of responsibility spans throughout the six southern counties of the state. Troopers are responsible for all general police calls in their respective station areas and patrolling the highways and roadways. Station personnel are involved with community events, provide security for all schools in their area, and conduct checks on critical infrastructures within their region. Troopers also work individually with local and county governments to address their concerns and the citizens of the townships they patrol.



Major John Sheeran
2024 Troop A Commander

2024 Troop A Statistics



| | |
|-------------------------------|--------|
| ▼ Motor Vehicle Stops..... | 77,527 |
| ▼ Summons Issued | 43,401 |
| ▼ Warnings Issued..... | 35,717 |
| ▼ Arrests | 3,928 |
| ▼ DWI arrests..... | 1,435 |
| ▼ Crash Investigations | 7,388 |
| ▼ Investigation Reports | 5,341 |
| ▼ Operation Reports..... | 10,368 |

The **Metro South Station** is in Vineland, New Jersey, Cumberland County. The Metro South Station's primary mission is to improve the quality of life, specifically within communities identified with significant violent, narcotic, and firearms-related criminal activity. Metro South Station Troopers gather information and intelligence, initiate investigations, and conduct uniformed patrol to reduce violence and illicit drug and narcotic activity and to prepare sound legal cases for prosecution. Metro South's daily operations are performed within Troop A's area of responsibilities within Cumberland and Salem Counties and surrounding jurisdictional areas such as Bridgeton City, Vineland, Millville City, Salem City, and Penns Grove Borough. Station members are also routinely requested to assist with unique details within the State Police, such as civil unrest and large-scale events.

2024 Metro South Station Statistics

| | |
|-----------------------------------------|-----------------|
| ▼ Search Warrants Executed | 122 |
| ▼ Criminal Investigations | 38 |
| ▼ Criminal Arrests | 25 |
| ▼ CDS Value Seized | \$83,039 |
| ▼ Currency seized | \$78,811 |

The **Atlantic City International Airport Unit** provides security operations at the Atlantic City International Airport. The Unit offers all security for the Atlantic City International Airport terminal, parking areas, and roadways around the terminal. They respond to all emergency calls within the terminal and surrounding property and assist security screeners when criminal activity is suspected.

The **Traffic Office** is in Troop A Headquarters, Buena Vista. The Traffic Office assigns enforcement details to assist Troop A stations with traffic safety. It also provides 2nd



level approvals for motor vehicle stop reports and drinking driving reports resulting from those details. The Traffic Office is charged with reviewing all Troop Car Crash Reports and all motor vehicle pursuit reports. The Traffic Office is also responsible for reviewing all Troop Car crashes occurring in the Troop A area and, if warranted, referring the member for remedial training. The Traffic Office is also responsible for the accountability of all traffic-related equipment, annual certification training on the radar and laser devices, calibration of all tuning forks, and responses to all Attorney General Referrals while conducting semi-annual inspections at each road station.

2024 Troop A Traffic Office Statistics

- ▼ Reviewed 33 Pursuits
- ▼ Reviewed 82 Troop Car Crashes
- ▼ Conducted 105 Enforcement Details resulting in 183 DWI Arrests and the Issuance of 2325 Motor Vehicle Summonses
- ▼ Conducted 22 "Drive Sober Get Pulled Over" Campaign Details, resulting in 28 DWI Arrests and the Issuance of 349 Motor Vehicle Summonses
- ▼ Conducted 10 "Click it or Ticket" details, issuing 324 motor vehicle summonses, including 267 seatbelt violations.
- ▼ Conducted 10 "Aggressive Driver/ Speed" details, resulting in 372 motor vehicle summonses, of which 253 were for speeding.
- ▼ Conducted 16 "U-Text, U-Drive, U-Pay" details, resulting in 687 motor vehicle stops and the issuance of 94 motor vehicle summonses relating to the use of cell phone while driving.
- ▼ Conducted 4 "Move Over Law" details resulting in 179 stops and issuance of 166 summons.
- ▼ Conducted 51 Fatal Reduction Program details resulting in 1,131 stops and the issuance of 991 motor vehicle summonses and two DWI arrests.
- ▼ Conducted 10 "Supplemental Seatbelt/ Child Restraint) details resulting in 304 summonses of which 246 were for seatbelt violations.

Troop B

New Jersey State Police Troop B serves the northern geographical portion of the state, with its headquarters in Totowa Borough, Passaic County. Troop B provides coverage from the border of Pennsylvania on its westernmost part of the Troop, across the state to the Hudson River on the easternmost portion. The northernmost border of the Troop boundary is New York State. Troop B is also located directly across the Hudson River from New York City. Ten counties are located within Troop B boundaries: Bergen, Essex, Hudson, Hunterdon, Morris, Passaic, Somerset, Sussex, Union, and Warren. The total coverage area for Troop B is approximately 2,860 square miles, with a population of roughly 4.7 million citizens.

Troop B consists of eight stations: Hope, Meadowlands, Netcong, Perryville, Somerville, Sussex, Totowa-Sub, and Washington, and five specialty Units: Tactical Patrol/ Operations Unit, Traffic Office, Criminal Investigation Office, Strategic Investigation Unit, and Risk Management Office. Troop B has the responsibility of providing full police coverage to 29 municipalities and part-time coverage to six towns, along with police coverage of the New Jersey Veterans Memorial Home, Woodbridge Developmental Center, Green Brook Regional Center, Greystone Park Psychiatric Hospital, MetLife Stadium, the American Dream Shopping and Entertainment Center and the New Meadowlands Racetrack. The eight stations also patrol 218 miles of five Interstate Highways along the northern portion of the state: I-78, I-80, I-95, I-280, and I-287, as well as State Highway 24, a 10-mile state highway connecting I-287 and I-78.



Major Michael Malloy
2024 Troop B Commander

Troop B continues to protect, preserve, and safeguard all citizens' constitutional and civil rights through impartial and courteous law enforcement with integrity and professionalism and in partnership with our communities. Troop B accomplishes this mission with traffic enforcement and driving while intoxicated enforcement programs aimed at accident reduction. These stations also investigate motor vehicle accidents, criminal investigations, and homeland security incidents.

In 2024, Troop B continued the policing and public safety responsibilities of the American Dream, the second-largest mall in the nation. At 3.5 million square feet, the American Dream will house a combination of retail, dining, entertainment, and attractions that will host an estimated 40 million visitors annually. The mall includes North America's largest fully enclosed indoor water park, an amusement park, a 16-story indoor ski and snow park, a live performing arts theater, a 285-foot-tall observation wheel, movie theaters, an aquarium, a Lego Discovery Center, an NHL-size ice rink, and two 18-hole miniature golf attractions. The dining terrace includes 15 full-service restaurants. A 1,000-room hotel is also planned for the northern end, and there will ultimately be over 33,000 parking spaces dedicated to the American Dream property.

As a result of opening this venue, the New Jersey State Police proactively increased the personnel assigned to the Meadowland Station, making it a fully staffed road station capable of performing 24/7 patrol and investigative duties.

| | |
|-------------------------------|---------------|
| ▼ Motor Vehicle Stops..... | 89,622 |
| ▼ Summons Issued | 54,106 |
| ▼ Warnings Issued..... | 28,136 |
| ▼ Arrests | 2,931 |
| ▼ DWI arrests..... | 1,446 |
| ▼ Crash Investigations | 15,955 |
| ▼ Investigation Reports | 4,453 |
| ▼ Operation Reports..... | 7,582 |

**2024
Troop B
Statistics**



The **Troop B Traffic Office** is located within Troop B Headquarters, Totowa. The Traffic Office is responsible for many areas of traffic safety, including reviewing all motor vehicle accident reports, severe and fatal crash reports, troop car crashes, and motor vehicle pursuits, and coordinating/supervising all Child Seat Inspection details. The Traffic Office is also responsible for the accountability of all traffic-related equipment, annual certification training on the radar and laser devices, calibration of all tuning forks, and responses to all Attorney General Referrals.

2024 Troop B Traffic Office Statistics



- ▼ Reviewed approximately 16,000 Motor Vehicle Crash Reports
- ▼ Reviewed 43 Fatal Motor Vehicle Crash Reports
- ▼ Reviewed 35 Pursuits
- ▼ Reviewed 160 Troop Car crashes
- ▼ Conducted 50 Radar/Laser Details
- ▼ Conducted 55 Commercial Vehicle Enforcement Details

Troop C

Troop C serves the central jurisdictional portion of the state, with its Headquarters in Hamilton Township, Mercer County. Troop C provides coverage from the Delaware River on the western part of the Troop across the state to the Atlantic Ocean on the east coast. The southern border of the Troop boundary extends to portions of Burlington and Ocean County, while the Troop boundary to the north is in Middlesex and Hunterdon County. The total coverage area is 2,806 square miles, with a population of approximately 3.4 million. The Troop comprises five road stations and New Jersey State Capitol Complex offices.

The 5 Troop C Stations are responsible for 20 municipalities in 7 counties in central New Jersey. These stations patrol 5 State Highways and 430 miles of 3 major interstate highways, I-95, I-295, and I-195. Five Delaware River crossings are located in the Troop C area, with primary bridge responsibilities for Kingwood and Hamilton-Sub Stations.



Major Christopher Modarelli
2024 Troop C Commander

2024 Troop C Statistics



| | |
|-------------------------------|--------|
| ▼ Motor Vehicle Stops..... | 76,057 |
| ▼ Summons Issued | 39,663 |
| ▼ Warnings Issued..... | 23,927 |
| ▼ Arrests | 2,368 |
| ▼ DWI arrests..... | 871 |
| ▼ Crash Investigations | 4,240 |
| ▼ Investigation Reports | 2,770 |
| ▼ Operation Reports..... | 7,986 |

The **Troop C Traffic Office** is located within Troop C Headquarters, Hamilton Township. The Traffic Office coordinates enforcement details in Troop C station areas with traffic safety in mind. "Click It or Ticket," radar/laser enforcement, seatbelt/child seat, and "You Text You Pay" details.

In 2024, the Traffic Office coordinated with the Troop C Tactical Patrol Office and the Transportation Safety Bureau to conduct Commercial Vehicle Enforcement details to target aggressive driving by tractor-trailers and other commercial motor vehicles. The Traffic Office is responsible for reviewing all motor vehicle crash reports involving fatalities, all troop car crashes, and all motor vehicle pursuits. The Traffic Office is also responsible for the accountability of all traffic-related equipment, calibration of all tuning forks, and responses to all Attorney General Referrals. As issues arise concerning patrol technique deficiencies, the Traffic Office is also responsible for recognizing and scheduling training for Troop C personnel. The Traffic Office is responsible for monthly traffic inspections at a different station. Additionally, the Troop C Traffic Office will conduct periodic visits to the stations to examine station operations and to address any issues/concerns.

2024 Troop C Traffic Office Statistics

▼ Reviewed 17 Pursuits

▼ Reviewed 129 Troop Car Crashes

▼ Reviewed 25 Fatal Motor Vehicle Crash Reports

▼ Coordinated with the Troop C Tactical Patrol Office and the Transportation Safety Bureau to conduct Commercial Vehicle Enforcement (CVE) Details, resulting in 67 commercial vehicle inspections, 984 motor vehicle stops, and 327 summons

▼ Reviewed and approved 150 MV Stop Reports and 124 Driving While Intoxicated Reports associated with Driving While Intoxicated supplemental patrols

The Security Operations Unit, State House Complex Security Unit, and RJ Hughes Complex Unit are responsible for the safety of the state's central government offices. The three Units continue to organize, direct, manage, and report all activities that affect state governmental security. All three Units have a layered security approach that combines training, policy, procedures, and physical countermeasures to reduce the vulnerabilities associated with street crimes and terrorism.



Troop D

Troop D serves the New Jersey Turnpike and Garden State Parkway, with its Headquarters in Cranbury Township, Middlesex County. Troop D protects, preserves, and safeguards all citizens' constitutional and civil rights through impartial and courteous law enforcement with integrity and professionalism. Troop D continually works with the New Jersey Turnpike Authority through aggressive and visible traffic enforcement, accident reduction, and Driving While Intoxicated enforcement programs on the New Jersey Turnpike and Garden State Parkway. The New Jersey Turnpike Authority operates the busiest toll roads in the United States. Troop D ensures these patrons experience the safest, quickest, and most convenient routes for millions of drivers annually. In addition, the Troop D Construction Incident Management Unit works with the Turnpike Authority on continued infrastructure improvements and long-term roadway projects.

Troop D comprises two regions, the New Jersey Turnpike and the Garden State Parkway. The Turnpike detachment is responsible for patrolling the New Jersey Turnpike, which consists of 148 miles, incorporating areas of four to twelve lanes in addition to the Pearl Harbor Memorial Extension, which provides direct access to the Pennsylvania Turnpike. The Turnpike also includes the Newark Hudson Bay Extension, which offers direct access to New York City via the Holland Tunnel. There are State Police stations in Moorestown, Cranbury, and Newark that service the Turnpike.

The Parkway detachment is responsible for patrolling the Garden State Parkway, which extends 173 miles from the southern tip of New Jersey to the New York Thruway. The Garden State Parkway provides easy access to most coastal areas in the state, including Atlantic City. The Parkway detachment also provides event security at Holmdel's PNC Bank Arts Center. There are State Police stations in Galloway, Holmdel, and Bloomfield that service the Parkway. The stations on both roadways are responsible for investigating motor vehicle accidents, homeland security missions, conducting criminal and quality of life investigations, and Driving While Intoxicated enforcement.



Major Michael Krzyzkowski
2024 Troop D Commander

2024 Troop D Statistics

| | |
|-------------------------------------------|----------------|
| ▼ Motor Vehicle Stops..... | 113,353 |
| ▼ Summons Issued | 57,142 |
| ▼ Warnings Issued..... | 45,891 |
| ▼ Crash Investigations | 17,542 |
| ▼ Driving While Intoxicated Arrests | 1,011 |
| ▼ Investigation Reports | 1,528 |

Troop D Traffic Office is located within Troop D Headquarters, Cranbury. The Traffic Office is responsible for numerous areas regarding traffic safety, including reviewing all motor vehicle accident reports, reviewing all serious and fatal crash reports, reviewing all Troop Car crashes, reviewing all motor vehicle pursuits, coordinating and supervising all Child Seat Inspection details, assignment of Driving While Intoxicated mobile details, the assignment of all crash reduction details, "Click It or Ticket" details, radar/laser details, seatbelt details, and "You Text You Pay" enforcement details. The Traffic Office is also responsible for the accountability of all traffic-related equipment, annual certification training of radar and laser, calibration of all tuning forks, and responses to all Attorney General Referrals.

2024 Troop D Traffic Office Statistics

- ▼ Reviewed 15,900 Motor Vehicle Crash Reports
- ▼ Reviewed 37 Fatal Motor Vehicle Crash Reports
- ▼ Reviewed 44 Motor Vehicle Pursuits
- ▼ Crash Reduction details resulted in 24,993 motor vehicle stops, 21,117 total summons, 38 Driving While Intoxicated arrests, 5,850 speed summons, and 2,591 seatbelt summons
- ▼ Conducted 19 "Click It or Ticket" details
- ▼ Conducted 42 "Drive Sober or Get Pulled Over" details
- ▼ Conducted 11 Speed Enforcement details
- ▼ Conducted 21 "You Text You Pay" details



Active Members Lost in 2024

Table of Honor

The table of one is set for our Fallen Troopers who have made the ultimate sacrifice. These heroes were beloved husbands, sons, brothers, fathers, uncles, in-laws, and coworkers.

As we look upon this empty table, we remember our Troopers' sacrifice and the pain of the families they left behind.



Major

Jeffrey A. Burke, #5678

Major Jeffrey A. Burke, #5678, Commanding Officer of the Intelligence and Criminal Enterprise Section passed away on Tuesday, December 31, 2024. Major Burke succumbed to a 9/11 illness he contracted while serving in the line of duty in response to the World Trade Center terrorist attacks. Major Burke was a member of the 118th State Police Class and served his entire 26 year career with distinction in the Operations and Investigations Branches.



Segreant First Class

Nam K. Cho, #6668

Segreant First Class Nam K. Cho, #6668, passed away on Tuesday, May 14, 2024. He served honorably for the New Jersey State Police for 18 years in the Operations Branch.



Trooper II

Marcellus E. Bethea, #7829

Trooper II Marcellus E. Bethea, #7829, passed away on Sunday, May 5, 2024 during training. Trooper Bethea was a member of the 156th State Police Class and served for over 8 years in the Operations Branch.

IN MEMORIAM

2024 NEW JERSEY STATE POLICE FORMER TROOPERS

Lieutenant Varis K. Babris, #2730
Lieutenant Francis J. Lenox, Jr. #1715
Lieutenant Alan R. Pugnet, #2801
Trooper Edward W. Denning, #2053
DSG George F. Taylor, #2718
DSFC Thomas H. Walsh, #1729
Captain George E. Siebert, #2262
SFC Edward R. Simpson, #4340
SGT Dennis E. Spruiel, #3280
Lieutenant Dominic R. Ferro, #1482
SGT Gordon F. Comstock, #2368
Lieutenant Norman L. Solem, #1619
Lieutenant Kevin W. Vieldhouse, #5109
Lieutenant Dean D. Deitz, #1927
Lieutenant John R. Neeld, #1901
Captain Fred Romonowski, #1984
SFC Daniel S. Whildin, IV, #2362
Lieutenant Thomas Colella, #4280
Lieutenant Charles Noreiko, Jr. #2976
Trooper I Richard R. Comerford, #3858
Lieutenant Robert V. Daube, #2436
Lieutenant Herbert F. Orth, #1723
Captain William G. Townsend, Jr. #1620
Trooper II Leroy A. Egerton, #3870
SGT Stanley A. Kobylinski, #1977
SGT John G. Dorrian, #2287
Detective II William J. Minick, Jr. #1980
SGT Steven J. Toth, #5536
Trooper I Frederick Hickman, III, #5458

SFC Thomas T. Labelle, #4399
SFC John F. Schuenemann, #2126
SFC Fred C. Smith, #1046
Lieutenant Enrico J. Depaolis, #1433
Lieutenant Anthony D. DeNichilo, #1929
Lieutenant James A. Grusemeyer, #2378
Trooper I Robert Anlas, #2638
Lieutenant Gabriel N. Simonetta, #1463
Captain Ernest H. Severin, #1461
Lieutenant William Labonak, Jr., #1895
SGT Arthur G. Rettino, #2583
Captain William J. Gronikowski, #2243
Trooper Donald Figel, #1532
SGT Ronald J. Andrejack, #1992
Captain Kevin J. Hayden, #2954
Captain Donald J. Boyle, #1239
Lieutenant William O. Hults, #2065
DSG John R. Petrini, #1947
DSFC Ronald C. Rozwadowski, #2627
Trooper I William K. Rosenberger, #1547
Lieutenant John Medolla, #2578
Detective I Louis F. Tuccillo, #5550
SFC Steven C. Tiboni, #5799
DSG Andrew M. Andaloro, #1875
SFC John F. Boyle III, #2849
Captain Theodore S. Strem-pack, #2225
SFC Richard F. Putlock, #2084
SFC William R. Rowley, #1417
Major Raymond D. Trent, #1556
**Denotes Active Jersey Troopers*

IN MEMORIAM

BUCK (SUTEDJA, #6882)

On June 26, 2024, Buck was laid to rest. He faithfully served as the partner of Sgt. Ryan Sutedja. (11 years of service)

Sgt. Sutedja and Buck were trained in patrol and narcotics detection by the NJSP Canine Academy. Buck was 14 years old and passed away peacefully.



CREED (COCKING, #7180)

On December 21, 2024, Creed was laid to rest. He faithfully served as the partner of Sgt. Mathew Cocking. (11 years of service)

Sgt. Cocking and canine Creed were trained in Patrol and Cadaver detection by the NJSP Canine Academy in 2014. Canine Creed aided in many criminal suspect apprehensions and located numerous human remains, bringing closure to many families.

ECHO (PASTOR, #6959)

On April 4, 2024, Echo was laid to rest due to health issues. He faithfully served as the partner of Sgt. Christopher Pastor. (11 years of service)

Echo was an explosive detection dog who participated in hundreds of deployments and served as a member of the New Jersey's Detect and Render Safe Taskforce. Sgt. Pastor and Echo conducted explosive sweeps for the State House, state government buildings, and sports & concert events at MetLife Stadium.

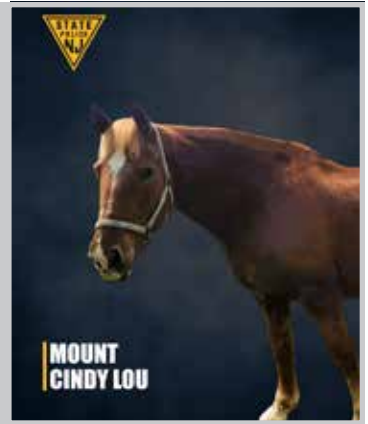


ED (BOUNDS, #7088)

On July 16, 2024, Ed passed away suddenly of natural causes. He faithfully served as the partner of Tpr. I William Bounds in the Canine Response and Training Unit's Academy Squad. Ed was trained in patrol and explosive detection. (6 years of service)

CINDY LOU (KRZACKOWSKI, #7767)

On August 23, 2024, Cindy Lou was laid to rest. She faithfully served alongside of Sgt. Joe Krzackowski. (4 years of service)

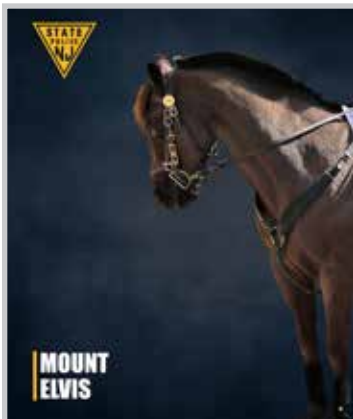


COLE (LASPADA, #6303)

On February 11, 2024, Cole was laid to rest. He faithfully served alongside of Sgt. James Laspada. (3 years of service)

EMMA (SHALIKAR, #7431)

On May 31, 2024, Emma was laid to rest. She faithfully served alongside of Sgt. Daniel Shalikar. (5 years of service)



ELVIS (DONAHUE, #5257)

On July 2, 2024, Elvis was laid to rest. He faithfully served alongside of Lt. William Donahue. (4 years of service)

